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**IN THE SUPERIOR COURT FOR THE STATE OF ARIZONA
IN AND FOR THE COUNTY OF MARICOPA**

REPUBLICAN NATIONAL COMMITTEE,
a national political party committee;
REPUBLICAN PARTY OF ARIZONA; a
recognized political party,

Plaintiffs,

v.

STEPHEN RICHER, in his official capacity as
the Maricopa County Recorder; REY
VALENZUELA, in his official capacity as the
Maricopa County Director of Elections for
Election Services and Early Voting; SCOTT
JARRETT, in his official capacity as the
Maricopa County Director of Elections for
Election Day and Emergency Voting; BILL
GATES, CLINT HICKMAN, JACK
SELLERS, THOMAS GALVIN, AND
STEVE GALLARDO, in their official
capacities as members of the Maricopa County
Board of Supervisors; and MARICOPA
COUNTY,

Defendants,

ADP and DSCC,

Intervenor-Defendants.

No. CV2022-013185

**PLAINTIFFS' CONSOLIDATED
RESPONSE TO MOTIONS TO
DISMISS**

(ORAL ARGUMENT REQUESTED)

1 Plaintiffs, hereby Respond to the Recorder and Board of Supervisors' ("County's")
2 and Intervenor's (collectively "Defendants'") Motions to Dismiss as follows:

3 INTRODUCTION

4 In their substantively identical Motions to Dismiss, Defendants raise three principal
5 arguments. Firstly, they argue that Plaintiffs have failed to state a claim for mandamus
6 because they (supposedly) seek to prohibit the County from doing something instead of to
7 compel them to do something. Secondly, they argue that Plaintiffs have failed to state a
8 claim for declaratory relief because they (supposedly) have suffered no "injury". Finally,
9 they argue that Plaintiffs' Amended Complaint should be dismissed based on the
10 contradictory assertions that it is barred by laches, moot, and not yet ripe. Defendants are
11 wrong.

12 This case states a claim for mandamus on all fours. It seeks to compel the County to
13 perform its non-discretionary legal duties to (a) hire an equal number of Republican and
14 Democratic election workers for each election cycle, and (b) appoint all of the Republican
15 Party's board nominees for this and future election cycles.

16 With respect to Plaintiffs' claims for declaratory relief, they are merely required to
17 plead that they have an actual or real interest in the matter for determination. The Republican
18 Party obviously has an actual or real interest in whether an equal number of its members are
19 hired and its board nominees are appointed without precondition.

20 In the context of a mandamus action seeking to enjoin election officials from
21 violating the law and compel them to comply with the law, a defense of laches is
22 unavailable. Even if it were otherwise, the defense of laches is still unavailable where, as
23 here, the County is responsible for any delay. And even if **that** were not true, laches would
24 serve as no bar to relief as to future election cycles. As well, since this controversy is likely
25 to reoccur, the case remains ripe.

26 For these reasons, as well as those more fully set forth below, the motions to dismiss
27 should be DENIED.
28

1 **ARGUMENT**

2 **I. Plaintiffs Have Stated a Claim for Mandamus Relief.**

3 The county argues that a writ of mandamus is only available to compel a public
4 officer to perform a duty imposed by law as to which they have no discretion. County’s
5 Motion to Dismiss (“CMTD”) 3:16-28. Plaintiffs have plead a claim for mandamus
6 precisely according to this formulation. Their Amended Complaint claims that, among other
7 things, the law imposes upon the County non-discretionary duties to: (a) hire an equal
8 number of Republican and Democratic election workers for each election cycle, and (b)
9 appoint all of the Republican Party’s board nominees. Defendants deny that they have a
10 legal duty to hire an equal number of Republican election workers. They further deny that
11 they have a legal duty to appoint all of the Republican Party’s board nominees, claiming
12 instead that they can impose onerous work schedule requirements on nominees as a
13 condition of appointment and can decline to appoint nominees who are not willing to
14 commit to these requirements. This is a mandamus action on all fours.

15 **a. The County Has a Legal Duty to Hire an Equal Number of Democrats**
16 **and Republicans as Election Workers Each Election Cycle.**

17 From polling place to counting place, voting is overseen, and ballots are processed,
18 by members of various election boards. ARS 16-531 (Appointment of election boards;
19 qualifications) provides the general rule for the appointment of such boards.¹

20 For elections that take place in counties with precincts consisting of more than 300
21 qualified electors, such boards “shall be appointed to provide as equal as practicable
22 representation of members of the two largest political parties on the board[.]” ARS 16-
23 531(D). For elections that take place in counties with larger precincts, such as Maricopa,

24 ¹ “[I]f [the inspector, marshal, and judges] are members of the two political parties that cast the
25 highest number of votes in the state at the last preceding general election, they shall be divided
26 equally between these two parties. There shall be an equal number of inspectors in the various
27 precincts in the county who are members of the two largest political parties. In each precinct where
28 the inspector is a member of one of the two largest political parties, the marshal in that precinct
shall be a member of the other of the two largest political parties.” ARS 16-531(A) (Appointment
of election boards; qualifications). Notwithstanding the statute’s somewhat antiquated reference to
judges marshals and inspectors, these requirements apply to all workers on a particular board. *See*
EPM n. 37.

1 the legislature did not see fit to give the same leeway provided by the “as equal as
2 practicable” language of subsection (D), instead simply commanding that members of such
3 boards “shall be divided equally between [the two largest] parties.” ARS 16-531(A).² Such
4 differing language between the two subparts “requires the conclusion that the sections were
5 meant to be different.” *Rochlin v. State*, 112 Ariz. 171, 176 (1975).

6 Other statutes which discuss the composition of election boards either incorporate
7 this requirement by reference or mirror it. For example, ARS 16-551 (Early election board;
8 violation; classification), provides: “Members of early election boards shall be selected in
9 accordance with the provisions for selecting members of regular election boards as provided
10 in section 16-531.”. *See also e.g.*, ARS 16-621(B)(2) provides (the board of supervisors or
11 officer in charge of elections “shall” appoint an electronic vote adjudication board “with the
12 two judges equally divided between the two largest political parties” pursuant to ARS 16-
13 531), ARS 16-549(A) (special election boards; expenses; voting procedure for ill electors
14 with disabilities) (“In a partisan election, each such board shall consist of two members, one
15 from each of the two political parties that cast the highest number of votes in the state in the
16 last preceding general election.”), 2019 Elections Procedures Manual (“EPM”) pg. 197
17 (“Unless otherwise noted below, each [Central Counting Place] board is comprised of two
18 members of different political parties.”).³

19 **b. The County Has a Legal Duty to Appoint all of the Republican Party’s**
20 **Board Nominees Each Election Cycle.**

21 In complying with the above requirement that an equal number of Republicans and
22 Democrats be appointed to the various election boards, the County must first appoint the
23 Republican Party’s board nominees. Only then may the County hire additional Republicans
24 of its choosing to fulfill the legal requirement of equality in party registration with respect

25 ² As the legislative fact sheet for SB 1036 (2016), which added these requirements, explains, this
26 statute “[s]tipulates that if the inspector, marshal and judges of an election precinct are members
27 of the two political parties which cast the highest number of votes in the state at the last preceding
28 general election they must be divided equally between these two parties[.]” 2006 Legis. Bill Hist.
AZ S.B. 1037. This will always be the case as the statute also “[m]andates that there must be an
equal number of inspectors in the various precincts in the county who are members of the two
largest political parties.” *Id.*

³ The EPM has the force of law. *See* ARS 16-452(C).

1 to board workers. *See e.g.* ARS 16-531(A) (“If not less than ninety days before the election
2 the chairman of the county committee of either of the parties designates qualified voters of
3 the precinct, or of another precinct if there are not sufficient members of that party available
4 in the precinct to provide the necessary representation on the election board as judge, such
5 designated qualified voters **shall be appointed.**”), EPM pg 133 (Stating: “At least 90 days
6 before an election, the county chairperson of the two largest political parties may
7 designate qualified electors to serve on election boards. When the list is timely
8 submitted, it shall be used to appoint judges” and referencing 16-531), EPM pg 197
9 (“each [Central Counting Place] board is comprised of two members of different political
10 parties. County party chairpersons may nominate persons to fill board positions. Without a
11 nomination from a party chairperson, the Board of Supervisors (or designee) may fill the
12 position with a member of the appropriate party.”)

13 **a. The County Has no Discretion to Make the Appointment of the**
14 **Republican Party’s Board Nominees Contingent on Agreeing to Work a**
15 **Certain Schedule. Rather, the Discretion to Set Work Schedules for**
16 **Appointees Rests with the Party.**

17 Defendant County claims that “statutes and EPM provisions impose no requirements
18 related to the relaxed work conditions Plaintiffs desire.” CMTD 4:11-12. It has got the
19 analysis the wrong way ‘round. Counties “may exercise no powers except those specifically
20 granted by statute and in the manner fixed by statute.” *Mohave County v. Mohave-Kingman*
21 *Estates, Inc.*, 120 Ariz. 417, 420 (1978) (citing *State Board of Control v. Buckstegge*, 18
22 Ariz. 277, 158 P. 837 (1916)). Thus, “[t]he question whether authority exists for the county
23 to act ‘must be approached from the affirmative, that is, what constitutional or statutory
24 authority can the county rely upon to support its questioned conduct?’” *Maricopa County*
25 *v. Black*, 19 Ariz. App. 239, 241 (1973) (citing *Hancock v. McCarroll*, 188 Ariz. 492, 498
26 (Ct. App. 1996). The only express authority for the County to impose requirements on the
27 Republican Party’s appointees is that they may require such appointees to attend
28 instructional classes. ARS 16-532. The fact that the legislature has seen fit to enumerate by
statute the requirements that the County may impose on such appointees serves as an

1 additional indication that it did not implicitly delegate to the County the authority to impose
2 other requirements. *See Hancock v. O'Neil*, 515 P.3d 695, 699 (Ariz. 2022) (“Under the
3 interpretive canon *expressio unius est exclusio alterius*, ‘the expression of one item implies
4 the exclusion of others.’”). It should also be noted that, contrary the County’s suggestion,
5 Plaintiffs do not, and could not, claim that the County lacks authority not to compensate
6 Republican party poll workers who fail to show up to work. CMTD 5:7-9 (“The County
7 would not even be able to require them to show up for work—the County would have to
8 pay Republican Party poll workers no matter what, if Plaintiffs’ assertion were correct.”).
9 While the legal requirement to appoint all the Republican Party’s board nominees is
10 absolute, the legal requirement to compensate them is not. Rather, the County has broad
11 statutory authority to compensate board workers as it wishes – including by not making
12 payment for time not worked. *See* ARS 16-536 (Compensation of election and tally board
13 officers).

14 Simply because the **County** may not impose durational work requirements on the
15 Republican Party’s nominees does not mean no such requirements will not be imposed.
16 Rather, the argument is about **who** has the right to impose such requirements. In this case,
17 the legislature saw fit to grant such discretion to the parties themselves. Obviously,
18 however, the Republican Party is highly unlikely to impose no work requirements on its
19 appointees. It would be administratively difficult for the Republican Party to fill its seat on
20 a board (which might operate for several weeks) with nominees unwilling to work for a set
21 period of time. Similarly, nominees only willing to work for a short period of time would
22 not be likely to put in the time commitment to attend the required trainings. The party does,
23 however, wish to craft work schedules for its volunteers that take into account that some
24 may only be able to take a limited amount of time off work, may have childcare or other
25 family responsibilities that preclude multi-week commitments, or may have medical
26 conditions which make it difficult to work eight hours a day for several weeks straight. Such
27 volunteers, though they might not be the most “efficient” choices, are valued by the party
28 nonetheless and the Republican Party wishes to ensure that they can participate in this
important element of the democratic process on its behalf. Ultimately the legislature’s intent

1 was for the parties to be able to have their choice of board appointees. This intent is
2 frustrated if the County may arbitrarily dictate the terms of such appointments to the
3 Republican Party.

4 In sum, neither the statutes nor the EPM vest the County with any power to usurp
5 the Republican Party's authority to nominate board members as it pleases, set the minimum
6 time commitments for such volunteers, and have those volunteers appointed. Rather, the
7 Equal Access Statutes impose a legal duty upon the County to appoint all of the Republican
8 Party's nominees without precondition.

9 **II. Injunctive Relief is Available Via Special Action.**

10 The County cites the 1998 case, *Sears v Hull* for the proposition that injunctive
11 relief is not available via special action. CMTD 5:28-6:3. More recent Arizona Supreme
12 Court authority is to the contrary. *See Ariz. Pub. Integrity All. v. Fontes*, 250 Ariz. 58, 61,
13 475 P.3d 303, 306 (2020) ("Plaintiffs ... filed a special action with this Court seeking to
14 enjoin the Recorder from including the New Instruction with mail-in ballots for the
15 November 3, 2020 General Election."), *id.* at 64-65 ("[W]e conclude that Plaintiffs have
16 satisfied the standard for injunctive relief ... The County is enjoined from including the
17 New Instruction with mail-in ballots for the November 3, 2020 General Election.").⁴

18 **III. Plaintiffs Have Standing.**

19 **a. Plaintiffs Have Standing for Their Mandamus Claims.**

20 The County invites this Court to undertake a conventional standing analysis. It cites
21 *Sears v Hall* for the proposition that litigants in a special action must allege distinct and
22 palpable injury to have standing. County's MTD 6:11-23. The County has raised this
23 argument before in the special action context and the Arizona Supreme Court rebutted it,
24 making express reference to *Sears*:

25 "Arizona's Constitution does not contain a specific case or controversy
26 requirement. . . ., [but] this Court has traditionally required a party to
27 establish standing." *Hobbs*, 471 P.3d at 616 ¶ 22. Thus, as a general matter,

28 ⁴ Though Defendants have not raised the matter, declaratory relief is also available via special
action. *See* ARS 12-1831 ("No action or proceeding shall be open to objection on the ground that
a declaratory judgment or decree is prayed for.").

1 we have stated that "[t]o gain standing . . . a plaintiff must allege a distinct
2 and palpable injury." *Sears v. Hull*, 192 Ariz. 65, 69 ¶ 16, 961 P.2d 1013
3 (1998). **However, we apply a more relaxed standard for standing in**
4 **mandamus actions.** Specifically, under A.R.S. § 12-2021, a writ of
5 mandamus allows a "party beneficially interested" in an action to compel a
6 public official to perform an act imposed by law.

7 *Ariz. Pub. Integrity All. v. Fontes*, 250 Ariz. 58, 62 (2020) (emphasis supplied). The phrase
8 "party beneficially interested" is "applied liberally to promote the ends of justice." *Barry v.*
9 *Phx. Union High School*, 67 Ariz. 384, 387 (1948), *accord Ponderosa Fire District v.*
10 *Coconino Cnty.*, 235 Ariz. 597, 601 ¶ 18 (App. 2014). Indeed, "the "mandamus statute [§
11 12-2021] reflects the Legislature's desire to **broadly afford standing to members of the**
12 **public** to bring lawsuits to compel officials to perform their public duties." *Id.* at 62
13 (emphasis supplied, brackets in original).

14 There can be no question that the Republican Party is beneficially interested in
15 ensuring that an equal number of its members are involved with administering the election
16 and ballot processing and there can similarly be no question that the Republican Party is
17 beneficially interested in ensuring that its board nominees do not face unlawful obstacles to
18 appointment.

19 **b. Plaintiffs Have Standing for their Declaratory Judgment Claims.**

20 The standing analysis is similarly relaxed in the context of declaratory judgment
21 claims. *See* ARS 12-1832 ("Any person . . . whose rights, status or other legal relations are
22 affected by a statute, municipal ordinance, contract or franchise, may have determined any
23 question of construction or validity arising under the instrument, statute, ordinance,
24 contract, or franchise and obtain a declaration of rights, status or other legal relations
25 thereunder."), *see also* ARS 41-1034 (same standing provision for challenges seeking
26 declaratory relief with respect to administrative rules). Standing is relaxed in this context
27 because the Arizona Uniform Declaratory Judgments act is "remedial" and so "is to be
28 liberally construed and administered." ARS 12-1842. And statutory law makes clear that a
future injury remediable by a court is **not** necessary for declaratory judgment standing. ARS
12-1831 ("Courts of record within their respective jurisdictions shall have power to declare

1 rights, status, and other legal relations whether or not further relief is or could be claimed.”),
2 *see also Ariz. Sch. Bds. Ass'n v. State*, 252 Ariz. 219, 224 (2022) (citing *Podol v. Jacobs*, 65
3 Ariz. 50, 54 (1946)) (only requirement for declaratory judgment standing is that a plaintiff
4 have “an actual or real interest in the matter for determination.”).

5 Here, the Republican Party claims that the County has been violating its rights and
6 those of its members under the Equal Access Statutes and seeks a judicial determination on
7 the question. This is declaratory judgment standing on all fours.

8 **c. Plaintiffs Would Have Standing Even Under a Traditional Standing**
9 **Analysis.**

10 As set forth above, Plaintiffs need not satisfy a conventional standing analysis but,
11 were this required, they could easily do so. "Unlike the Federal Constitution, Arizona's
12 Constitution does not contain a specific case or controversy requirement." *Arizonans for*
13 *Second Chances, Rehab., & Pub. Safety v. Hobbs*, 249 Ariz. 396, 405 (2020). Accordingly,
14 even when our courts exercise judicial restraint **and** require litigants to plead injury, and thus
15 conventional standing, "[t]his requirement is a low bar and 'easily shown if there is a direct
16 relationship between the plaintiff and the defendant with respect to the conduct at issue.'" *Id.*
17 at 405. Thus, the court cited with approval a portion of *Florida Democratic Party v. Scott*
18 regarding the requisite standing analysis. *Id.* There, the federal district court judge concluded
19 that "political parties have standing to assert, at least, **the rights of its members who will**
20 **vote in an upcoming election** ... even though the political party could not identify specific
21 voters that would be affected." *Fla. Democratic Party v. Scott*, 215 F. Supp. 3d 1250, 1254
22 (N.D. Fla. 2016). "[T]he right to vote is the right to participate in an electoral process that is
23 necessarily structured to maintain the integrity of the democratic system." *Burdick v.*
24 *Takushi*, 504 U.S. 428, 441 (1992). The Equal Access Statutes provide this structure and
25 their enforcement is thus integral to the right of the Republican Party's members to vote.
26 Accordingly, the Republican Party has standing to vindicate this right even under a
27 conventional standing analysis.

27 **IV. The Case is Ripe, Not Moot and is Not Barred by Laches.**

28 **a. As a Matter of Law, Plaintiffs' Claim Cannot be Barred by Laches.**

1 As a matter of law, laches cannot bar a special action seeking to redress unlawful
2 conduct by elections officials. As the Arizona Supreme Court explained:

3
4 The Recorder also contends that due to Plaintiffs' delay, their claim is barred
5 by laches. *See League of Ariz. Cities & Towns v. Martin*, 219 Ariz. 556, 558
6 ¶ 6, 201 P.3d 517 (2009) ("Laches will generally bar a claim when the delay
7 [in filing suit] is unreasonable and results in prejudice to the opposing party."
8 (quoting *Sotomayor v. Burns*, 199 Ariz. 81, 83 ¶ 6, 13 P.3d 1198 (2000))).
9 We disagree. Because the County was able to meet the deadlines for early
10 ballots, it suffered no prejudice. **And more importantly, Plaintiffs' delay
11 does not excuse the County from its duty to comply with the law.**

12
13 *Ariz. Pub. Integrity All. v. Fontes*, 250 Ariz. 58, 65 (2020) (emphasis supplied).

14
15 **b. The County is Responsible for Any Delay in Adjudication and Plaintiffs
16 Acted Expeditiously.**

17 The Intervenor, but not the County, raises the issue of laches, spilling much ink in
18 the process. The Intervenor's argument seems to be premised on the false notion that parties
19 should sue first, and ask necessary questions later.

20 Intervenor's argument is also improper at the Motion to Dismiss level. The
21 Intervenor tries to set a false narrative by attempting to tie everything to the August 2, 2022
22 primary election date. But as the September 9, 2022 letter from the Republican National
23 Committee makes clear, the disparity numbers had to be gleaned from public records. And
24 these were records of which people worked at the last primary election. This information
25 was not available to Plaintiffs on August 2, 2022. Plaintiffs acted diligently in raising this
26 issue and requesting public records via its September 9, 2022 letter. And then the Plaintiffs
27 tried to resolve this matter with the County informally before filing suit.

28 The Intervenor also tries to claim that even the remaining portion of the lawsuit
regarding the recount in certain elections (e.g., Attorney General, Superintendent of Public
Instruction) is barred by laches. This argument raises the question of whether the Intervenor
even proof-read this portion of its argument. On the one hand the Intervenor claims that
"they still do not anything about the procedures that will be used" in the recount. (Motion,

1 9:9). So on the one hand, the case is barred by laches, but on the other hand, there is
2 insufficient information to form the basis of a cause of action? How does that work?

3 Intervenor also tries to contort the relevant time period for the original relief
4 requested, the November 8, 2022 general election, with the time period relevant to the
5 remaining relief requested. The remaining relief requested pertains to the recount, which by
6 statute could not begin until after the election had been canvassed on December 5, 2022.
7 A.R.S. § 16-622 (“When the canvass shows that a recount is required, the secretary of state
8 shall...certify the facts requiring the recount to the superior court in Maricopa county.”).The
9 lawsuit was filed two months before that date.

10 Intervenor’s claim that the delay “impairs the county, intervenors, and the Court”
11 also rings hollow in light of the fact that the County does not even raise it. In addition, the
12 Plaintiffs asked for expedited consideration of this matter and the Court declined, so it seems
13 the Court does not share this concern.

14 In addition, Intervenor has no answer for the point developed in the next section, that
15 this issue is still an important one for the next election. Intervenor would undoubtedly try
16 and create a Catch 22 scenario and claim that this issue need not be decided now, as the
17 next election is not for a year and a half (though preparation begins long before), only for
18 Intervenor to claim next election that laches applies.

19 **c. The Case is Ripe, not Moot.**

20 Intervenor argue that “Plaintiffs admit that they do not know whether Defendants
21 will impose such requirements on boards involved in recounts—the only live area of
22 dispute—much less what the requirements will be.” Intervenor’s Mot. to Dismiss 6:14-16.
23 The Republican Party recently received public records in response to separate litigation
24 against the County and obtained copies of all materials related to the requirements imposed
25 on the Republican Party’s appointees to the various boards this election cycle. The
26 responses to this public records request, though less than comprehensive, indicate that no
27 boards, other than those staffing the polls on election day, were free of the unlawful day and
28

1 hour work requirements, even as to the Party's appointees. **Exh. A.**⁵ Ripeness does not
2 require the certainty of a future injury but, rather, requires **either** a future or past injury. *See*
3 *Mills v. Ariz. Bd. of Tech. Registration*, 514 P.3d 915, 923 (Ariz. 2022) ("As a general
4 matter, a case is ripe if the plaintiff has incurred an injury **or** there is an actual controversy
5 between the parties."). Given that the County has imposed its unlawful requirements on the
6 Republican Party's appointees for all other boards this election cycle a past injury has
7 certainly occurred. The County continues to dispute that it is required by law to appoint all
8 of the Republican Party's board nominees and to hire an equal number of Republicans for
9 boards working on the two scheduled automatic recounts. CMTD 5:3-10. Since the County
10 continues to deny these existing duties, a writ of mandamus remains appropriate. *See Wilson*
11 *v. Linville*, 61 Ariz. 132, 134, 145 P.2d 529, 529 (1944) ("[T]he office of the writ [of
12 mandamus] is ... to require the performance of duties already existing."). As the Republican
13 Party's rights, status, or legal relations similarly remain affected by the Equal Access
14 statutes and the County's failure to abide by them, Declaratory relief likewise remains
15 appropriate.

16 In addition to relief for this election cycle, the Republican Party has expressly
17 sought relief as to future election cycles. *See* Am. Compl. 16:18-17:18. As set forth above,
18 mootness and ripeness have limited applicability in the context of a claim for declaratory
19 relief. But even if it were otherwise, this case is not barred by the doctrines of mootness
20 and ripeness. Unlike the U.S. Constitution, the Arizona Constitution contains no case or
21 controversy requirement. *Prutch v. Town of Quartzsite*, 231 Ariz. 431, 435, 296 P.3d 94,
22 98 (Ct. App. 2013). Accordingly, though Arizona Courts usually decline to address moot
23 issues as a matter of judicial restraint, they are not bound to do so. *See Id.* (declining to
24 dismiss election case on grounds of mootness because a matter of public importance was
25 involved). Though a case or controversy exists here, even if it were otherwise, there could
26 be no doubt that this matter is of significant public importance which would justify a
27 departure from the case or controversy requirement if necessary.

28 ⁵ Given the file size upload limitations, Exh. A presents only a sample of documents received in
the context of the Republican Party's Public Records Request and related lawsuit.

1 Where our Courts do decide to impose a mootness requirement prudentially, they
2 find the analysis of the Federal Courts on the issue “instructive.” *Fann v. State*, 251 Ariz.
3 425, 432 (2021). The U.S. Supreme Court has made clear that mootness does not bar an
4 election-related claim merely because the election has passed so long as there “exists a
5 reasonable expectation that the same controversy involving the same party will recur.”
6 *FEC v. Wis. Right to Life, Inc.*, 551 U.S. 449, 461-64 (2007), *see also Nat’l Coal. on Black*
7 *Civic Participation v. Wohl*, 512 F. Supp. 3d 500, 516-17 (S.D.N.Y. 2021) (concluding
8 that the passage of the 2020 election did not moot Plaintiffs’ 11(b) and Klan Act claims
9 because “other elections will continue to be held and present new opportunities for
10 Defendants to employ similar tactics”), *Fraternal Order of Police Lodge 2 v. Phx. Emp.*
11 *Relations Bd.*, 133 Ariz. 126, 127 (1982) (Holding, in the context of a mandamus special
12 action: “even though the propriety of the FOP-PLEA election is moot, we hold that the
13 underlying question of the validity of § 2.21 should be decided. We have no doubt that the
14 parties, who briefed the case to the Court of Appeals before the election occurred, had and
15 still retain a sufficient adversarial interest in the litigation to vigorously present all sides
16 of the question, thereby allowing an informed judicial decision to be made.”).

17 Here, the County imposed (unlawful) durational requirements on the Republican
18 Party’s board appointees in 2020 and more onerous requirements on those appointees in
19 2022. It continues to deny that those requirements are unlawful. There thus exists a
20 reasonable expectation that the same controversy involving the same parties will reoccur
21 and there can be no mootness argument.

22 The reasons for this rule are obvious. Litigants in election cases have an extremely
23 narrow window of time in which to file them. The Republican Party worked for months
24 with County Defendants to try to obtain documents and information regarding the extent
25 of the violations alleged in the amended Complaint as well as to obtain voluntary
26 remediation. Yet preparations for an election involve a process in which there are no off
27 years. There is no equally plain, speedy, or adequate remedy even as to the primary
28 election that will take place in the summer of 2024. Consistent with ARS 16-531(A), this
means that the Republican Party will have to present its list of board appointees in the

1 spring. And it will have to begin the process of recruiting the hundreds of necessary
2 appointees in advance. Before it can begin to do so it must know if the Republican Party,
3 or the County has the right to set minimum work schedules for appointees so that it can
4 tell those it wishes to recruit. And all this assuming there are no partisan interim elections
5 in 2023. There are no off-years in this process, especially in a presidential cycle.

6 Rather than requiring a litigant to repeat these extensive efforts for future elections,
7 it is in the interests of both judicial economy and justice to simply decide such cases to
8 ensure that future elections are carried out according to the law. The Republican Party
9 should not have to chance running into another ripeness or laches defense in the future.

10 Here, while it is true that the County has resolved the parity (but not the board
11 appointment) issue for this cycle, getting them to do so took extensive negotiations, two
12 public records requests, and two lawsuits. And they have still provided no assurances that
13 they will comply with their legal duties to ensure parity in election worker hiring (and
14 appoint the Republican Party's nominees), in the next election. Indeed, they deny that they
15 have such legal obligations. Thus, the controversy is likely to reoccur, Plaintiffs' claims
16 are not moot and are ripe, and writ of mandamus properly lies to compel Defendants to
17 perform their legal duties to hire an equal number of Republican poll workers and appoint
18 all board nominees submitted by the Republican Party in the next election.

19 **V. Additionally, the Case May Not be Dismissed because Defendants and**
20 **Intervenor did not Engage in the Required Good-Faith Consultation.**

21 ARCP 12(j) states that a "good faith consultation certificate complying with Rule
22 7.1(h) must accompany any motion brought under (b)(3), (b)(6), (c), or (f) of this rule."
23 However, the County failed to confer by telephone with counsel for the Arizona
24 Republican Party as required by Rule 7.1(h) and, though counsel for intervenor called
25 counsel for the Arizona Republican Party and invited him to dismiss the claim, as best
26 counsel can recall he never pointed out specific defects in the pleadings or stated that he
27 was planning to file a motion to dismiss. This does not satisfy the requirements of good
28 faith consultation.

1 **CONCLUSION**

2 The motions to dismiss should be denied, a writ of mandamus entered, and
3 declaratory relief granted.

4 DATED this 13th day of December, 2022.

5 TIMOTHY A. LA SOTA, PLC

6
7 By: /s/ Timothy A. La Sota
8 Timothy A. La Sota, SBN 020539
9 2198 East Camelback Road, Suite 305
10 Phoenix, Arizona 85016
11 Telephone: (602) 515-2649
12 Email: tim@timlasota.com
13 *Attorney for Plaintiff RNC*

14 Alexander Kolodin
15 Roger Strassburg
16 Veronica Lucero
17 Jackie Parker
18 **DAVILLIER LAW GROUP, LLC**
19 4105 N. 20th St. # 110
20 Phoenix, AZ 85016
21 Phone: (602) 730-2985
22 Fax: (602) 801-2539
23 *Attorneys for Plaintiff AZGOP*

24 I hereby certify that on December 13th, 2022, I caused the foregoing document to be filed
25 with the Maricopa County Superior Court Clerk via the Turbo Court E-file system.

26 I hereby certify that on the same date, I caused the following parties or persons
27 to be served via email:

28 Mr. Thomas P. Liddy
Mr. Joseph LaRue
Mr. Joseph Branco
Maricopa County Attorney's Office
225 West Madison Street
Phoenix, Arizona 85003
laruej@mcao.maricopa.gov
liddyt@mcao.maricopa.gov
brancoj@mcao.maricopa.gov

1 *Attorney for Maricopa County*
2 *Defendants*

3
4 Roy Herrera (032907)
5 Daniel A. Arellano (032304)
6 Jillian L. Andrews (034611)
7 Austin T. Marshall (036582)
8 HERRERA ARELLANO LLP
9 530 E. McDowell Rd. #107-150
10 Phoenix, AZ 85004
11 roy@ha-firm.com
12 daniel@ha-firm.com
13 jillian@ha-firm.com
14 Telephone: (602) 567-4820

15 David R. Fox*
16 Joel J. Ramirez*
17 Ian U. Baize*
18 ELIAS LAW GROUP LLP
19 10 G Street NE, Suite 600
20 Washington, D.C. 20002
21 dfox@elias.law
22 jramirez@elias.law
23 ibaize@elias.law
24 *Attorneys for Proposed Intervenor-Defendants*
25 *Arizona Democratic Party, DSCC, DCC, and*
26 *DNC*

27
28 /s/ Yuka Bacchus

Exhibit A

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Angelica Bland (MCRO) <[REDACTED]>
Sent: Tuesday, August 30, 2022 5:52 PM
To: Scott Jarrett - RISCX; Rey Valenzuela - RISCX; Kristi Passarelli - RISCX; Megan Gilbertson - RISCX; Celia Nabor - RISCX; Gary Bonkowski (MCRO); Todd Townsend - RISCX; Janine Petty - RISCX; Nate Young (MCRO); Brian Stormer (MCRO); Cara Coleman - RISCX; Ilene Haber - RISCX; Brent Vaughn (STR); Betty Galanter (MCRO); Hope Olguin - RISCX; Renee Suaava - RISCX; Brittney Johnson - RISCX; Matthew Roberts (MCRO); Betty Galanter (MCRO); Michelle Acker - RISCX; Antonio Ortiz - RISCX; Mirela Nikolic - RISCX; Melissa Manoz - RISCX; Monica Murray - RISCX; Roberto Montano - RISCX; Ron Hernandez - RISCX; Greg Hill (MCRO); Adrian Lukito (MCRO); Brian Ramirez (MCRO); Charles Cooley - RISCX; Eliza Luna - RISCX; Eddie Lopez - RISCX; Lisa Spooner - RISCX; Anita Esquivel - RISCX; Darron Moffatt - RISCX; Abby Raddatz - RISCX; Dave Oaks (MCRO); Michael Moore (MCRO); Gary Bilotta (MCRO); Aaron Rodriguez (MCRO); Mike Johnson (MCRO); Brendon Tocci (MCRO); Al Aydeniz (MCRO); David Madsen (MCRO); Edgardo Haro - RISCX; Richard Greene - RISCX; Berta Ramirez - RISCX; Georgiana Rodriguezcrespo - RISCX; Michael Jorgenson - RISCX; Armando Barragan (MCRO); Angelica Bland (MCRO); Angela Rios - RISCX; Brian Forney (STR); Priscilla Cruz (STR); Carrie Dykstra - RISCX
Subject: 2022 Election Planning Meeting Notes 8.30.2022

Good Afternoon Everyone,

Below are the notes from what was discussed during today's 2022 Election Planning meeting. Thank you, and I look forward to the next meeting.

Elections Update (Scott):

- Figuring out our automatic recount processes as more will be triggered in the General Election
 - Training date has been moved
 - Results matched from Primary Election recount
 - We have gotten familiar with our cast votes ballots
 - For the General Election, we will add additional central count tabulation equipment to speed up counting ballots
 - Figuring out how to hand count all those ballots
- Fantastic August Primary Election
 - Couldn't be more pleased with results – especially with the automatic recount and energy from Teams; thank you!
- Testing 20 lb ballots, seeing if 100 lbs would work

Early Voting Update (Rey):

- Worked out process procedures for recounts – thank you to everyone for bearing with it.

I.T. Update, Website, Security Update (Nate & Team (Al/Gary/Michael)):

- We are in discussions with F&D to show up the Mesa Juvenile drop box camera system
- Updates to the printers and BODs

- Testing 20 in ballots, waiting on 100 lb paper tests
- Fixing equipment
- Double checking Sitebooks that weren't used for the Primary to be used for the General
- Web team is prepping for the General Election
- Changed the Beballotready as it is the most accessed
- 1.5 million page views, 1 mill was Beballotready
- Allowing Early Voting option on the website
- Working with the CMS new web pages
- Elections Results page will be wonderful
- Upgraded in the CMS environment – we have a bot management now
- Upgrading dropbox camera at MCTEC
- Thank you to everyone from Elections and Records office for helping with the Pinal County Tour today
- Problem: Washington State has had several counties pull their sensors which are intrusion detectors
- We made an upgrade to Cloud flare
- Please test everything that interacts with the website so we can put our Whitelists in place
- Scheduling social media lockdown training – especially for the MCTEC folks
- Data Analyst application has closed
- Working on hot spot locations maps for Brittney
- Working on new wall maps for MCTEC
- Working through some changes in zip codes and addresses

Tabulation Update (Kristi/Renee):

- How the ballot building is going:
 - Working on the ballots since last Thursday – recount was the week before
 - Had to wait on the candidates, running the jobs and tests a few times, and waiting on the courts to decide final ruling before having an import
 - Good import of candidates – Charles, Eliza and crew have been working on it
 - It doesn't fit on 19 in, but it does fit on 20 in
 - Hopefully have something printed by tomorrow or Thursday
 - Aiming to start proofing next week
 - Between E-55 and E-53 when we have to send it to Runbeck to meet the deadline
- Construction going on to add the new central count tabulators
- Action: If you have any capacity on your team to help with proofing, we welcome you to join.

Voter Registration Update (Janine):

- Processed 3 statewide initiatives – did a lot of changes in the modules
- Had candidate challenges
- Sued for I-16 - we are happy we were able to defend our procedures, which was a win for us
- Working with Elections, EV, & IT to get some tickets worked on before the General Election
- National Voter Registration Day on September 20
 - A lot of drives will be going on
- Sending out post cards as part of our membership with ERIC

- Could get a lot of questions about this – call center available
- Working with IT to get migration from VRAS to the Shell before the General Election
- Future: Adding the full 4 digit date into the Sitebook

Recruiting Update (Todd/Eddie):

- Back in the swing of things – working with all the managers to get start dates and numbers for temps needed for General Election
 - All job postings are posted
- One main phone line for anyone who wants to be a poll worker to call
 - Eddie is testing this phone line today
- Thursday we should be able to recruit for poll workers as well
- Permanent staff positions are posted
- 96% of poll workers from the survey said they are coming back

Training Team Update (Todd/Lisa):

- Finalizing instructor led training
 - Clerks will be allowed to do online training only
- Working on enhancing the inspector packet
- We'll train staff members to be poll workers
- Challenge: MCC will not be able to provide us a room
 - May have to go on the East valley
- Don't have time to help with ballot proofing, although we would love to.
- Focus groups with some poll workers
 - Some were feeling uncertain about their safety
 - Adding training into our new training module
- We have a large returning audience which will be nice for the General Election

Vote Center Services Update (Brittney):

- Met with Mayswitch – about 95 % confirmed with San Tan and the Biltmore
- Sitting at 220 locations
- Trying to find something in the Waddell area
- Currently working to get the Troubleshooters over
- Working with AT&T on a new program that will allow us to track all of our workers
 - We will have a GPS location on the workers
 - Chat function, similar to Teams
 - Should be getting a demo in two weeks, hoping to have good news
 - Purpose is to see why set up teams are running a bit late, we can find the closest one to dispatch
- The Phoenix Suns will be a popular voting location
 - 12 check in stations and 4 mini BODs

Communications and Voter Outreach Update (Megan & Team):

Matt

- Sent out a voter survey – 47,000 participated in the survey

- In the midst of finalizing survey summary
 - More than 87% participants of this survey reported having excellent or very good experience
 - #1 negative response was equipment malfunctioning
 - 90% of participants were adequately informed about election resources
 - Stay tuned for the PowerPoint PDF that will walk you through the Q&A
- Going through our paid media outreach and finalizing the plans
- Looking for opportunities to collaborate with the Phoenix suns

Betty

- Tours resonating - tour with the Harkins Theater group, requested materials to distribute throughout their corporate office (get involved)
- Today hosted tour for the Pinal County Leaders
- Team is very busy getting ready for all the upcoming tours, events, meetings now through mid-October
 - Tours – tomorrow ASU, 9/12 AZ Chamber of Commerce, 9/15 SRP (70 attendees), 9/23PHX Rotary Club and PHX Urban League
 - In person – 9/1 Mesa Rep Women Club, 9/17 Islamic Center of the NE Valley, 9/19 SRP Headquarters, 9/20 MCC events both campuses, 9/23 MCC event with Recorder as guest speaker
 - Virtual seminars – 9/7 in person voting, 9/22 General Election, 10/19 Tabulation

Megan

- Updating the website to stay up to date with the elections
- Working with the EV team to stay updated with the calls
- One of the key things we'll focus on is talking about the recount and what that means

Early Voting Division Update (Celia):

- Quickly approaching the UOCAVA mail out – goal is September 22
- Monica is doing outreach for the Team
- Ballot processors are taking their lessons learned and refining them
- Doing lots of lessons learned – ambassadors had a great meeting last week
- Ready to recruit and hire 5 new permanent staff – excited to expand the division

Warehouse Update (Daryl & Ronnie):

- Provided recruitment department 23 names of drivers that want to come back
 - About 30 will be coming back
- Defensive driving class – working out the schedule with Risk management
- Set up is ready for September 6th – 22 pallets
- Final count of tables has been provided
- Inspections on all equipment – doing green bags right now

Recorder's Comms Update (Ilene/Cara):

- Working closely on the website and marketing campaign
- Battling and winning the PRR battle – national initiatives going on in regards to PR requests and we're dealing with those
- Upwards to 200 requests came within the last week
- Monitoring new activity on the web from high profile groups that are being difficult

- Had conversations with council on how to deal with them
- The Recorder is incredibly busy
 - Requests coming from all over the country
 - Doing an interview with NPR
 - Discussing difficulties with poll watchers but will spin it around

Thank you!

Angelica Bland

Communications Coordinator | Maricopa County Elections Department
510 South 3rd Avenue, Phoenix, Arizona 85003

Desk: [REDACTED] | Cell: [REDACTED]

Email: [REDACTED]

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[BeBallotReady.Vote](#) | [TengaBoletaLista.Voto](#)



Please consider the environment before printing this e-mail!

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Angelica Bland (MCRO) <[REDACTED]>
Sent: Thursday, September 22, 2022 3:13 PM
To: Daniel Guerrero (MCRO)
Subject: Fwd: 9/22 Virtual Seminar (agenda and ppt)
Attachments: Sept 22 GE Virtual Seminar Agenda_FINAL.docx

Sent from my iPhone

Begin forwarded message:

From: "Betty Galanter (MCRO)" <[REDACTED]>
Date: September 21, 2022 at 3:47:56 PM MST
To: Scott Jarrett - RISCX <[REDACTED]> "Rey Valenzuela (MCRO)"
<[REDACTED]> "Megan Gilbertson (MCRO)"
<[REDACTED]> "Celia Nabor (MCRO)" <[REDACTED]>
"Matthew Roberts (MCRO)" <[REDACTED]> "Fields Moseley (OOC)"
<[REDACTED]> Kori Lorick <[REDACTED]> "Ilene Haber
(MCRO)" <[REDACTED]> "Cara Coleman (MCRO)"
<[REDACTED]> "Justin Heywood (MCRO)"
<[REDACTED]> "Nate Young (MCRO)" <[REDACTED]>
"Greg Hill (MCRO)" <[REDACTED]> "Angelica Bland (MCRO)"
<[REDACTED]> "Bobbi Ramirez (MCRO)"
<[REDACTED]> "Celina Olivas Iglesias (MCRO)"
<[REDACTED]> "Daniel Guerrero (MCRO)"
<[REDACTED]>
Subject: 9/22 Virtual Seminar (agenda and ppt)

Good afternoon,

Attached is the final agenda for tomorrow's Virtual Seminar. Fields, Scott, Rey and Kori, please arrive to the MCTEC 1st floor large conference room no later than 1:30 pm (we will go live at exactly 2 p.m.). This will allow for last minute audio/video checks. The Recorder should arrive no later than 3 p.m. as he will go live at 3:20 p.m.

Below is the link to the PPT (which we reviewed in practice with updated slides from Celia). Should you have any questions or would like to make edits to the PPT, please let me know.

[9.22 General Election Virtual PPT_FINAL.pptx](#)

Thank you for taking time out of your busy schedules to participate in this event.

Best,

Betty Galanter

Voter Outreach Manager | Maricopa County Elections Department
510 South 3rd Avenue, Phoenix, Arizona 85003

Desk: [REDACTED] | Cell: [REDACTED]

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[BeBallotReady.Vote](#) | [TengaBoletaLista.Voto](#)

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Nancy Schriber <[REDACTED]>
Sent: Friday, September 30, 2022 12:46 PM
To: Rey Valenzuela - RISCX
Subject: Fwd: Hand Auditors for the November Election

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Rey—

I did hear back from Jessica Mehlman who will be unable to help with the hand audit. I did hear from a very involved volunteer who has done the hand audit in the past and would like to be added to your list—Susan Herman. Susan lives at [REDACTED] and her cell is [REDACTED] Her email is [REDACTED]

I just noticed that Ross Mehlman-- can do the hand audit if you need him. [email:](#)

[REDACTED]

Thank you,

Nancy Schriber

From: Jessica Mehlman <[REDACTED]>
Subject: Re: Hand Auditors for the November Election
Date: September 23, 2022 at 4:23:10 PM MST
To: Nancy Schriber <[REDACTED]>

I'm so sorry. I'm unable to do this. I will have guests in town that weekend. However, my husband is available, Ross Mehlman He can be reached at [REDACTED]

Sent from Jessica Mehlman's iPhone

From: Leslie Hoffman (MCRO) <[REDACTED]>
Sent: Thursday, August 25, 2022 12:34 PM
To: Janine Petty - RISCX
Subject: FW: Recorder's Association Special Meeting

Follow Up Flag: Follow up
Flag Status: Flagged

Do you think a law could or should be changed stating the second system only needs to be EAC certified? You've done the certifications so you would know if this is a good idea or a bad one. (I know, stay in my lane!!)

Leslie M. Hoffman

Director of Recording Services
The Office of the Maricopa County Recorder
111 S. 3rd Ave.
Phoenix, AZ 85003

[REDACTED]
[REDACTED] cell

From: Rey Valenzuela - RISCX <[REDACTED]>
Sent: Thursday, August 25, 2022 12:25 PM
To: Janine Petty - RISCX <[REDACTED]> Stephen Richer - RISCX
<[REDACTED]> Aaron Flannery - RISCX <[REDACTED]> Darron Moffatt -
RISCX <[REDACTED]> Ilene Haber - RISCX <[REDACTED]> Leslie Hoffman
(MCRO) <[REDACTED]>
Subject: RE: Recorder's Association Special Meeting

Agree, but my proposal is for future use, and even if unable to use a Clear Ballot solution for NOV 2022 GENERAL, we should seek out that ability for 2024 and beyond.

Reynaldo Valenzuela Jr., CERA

Director of Elections (Mail-In Voting & Election Services)
Office of the Maricopa County Recorder
510 South 3rd Avenue, Phoenix, Arizona 85003
Phone: [REDACTED] | Fax: [REDACTED]
Are you ready to vote? Visit [BeBallotReady.Vote](https://www.maricopa.gov/BeBallotReadyVote)

From: Janine Petty - RISCX <[REDACTED]>
Sent: Thursday, August 25, 2022 11:37 AM
To: Rey Valenzuela - RISCX <[REDACTED]> Stephen Richer - RISCX
<[REDACTED]> Aaron Flannery - RISCX <[REDACTED]> Darron Moffatt -
RISCX <[REDACTED]> Ilene Haber - RISCX <[REDACTED]> Leslie Hoffman
(MCRO) <[REDACTED]>
Subject: RE: Recorder's Association Special Meeting

Just a comment. I don't believe Clear Ballot is certified for use in our state. We require EAC certification as well as state certification.

From: Rey Valenzuela - RISCX <[REDACTED]>
Sent: Thursday, August 25, 2022 11:12 AM
To: Stephen Richer - RISCX <[REDACTED]> Aaron Flannery - RISCX
<[REDACTED]> Darron Moffatt - RISCX <[REDACTED]> Ilene Haber -
RISCX <[REDACTED]> Janine Petty - RISCX <[REDACTED]> Leslie Hoffman
(MCRO) <[REDACTED]>
Subject: RE: Recorder's Association Special Meeting

I have two asks. Both dealing with RECOUNTS as it relates to being able to do a recount or retabulating on another EAC Certified system (i.e. Clear Ballot) and the other is in relations to the subsequent 'Hand Count' that follows a RECOUNT and look to make it match the current 'Hand Count' for the regular election.

RECOMMENDATION 1: UTILIZE 3RD PARTY EAC CERTIFIED TABULATION EQUIPMENT TO RECOUNT:

I believe the current statute already does allow for the use and ability to utilize a different program (*The program to be used in the recount... shall differ*). I feel we could interpret that to mean we could use another EAC Certified tabulation equipment and program like Clear Ballot. Clear Ballot indicates they can indeed recount or retabulate our ballots with just the digital images created from the original tabulation (see info email sent globally by Clear Ballot related to retabulating further below). If we want to ensure this is viable, then we should add a statement to 16-664 to clarify that this is allowed for:

16-664. Recount of votes by automatic tabulating system

A. In the event of a court-ordered recount of votes that were cast and tabulated on electronic voting equipment for a state primary, state general or state special election, the secretary of state shall order the ballots recounted **on an automatic tabulating system to be furnished and programmed under the supervision of the secretary of state** *<Clear Ballot system would meet this requirement*. In the event of a court-ordered recount for elections other than for the office of supervisor, the secretary of state may designate the county board of supervisors to perform the duties assigned to the secretary of state.

B. If the office of secretary of state is contested, the governor shall order the ballots recounted on an automatic tabulating system to be furnished and programmed under the supervision of the governor.

C. **The programs to be used in the recount** of votes pursuant to this section **shall differ from the programs prescribed by section 16-445 and used in the initial tabulation of the votes.** *< Again, use of the Clear Ballot system would meet this requirement*

PROPOSED EDIT:

A. In the event of a court-ordered recount of votes that were cast and tabulated on electronic voting equipment for a state primary, state general or state special election, the secretary of state shall order the ballots recounted on a certified automatic tabulating system to be furnished and programmed under the supervision of the secretary of state that may differ from the original tabulation program and system. In the event of a court-ordered recount for elections other than for the office of supervisor, the secretary of state may designate the county board of supervisors to perform the duties assigned to the secretary of state.

B. If the office of secretary of state is contested, the governor shall order the ballots recounted on an automatic tabulating system to be furnished and programmed under the supervision of the governor.

C. The programs to be used in the recount of votes pursuant to this section, whether on the original or different certified system, shall differ from the programs prescribed by section 16-445 and used in the initial tabulation of the votes.

RECOMMENDATION 2: RECOUNT HAND COUNT UPDATE TO ALLOW FOR "VOTE CENTER" INTERPRETATION ALLOWANCE IN THE EPM

It will be beyond difficult to conduct a hand count with the current statute as it reads, which is antiquated in that it does not take into consideration the use of Vote Centers and prescribes for a hand count using the "precinct-based" model. We need to get this updated to allow for both a precinct-based model (should smaller counties opt for that), but also to accommodate for the use of Vote Centers, like the regular the "Hand Count" process does, though EPM permission.

Here is my shot at proposed language coupled with the edit to 16-664 above:

16-663. Recount of votes; method

A. The superior court to which the facts requiring a recount are certified shall forthwith make and enter an order requiring a recount of the votes cast for such office, measure or proposal. The recount shall be conducted in accordance with the laws pertaining to contests of elections.

B. When the court orders a recount of votes which were cast and tabulated on electronic voting equipment, such recount shall be pursuant to section 16-664. On completion of the recount, and for legislative, statewide and federal candidate races only, the county officer in charge of the election shall conduct a hand count at one or more secure facilities. The hand count shall be conducted as prescribed by section 16-602 and in accordance with hand count procedures established by the secretary of state in the official instructions and procedures manual adopted pursuant to section 16-452. Specifically for recounts, the county chairmen of the political parties entitled to continued representation on the ballot or the chairman's designee shall select at random without the use of a computer five per cent of the precincts for the recounted race for a hand count. In counties that utilize vote centers, each vote center is considered to be a precinct/polling location and the officer in charge of elections must conduct a hand count of regular ballots from at least 2% of the vote centers, or 2 vote centers, whichever is greater. Additionally, it is required to conduct a hand count of 1% of the total number of

early ballots cast, or 10,000 early ballots, whichever is less similar to what is prescribed for in A.R.S. § 16-602(F). The hand count shall be conducted for all identified recounted races that appear within these randomly drawn batches or vote centers, and if the results of that hand count when compared to the electronic tabulation of that same race are less than the designated margins calculated pursuant to section 16-602, the recount is complete and the electronic tabulation is the official result. If the hand count results in a difference that is equal to or greater than the designated margin for that race, the procedure established in section 16-602, subsections C, D, E and F applies.

CLEAR BALLOT INFO ON RETABULATING;



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As election officials, you work hard day in and day out to provide voters with secure, accurate elections. You trust your results, and now we can help you show the

accuracy of your results to voters with Clear Ballot's innovative Vote Visualization technology. With VerifyNow, Clear Ballot can independently retabulate up to 100% of your ballots after your election. No need to touch the paper. Just send us your ballot images and we can tabulate your results and create comparison reports while you maintain control over your original voter-marked paper ballots.

Why Clear Ballot? Ask our Customers.

Election officials in 7 states will use VerifyNow this November to run secure, accurate, and transparent elections. In our recent customer satisfaction survey, **98% of our customers said they would be likely or extremely likely to refer Clear Ballot to another county or state.** [Hear some of our customers explain why they chose Clear Ballot in their own words.](#)

[Learn More](#)

Clear Ballot is the **only EAC certified company** in the industry that can also read other voting systems' ballots. [VerifyNow](#) and [VerifyNow Pro](#) **independently retabulate up to 100% of your ballots** to give all of your election stakeholders a glimpse into all the checks and balances that go into strengthening election integrity.



Clear Ballot Group, Inc., 2 Oliver St, Floor #6, Boston, MA 02109, [REDACTED]

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Reynaldo Valenzuela Jr., CERA

Director of Elections (Mail-In Voting & Election Services)

Office of the Maricopa County Recorder

510 South 3rd Avenue, Phoenix, Arizona 85003

Phone: [REDACTED] | Fax: [REDACTED]

Are you ready to vote? Visit [BeBallotReady.Vote](https://www.maricopa.gov/BeBallotReady)

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Nancy Schriber <[REDACTED]>
Sent: Friday, September 23, 2022 11:40 AM
To: Undisclosed recipients:
Subject: Hand Auditors for the November Election

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Wonderful Hand Audit Volunteers,

Thank you to all of you who agreed to help with the primary election hand audit. The hand audit will be held on Saturday November 12th. It is typically an all day event. Each party needs a minimum of 50 hand auditors a day. This email is essentially a **save the date**. If you are unable to help on November 12th please respond to this email and we will remove you from the list.

We also are in need of Democratic party **election observers** and you can sign up for shifts at:

Interest Form for observers: [October/November Interest Form](#)

Virtual Training Link: [Virtual
Zoom Poll Observation Trainings](#)

Thursday, 9/29 at 5pm

Wednesday, 10/5 at 5pm

Thursday, 10/13 at 5pm

Wednesday, 10/19 at 5pm

Monday, 10/24 at 5pm

Thank you so much for your help. Rey Valenzuela the Elections Director will be in touch 7-10 days before the election to confirm your attendance.

Nancy Schriber
Chair, Maricopa County Democratic Party



Rey Valenzuela (MCRO)

Subject: Political Party Update Meeting for Nov 8 General Election

Location: MCTEC Big Room

Start: Thu 9/29/2022 10:00 AM

End: Thu 9/29/2022 12:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: Kristi Passarelli (MCRO)

Required Attendees: Scott Jarrett - RISCX; Rey Valenzuela (MCRO); Stephen Richer (MCRO); Celia Nabor (MCRO); Megan Gilbertson (MCRO)

Optional Attendees: Cara Coleman (MCRO); Janine Petty (MCRO); Abby Raddatz (MCRO); Darron Moffatt (MCRO); Daryl Fellows (MCRO); Todd Townsend (MCRO); Hope Olguin - RISCX; Colleen Redmond; Ilene Haber; Matt Roberts (MCRO); Renee Suaava (MCRO); Justin Heywood (MCRO); [REDACTED]

Categories: Meeting - Political Party

Updated Room – Big Room

Agenda Attached

Team,

This is the pre- election meeting with the county party chairs.

I will send an agenda as soon as it has been finalized.

I am adding a Teams link for the staff that do not need to be here in person.

Microsoft Teams meeting

[REDACTED]

[REDACTED]

[REDACTED]

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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX <[REDACTED]>
Sent: Wednesday, September 28, 2022 5:49 PM
To: Stephen Richer (MCRO); Rey Valenzuela (MCRO); Kristi Passarelli (MCRO); Celia Nabor (MCRO); Megan Gilbertson (MCRO)
Cc: Darron Moffatt (MCRO); Abby Raddatz (MCRO); Janine Petty (MCRO); Todd Townsend (MCRO); Daryl Fellows (MCRO); Hope Olguin (MCRO); Colleen Redmond (MCRO); Ilene Haber (MCRO); Betty Galanter (MCRO); Matthew Roberts (MCRO); Renee Suaava (MCRO); Justin Heywood (MCRO); Cara Coleman (MCRO)
Subject: Political Party Meeting Agenda
Attachments: 1 AGENDA Party Meeting Sept 29.docx; 2 DUE DATES NOV 2022-FINAL.doc

Hello Recorder,

Attached is the agenda and calendar handout for tomorrow's political party meeting. Kristi asked me to send the agenda because I was late providing her feedback.

Thank you,
Scott

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX <[REDACTED]>
Sent: Wednesday, September 14, 2022 5:25 PM
To: Marra, Lisa M
Subject: RE: 3 recount questions

Hello Lisa,

So good to hear from you. With the recount, we are just now finalizing our 12K plus ballots.

For your questions, wee responses below.

1. I haven't read recount handcount statues, but since your race was a county race, is a handcount required because it was in the Primary or do you do a handcount because of party requirements?

We don't need to do a hand count on non-Federal, State, and legislative contest.....shhhhh....don't tell anyone or they will add it as a requirement during next year's session.

2. Did you do a new test deck to use or did you use one you used in Primary? Thinking this makes a difference if you use a new test deck and only vote for the races you're counting. Means we may have to make sure we order enough "extra" test ballots to get thru the election AND a potential recount.

We created a new test deck with just the contest that needed to be recounted. We'll do the same in November.

3. I'm a bit concerned about the programming requirement. There isn't time to get a whole new program, so, I understand just tabulating the race(s) you need, but in theory I think ES&S would "count" them all but not show on reports if you only have certain races pulled. Is that a PRR issue down the road? If someone asks for results and even though we didn't "use" them, we have access to them. I can see everyone wanting to check their numbers! Posing that to our CAO as well.

Probably a good question for the County Attorney, but I don't view the data in the system as being requestable through a PRR. It would only be a PRR if you created a report.

Thank you,
Scott

From: Marra, Lisa M <[REDACTED]>
Sent: Wednesday, September 14, 2022 3:35 PM
To: Scott Jarrett - RISCX <[REDACTED]>
Subject: 3 recount questions

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Hi Scott!

What an informational presentation today – thank you all for doing that. I have questions I didn't want to hold up the time for:

1. I haven't read recount handcount statuses, but since your race was a county race, is a handcount required because it was in the Primary or do you do a handcount because of party requirements?
2. Did you do a new test deck to use or did you use one you used in Primary? Thinking this makes a difference if you use a new test deck and only vote for the races you're counting. Means we may have to make sure we order enough "extra" test ballots to get thru the election AND a potential recount.
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Thank you and hope all is well.....I'm still awaiting a ballot from ES&S due to a rotation issue they can't fix. It's always something.

L

Lisa M. Marra, CERA, CPM
Director of Elections

[REDACTED]
[REDACTED]
[REDACTED] Phone
[REDACTED] (fax)
[REDACTED] (cell)

Public Programs...Personal Service

www.cochise.az.gov

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Marra, Lisa M <[REDACTED]>
Sent: Thursday, September 15, 2022 7:42 AM
To: Scott Jarrett - RISCX
Subject: RE: 3 recount questions

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Thank you for the answers!
Let's all pray for high turnout and wide margins!
L

Lisa M. Marra, CERA, CPM
Director of Elections

[REDACTED]
[REDACTED]
[REDACTED] Phone
[REDACTED] (fax)
[REDACTED] (cell)

Public Programs...Personal Service
www.cochise.az.gov

From: Scott Jarrett - RISCX <[REDACTED]>
Sent: Wednesday, September 14, 2022 5:25 PM
To: Marra, Lisa M <[REDACTED]>
Subject: RE: 3 recount questions

CAUTION: EXTERNAL EMAIL*

Hello Lisa,

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To: Scott Jarrett - RISCX <[REDACTED]>
Subject: 3 recount questions

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L

Lisa M. Marra, CERA, CPM

Director of Elections

[REDACTED]

[REDACTED]

[REDACTED] Phone

[REDACTED] (fax)

[REDACTED] (cell)

Public Programs...Personal Service

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This E-mail is from an **EXTERNAL** address. **DO NOT click on links or open attachments unless you trust the sender and know the content is safe.** If you suspect this message to be phishing, please report it using the Phish Alert Button at the top of the email, or forward to [REDACTED] or contact IT support at [REDACTED]

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Kori Lorick <[REDACTED]>
Sent: Friday, August 26, 2022 7:26 PM
To: Betty Galanter (MCRO); Christine Dyster
Cc: Scott Jarrett - RISCX; Megan Gilbertson - RISCX
Subject: Re: Election Comms Team - 9/22 Virtual Seminar Request

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Hi Betty,
Thank you for extending the invitation. We'll discuss and let you know who is available early next week.

Have a nice weekend,

Kori

From: Betty Galanter (MCRO) <[REDACTED]>
Sent: Friday, August 26, 2022 5:53 PM
To: Christine Dyster <[REDACTED]> Kori Lorick <[REDACTED]>
Cc: Scott Jarrett - RISCX <[REDACTED]> Megan Gilbertson - RISCX <[REDACTED]>
Subject: Election Comms Team - 9/22 Virtual Seminar Request

Hi Christine and Kori,

As you may remember, in June we held a virtual seminar for the public which included a 40 minute panel discussion on the Primary Election. The panel was moderated by Fields Moseley. Scott, Rey and Janine Petty were the panelists answering questions from the viewers via Fields. It was a tremendous success so we are going to host a second virtual seminar on 9/22. The format will be similar in that we will have a moderator and panel. There will also be a discussion with the Recorder on various election topics. Scott and Rey agreed to be panel members again and we are wondering if one of you would like to be the 3rd panel member? The topics will cover what to expect in the General Election including election results, hand count and recount (based on new election laws). This is a live event and will be recorded for future viewing on YouTube.

Details:

Date – 9/22

Time – 2 to 3:30 p.m. (panel discussion begins around 2:40 p.m. and lasts 40 minutes)

Where – MCTEC 1st floor large conference room

Thank you in advance for the consideration. Please let me know if you have any questions.

Best,

Betty Galanter

Voter Outreach Manager | Maricopa County Elections Department
510 South 3rd Avenue, Phoenix, Arizona 85003

Desk: [REDACTED] | Cell: [REDACTED]

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[BeBallotReady.Vote](#) | [TengaBoletaLista.Voto](#)

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Rey Valenzuela (MCRO) <[REDACTED]>
Sent: Friday, September 30, 2022 2:17 PM
To: Nancy Schriber
Subject: RE: Hand Auditors for the November Election

Nancy,

I have removed Jessica Mehlman and have added Susan Herman to the approved list.

Reynaldo Valenzuela Jr., CERA
Director of Elections (Mail-In Voting & Election Services)
Office of the Maricopa County Recorder
510 South 3rd Avenue, Phoenix, Arizona 85003
Phone: [REDACTED] | Fax: [REDACTED]
Are you ready to vote? Visit [BeBallotReady.Vote](https://www.maricopa.gov/BeBallotReady.Vote)

From: Nancy Schriber <[REDACTED]>
Sent: Friday, September 30, 2022 12:46 PM
To: Rey Valenzuela (MCRO) <[REDACTED]>
Subject: Fwd: Hand Auditors for the November Election

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Rey—

I did hear back from Jessica Mehlman who will be unable to help with the hand audit. I did hear from a very involved volunteer who has done the hand audit in the past and would like to be added to your list—Susan Herman. Susan lives at [REDACTED] and her cell is [REDACTED]. Her email is [REDACTED].

I just noticed that Ross Mehlman-- can do the hand audit if you need him. [email:](#)
[REDACTED]

Thank you,

Nancy Schriber

From: Jessica Mehlman <[REDACTED]>
Subject: Re: Hand Auditors for the November Election
Date: September 23, 2022 at 4:23:10 PM MST
To: Nancy Schriber <[REDACTED]>

I'm so sorry. I'm unable to do this. I will have guests in town that weekend. However, my husband is available, Ross Mehlman. He can be reached at [REDACTED].

Sent from Jessica Mehlman's iPhone

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Rey Valenzuela (MCRO) <[REDACTED]>
Sent: Friday, September 23, 2022 11:42 AM
To: Nancy Schriber
Subject: RE: Hand Auditors for the November Election

Thank you Nancy for sending this "save-the-date" reminder and indeed we will reach out to all as we get closer to the date (*i.e.* 7-10 days prior as noted).

Reynaldo Valenzuela Jr., CERA
Director of Elections (Mail-In Voting & Election Services)
Office of the Maricopa County Recorder
510 South 3rd Avenue, Phoenix, Arizona 85003
Phone: [REDACTED] | Fax: [REDACTED]
Are you ready to vote? Visit [BeBallotReady.Vote](https://www.maricopa.gov/BeBallotReadyVote)

From: Nancy Schriber <[REDACTED]>
Sent: Friday, September 23, 2022 11:40 AM
Subject: Hand Auditors for the November Election

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Wonderful Hand Audit Volunteers,

Thank you to all of you who agreed to help with the primary election hand audit. The hand audit will be held on Saturday November 12th. It is typically an all day event. Each party needs a minimum of 50 hand auditors a day. This email is essentially a **save the date**. If you are unable to help on November 12th please respond to this email and we will remove you from the list.

We also are in need of Democratic party election observers and you can sign up for shifts at:

Interest Form for observers: [October/November Interest Form](#)

Virtual Training Link: [Virtual Zoom Poll Observation Trainings](#)

Thursday, 9/29 at 5pm
Wednesday, 10/5 at 5pm
Thursday, 10/13 at 5pm
Wednesday, 10/19 at 5pm
Monday, 10/24 at 5pm

Thank you so much for your help. Rey Valenzuela the Elections Director will be in touch 7-10 days before the election to confirm your attendance.

Nancy Schriber
Chair, Maricopa County Democratic Party



RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Nancy Schriber <[REDACTED]>
Sent: Friday, September 30, 2022 2:24 PM
To: Rey Valenzuela (MCRO)
Subject: Re: Hand Auditors for the November Election

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Thank you.
Nancy Schriber
Chair, Maricopa County Democratic Party



On Sep 30, 2022, at 2:16 PM, Rey Valenzuela (MCRO) <[REDACTED]>
wrote:

Nancy,

I have removed Jessica Mehlman and have added Susan Herman to the approved list.

Reynaldo Valenzuela Jr., CERA
Director of Elections (Mail-In Voting & Election Services)
Office of the Maricopa County Recorder
510 South 3rd Avenue, Phoenix, Arizona 85003
Phone: [REDACTED] | Fax: [REDACTED]
Are you ready to vote? Visit [BeBallotReady.Vote](https://www.maricopa.gov/BeBallotReady)

From: Nancy Schriber <[REDACTED]>
Sent: Friday, September 30, 2022 12:46 PM
To: Rey Valenzuela (MCRO) <[REDACTED]>
Subject: Fwd: Hand Auditors for the November Election

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Rey—

I did hear back from Jessica Mehlman who will be unable to help with the hand audit. I did hear from a very involved volunteer who has done the hand audit in the past and

would like to be added to your list—Susan Herman. Susan lives at [REDACTED]
[REDACTED] and her cell is [REDACTED] Her email is [REDACTED]

I just noticed that Ross Mehlman-- can do the hand audit if you need him. [email:](#)
[REDACTED]

Thank you,

Nancy Schriber

From: Jessica Mehlman <[REDACTED]>
Subject: Re: Hand Auditors for the November Election
Date: September 23, 2022 at 4:23:10 PM MST
To: Nancy Schriber <[REDACTED]>

I'm so sorry. I'm unable to do this. I will have guests in town that weekend. However, my husband is available, Ross Mehlman He can be reached at [REDACTED]

Sent from Jessica Mehlman's iPhone

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Rey Valenzuela (MCRO) <[REDACTED]>
Sent: Thursday, September 22, 2022 3:41 PM
To: Nancy Schriber
Subject: RE: Hand Auditors

I can and will add you and Patti.

I have your email as "[REDACTED]" and we use email to send the appointment notices to all board members. Is this then the email to include when that goes out?

Also, can you get me Patti's **email address** to use or list in the spreadsheet and I need to locate her voter record, so need either **DOB or address** to search for her record.

Reynaldo Valenzuela Jr., CERA
Director of Elections (Mail-In Voting & Election Services)
Office of the Maricopa County Recorder
510 South 3rd Avenue, Phoenix, Arizona 85003
Phone: [REDACTED] | Fax: [REDACTED]
Are you ready to vote? Visit [BeBallotReady.Vote](https://www.maricopa.gov/BeBallotReady)

From: Nancy Schriber <[REDACTED]>
Sent: Thursday, September 22, 2022 2:57 PM
To: Rey Valenzuela (MCRO) <[REDACTED]>
Subject: Re: Hand Auditors

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Hi Rey,

Absolutely we don't have to recruit anyone else. I just wanted you to know I could if you needed more folks.

I am also prepared to help so I experience the hand audit too. I think my first vice chair might like to participate as well. Can you add us both to the list.

Nancy Schriber and Patti O'Neil

If ok with you I will send out an email and let your list of hand auditors(the ones you contacted) know the date. Can you confirm the time. I will also tell them that you will send an official email 10 or so days before the election.

Please reach out with any further instructions. I want to be helpful and know how busy you are.

Thank you,

Nancy

On Thu, Sep 22, 2022 at 10:33 AM Rey Valenzuela (MCRO) <[REDACTED]> wrote:

Nancy,

Truth be told we would prefer using those that have already assisted for the August Primary Hand Count instead of sending a new survey ask, unless you are saying this is going to those folks that did indeed participate?

I have attached a list of over We have 53 individuals that you submitted that either participated in the August Primary Hand Count (40 total) that indicated during that endeavor that they would like to come back and assist with the November General Hand Count (to be held on Saturday, November 12). In addition I listed thirteen (13) other individuals that contacted me to indicate they could not assist for the August Primary due to unforeseen circumstances but would and wanted to assist for the November General Hand Count.

That is a total of 53 participants and logistically we only need a maximum of 46 total to appear.

I feel that with this list of 53, that we would have more than enough even if some happen to at last minute is not able to participate. We cannot accommodate for more than 46 as we only have 31 boards to fill to review the 26 EV Batches and 5 Vote Centers that will be audited (31 total batches/Vote Center Bags allocate).

If I may suggest that instead of sending a survey out to NEW possible participants survey, if you can look at the attached and see if these folks are acceptable as appointees, and if yes, then we are set and I can use this as your approved list to reach out to these past and few new Hand Count Board Members.

Will await your response and we can go from there.

Reynaldo Valenzuela Jr., CERA

Director of Elections (Mail-In Voting & Election Services)

Office of the Maricopa County Recorder

[510 South 3rd Avenue, Phoenix, Arizona 85003](#)

Phone: [REDACTED] | Fax: [REDACTED]

Are you ready to vote? Visit [BeBallotReady.Vote](#)

From: Nancy Schriber <[REDACTED]>
Sent: Wednesday, September 21, 2022 5:53 PM
To: Rey Valenzuela (MCRO) <[REDACTED]>
Subject: Hand Auditors

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Hi,

I know this is early but I want to make sure my people show up this time. I am going to push form out in next few weeks but please let me know how I can help.

Thank you,

Nancy Schriber
Chair, Maricopa County Democratic Party

[REDACTED]



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Nancy Schriber and Patti O'Neil

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Director of Elections (Mail-In Voting & Election Services)

Office of the Maricopa County Recorder

[510 South 3rd Avenue, Phoenix, Arizona 85003](#)

Phone: [REDACTED] | Fax: [REDACTED]

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Sent: Thursday, September 22, 2022 3:42 PM
To: Rey Valenzuela (MCRO)
Subject: Re: Hand Auditors

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Yes that email is great. Patti is checking. It might be her moms memorial service. Will keep you posted.

On Thu, Sep 22, 2022 at 3:40 PM Rey Valenzuela (MCRO) <[REDACTED]> wrote:

I can and will add you and Patti.

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Director of Elections (Mail-In Voting & Election Services)

Office of the Maricopa County Recorder

[510 South 3rd Avenue, Phoenix, Arizona 85003](#)

Phone: [REDACTED] | Fax: [REDACTED]

Are you ready to vote? Visit [BeBallotReady.Vote](#)

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Director of Elections (Mail-In Voting & Election Services)

Office of the Maricopa County Recorder

[510 South 3rd Avenue, Phoenix, Arizona 85003](#)

Phone: [REDACTED] | Fax: [REDACTED]

Are you ready to vote? Visit [BeBallotReady.Vote](#)

From: Nancy Schriber <[REDACTED]>

Sent: Wednesday, September 21, 2022 5:53 PM

To: Rey Valenzuela (MCRO) <[REDACTED]>

Subject: Hand Auditors

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Hi,

I know this is early but I want to make sure my people show up this time. I am going to push form out in next few weeks but please let me know how I can help.

Thank you,

Nancy Schriber
Chair, Maricopa County Democratic Party

[REDACTED]



RETRIEVED FROM DEMOCRACYDOCKET.COM

From: [Mickie Niland](#)
To: [Rey Valenzuela \(MCRO\)](#)
Subject: Re: Hand count Question
Date: Monday, October 3, 2022 10:17:41 PM

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Thank you!

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



On Mon, Oct 3, 2022 at 10:09 PM Rey Valenzuela (MCRO)

<[REDACTED]> wrote:

Mickie,

Vote Center workers can participate as Hand Count Board Members because that task would be done by the day we would be conducting the audit (Saturday, November 12).

However, for workers that are already participating in the various tasks here at MCTEC, we very well may be performing those tasks up to and through that Saturday. We then would not want to pull people from those critical tasks.

Reynaldo Valenzuela Jr., CERA
Director of Elections (Mail-In Voting & Election Services)
Office of Maricopa County Recorder
510 South 3rd Avenue
Phoenix, Arizona 85003
Phone: [REDACTED]
Web: www.Maricopa.Vote

On Oct 3, 2022, at 10:01 PM, Mickie Niland <[REDACTED]> wrote:

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Rey,

May people who are vote center workers on election day or MCTEC workers also be on our hand count team?

Thank you,

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Aaron Flannery - RISCX <[REDACTED]>
Sent: Thursday, August 25, 2022 3:30 PM
To: Rey Valenzuela - RISCX
Subject: Re: Recorder's Association Special Meeting

Would this need to be voted on by EOA or the County Recorders?

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From: Rey Valenzuela - RISCX <[REDACTED]>
Sent: Thursday, August 25, 2022 12:24:54 PM
To: Janine Petty - RISCX <[REDACTED]> Stephen Richer - RISCX <[REDACTED]> Aaron Flannery - RISCX <[REDACTED]> Darron Moffatt - RISCX <[REDACTED]> Ilene Haber - RISCX <[REDACTED]> Leslie Hoffman (MCRO) <[REDACTED]>
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Agree, but my proposal is for future use, and even if unable to use a Clear Ballot solution for NOV 2022 GENERAL, we should seek out that ability for 2024 and beyond.

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Phone: [REDACTED] | Fax: [REDACTED]
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From: Janine Petty - RISCX <[REDACTED]>
Sent: Thursday, August 25, 2022 11:37 AM
To: Rey Valenzuela - RISCX <[REDACTED]> Stephen Richer - RISCX <[REDACTED]> Aaron Flannery - RISCX <[REDACTED]> Darron Moffatt - RISCX <[REDACTED]> Ilene Haber - RISCX <[REDACTED]> Leslie Hoffman (MCRO) <[REDACTED]>
Subject: RE: Recorder's Association Special Meeting

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subsequent 'Hand Count' that follows a RECOUNT and look to make it match the current 'Hand Count' for the regular election.

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B. If the office of secretary of state is contested, the governor shall order the ballots recounted on an automatic tabulating system to be furnished and programmed under the supervision of the governor.

C. **The programs to be used in the recount** of votes pursuant to this section **shall differ from the programs prescribed by section 16-445 and used in the initial tabulation of the votes.** *< Again, use of the Clear Ballot system would meet this requirement*

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Clear Ballot Group, Inc., 2 Oliver St, Floor #6, Boston, MA 02109, [REDACTED]

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Reynaldo Valenzuela Jr., CERA

Director of Elections (Mail-In Voting & Election Services)

Office of the Maricopa County Recorder

510 South 3rd Avenue, Phoenix, Arizona 85003

Phone: [REDACTED] | Fax: [REDACTED]

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From: Leslie Hoffman (MCRO) <[REDACTED]>
Sent: Thursday, August 25, 2022 12:58 PM
To: Janine Petty - RISCX
Subject: RE: Recorder's Association Special Meeting

Follow Up Flag: Follow up
Flag Status: Flagged

That's what I was wondering.

Leslie M. Hoffman

Director of Recording Services
The Office of the Maricopa County Recorder
111 S. 3rd Ave.
Phoenix, AZ 85003

[REDACTED]
[REDACTED] cell

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[REDACTED] cell

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Sent: Thursday, August 25, 2022 12:25 PM
To: Janine Petty - RISCX <[REDACTED]> Stephen Richer - RISCX
<[REDACTED]> Aaron Flannery - RISCX <[REDACTED]> Darron Moffatt -
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Office of the Maricopa County Recorder

510 South 3rd Avenue, Phoenix, Arizona 85003

Phone: [REDACTED] | Fax: [REDACTED]

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To: Janine Petty - RISCX; Stephen Richer - RISCX; Aaron Flannery - RISCX; Darron Moffatt - RISCX; Ilene Haber - RISCX; Leslie Hoffman (MCRO)
Subject: RE: Recorder's Association Special Meeting

Follow Up Flag: Follow up
Flag Status: Flagged

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Sent: Thursday, August 25, 2022 4:36 PM
To: Aaron Flannery - RISCX
Subject: RE: Recorder's Association Special Meeting

I do not know the workings as far as that goes for each county (e.g. sometimes the Recorder is the sole entity overseeing tabulation, sometimes it is the Board).

Will defer to you and the Recorder take on best place and appropriate place to present for consideration (i.e. EOA or County Recorders).

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From: Aaron Flannery - RISCX <[REDACTED]>
Sent: Thursday, August 25, 2022 3:30 PM
To: Rey Valenzuela - RISCX <[REDACTED]>
Subject: Re: Recorder's Association Special Meeting

Would this need to be voted on by EOA or the County Recorders?

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From: Rey Valenzuela - RISCX <[REDACTED]>
Sent: Thursday, August 25, 2022 12:24:54 PM
To: Janine Petty - RISCX <[REDACTED]> Stephen Richer - RISCX
<[REDACTED]> Aaron Flannery - RISCX <[REDACTED]> Darron Moffatt - RISCX <[REDACTED]> Ilene Haber - RISCX <[REDACTED]> Leslie Hoffman (MCRO) <[REDACTED]>
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16-664. Recount of votes by automatic tabulating system

A. In the event of a court-ordered recount of votes that were cast and tabulated on electronic voting equipment for a state primary, state general or state special election, the secretary of state shall order the ballots recounted on an automatic tabulating system to be furnished and programmed under the supervision of the secretary of state *<Clear Ballot system would meet this requirement*. In the event of a court-ordered recount for elections other than for the office of supervisor, the secretary of state may designate the county board of supervisors to perform the duties assigned to the secretary of state.

B. If the office of secretary of state is contested, the governor shall order the ballots recounted on an automatic tabulating system to be furnished and programmed under the supervision of the governor.

C. **The programs to be used in the recount** of votes pursuant to this section **shall differ from the programs prescribed by section 16-445 and used in the initial tabulation of the votes.** *< Again, use of the Clear Ballot system would meet this requirement*

PROPOSED EDIT:

A. In the event of a court-ordered recount of votes that were cast and tabulated on electronic voting equipment for a state primary, state general or state special election, the secretary of state shall order the ballots recounted on a certified automatic tabulating system to be furnished and programmed under the supervision of the secretary of state that may differ from the original tabulation program and system. In the event of a court-ordered recount for elections other than for the office of supervisor, the secretary of state may designate the county board of supervisors to perform the duties assigned to the secretary of state.

B. If the office of secretary of state is contested, the governor shall order the ballots recounted on an automatic tabulating system to be furnished and programmed under the supervision of the governor.

C. The programs to be used in the recount of votes pursuant to this section, whether on the original or different certified system, shall differ from the programs prescribed by section 16-445 and used in the initial tabulation of the votes.

RECOMMENDATION 2: RECOUNT HAND COUNT UPDATE TO ALLOW FOR "VOTE CENTER" INTERPRETATION ALLOWANCE IN THE EPM

It will be beyond difficult to conduct a hand count with the current statute as it reads, which is antiquated in that it does not take into consideration the use of Vote Centers and prescribes for a hand count using the "precinct-based" model. We need to get this updated to allow for both a precinct-based model (should smaller counties opt for that), but also to accommodate for the use of Vote Centers, like the regular the "Hand Count" process does, though EPM permission.

Here is my shot at proposed language coupled with the edit to 16-664 above:

16-663. Recount of votes; method

A. The superior court to which the facts requiring a recount are certified shall forthwith make and enter an order requiring a recount of the votes cast for such office, measure or proposal. The recount shall be conducted in accordance with the laws pertaining to contests of elections.

B. When the court orders a recount of votes which were cast and tabulated on electronic voting equipment, such recount shall be pursuant to section 16-664. On completion of the recount, and for legislative, statewide and federal candidate races only, the county officer in charge of the election shall conduct a hand count at one or more secure facilities. The hand count shall be conducted as prescribed by section 16-602 and in accordance with hand count procedures established by the secretary of state in the official instructions and procedures manual adopted pursuant to section 16-452. Specifically for recounts, the county chairmen of the political parties entitled to continued representation on the ballot or the chairman's designee shall select at random without the use of a computer five per cent of the precincts for the recounted race for a hand count. In counties that utilize vote centers, each vote center is considered to be a precinct/polling location and the officer in charge of elections must conduct a hand count

of regular ballots from at least 2% of the vote centers, or 2 vote centers, whichever is greater. Additionally, it is required to conduct a hand count of 1% of the total number of early ballots cast, or 10,000 early ballots, whichever is less similar to what is prescribed for in A.R.S. § 16-602(F). The hand count shall be conducted for all identified recounted races that appear within these randomly drawn batches or vote centers. ~~and If~~ the results of that hand count when compared to the electronic tabulation of that same race are less than the designated margins calculated pursuant to section 16-602, the recount is complete and the electronic tabulation is the official result. If the hand count results in a difference that is equal to or greater than the designated margin for that race, the procedure established in section 16-602, subsections C, D, E and F applies.

CLEAR BALLOT INFO ON RETABULATING;



Help Secure Your Election Against Skepticism

Clear Ballot offers an independent retabulation of results to help you show the accuracy of your election and fight voter distrust



Retabulate up to 100% of Your Ballots With Ease.

As election officials, you work hard day in and day out to provide voters with secure, accurate elections. You trust your results, and now we can help you show the accuracy of your results to voters with Clear Ballot's innovative Vote Visualization technology. With VerifyNow, Clear Ballot can independently retabulate up to 100% of your ballots after your election. No need to touch the paper. Just send us your ballot images and we can tabulate your results and create comparison reports while you maintain control over your original voter-marked paper ballots.

Why Clear Ballot? Ask our Customers.

Election officials in 7 states will use VerifyNow this November to run secure, accurate, and transparent elections. In our recent customer satisfaction survey, **98% of our customers said they would be likely or extremely likely to refer Clear Ballot to another county or state.** [Hear some of our customers explain why they chose Clear Ballot in their own words.](#)

[Learn More](#)

Clear Ballot is the **only EAC certified company** in the industry that can also read other voting systems' ballots. [VerifyNow](#) and [VerifyNow Pro](#) **independently retabulate up to 100% of your ballots** to give all of your election stakeholders a glimpse into all the checks and balances that go into strengthening election integrity.



Clear Ballot Group, Inc., 2 Oliver St, Floor #6, Boston, MA 02109, [REDACTED]

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Reynaldo Valenzuela Jr., CERA

Director of Elections (Mail-In Voting & Election Services)

Office of the Maricopa County Recorder

510 South 3rd Avenue, Phoenix, Arizona 85003

Phone: [REDACTED] | Fax: [REDACTED]

Are you ready to vote? Visit [BeBallotReady.Vote](https://www.maricopa.gov/BeBallotReady/Vote)

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Kori Lorick <[REDACTED]>
Sent: Tuesday, September 6, 2022 8:34 AM
To: Scott Jarrett - RISCX
Cc: Joseph La Rue ([REDACTED]) Megan Gilbertson - RISCX
Subject: Re: Recount Training Planning

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Hi Scott, you each have about 10 minutes. We'll be sharing information on coordination and planning for statewide/federal/legislative recounts. Given our limited time, I'm planning on this conversation to continue in the next countywide call.

Thanks!
Kori

From: Scott Jarrett - RISCX <[REDACTED]>
Sent: Tuesday, September 6, 2022 8:16 AM
To: Kori Lorick <[REDACTED]>
Cc: Joseph La Rue ([REDACTED]) <[REDACTED]> Megan Gilbertson - RISCX <[REDACTED]>
Subject: RE: Recount Training Planning

Hello Kori,

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Thank you,
Scott

From: Kori Lorick <[REDACTED]>
Sent: Monday, September 5, 2022 3:02 PM
To: Joseph La Rue ([REDACTED]) <[REDACTED]> Scott Jarrett - RISCX <[REDACTED]> Megan Gilbertson - RISCX <[REDACTED]>
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- What happens once Elections has produced results
- Joseph, can you please share what Maricopa filed for the JP recount as a sample?

Elections/Filing Officer:

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- Hand count
- Results

Comms:

- When to start messaging
- Key themes/points to prepare for
- We can continue this conversation at the Comms Talk since more prep will likely be needed.

Thanks!

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Thanks!

Kori

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Megan Gilbertson - RISCX <[REDACTED]>
Sent: Tuesday, September 6, 2022 8:55 AM
To: 'Kori Lorick'; Scott Jarrett - RISCX
Cc: Joseph La Rue ([REDACTED])
Subject: RE: Recount Training Planning

Thanks, Kori. I have a hold on my calendar for this, but I don't yet have a meeting invite with the virtual meeting info. Could you send that over? Thank you!

Megan Gilbertson

Communications Director | Maricopa County Elections Department
510 South 3rd Avenue, Phoenix, Arizona 85003

Desk: [REDACTED] | Cell: [REDACTED]

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From: Kori Lorick <[REDACTED]>
Sent: Tuesday, September 6, 2022 8:34 AM
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Cc: Joseph La Rue ([REDACTED]) <[REDACTED]> Megan Gilbertson - RISCX <[REDACTED]>
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- How to handle multiple recounts
- Hand count
- Results

Comms:

- When to start messaging
- Key themes/points to prepare for
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Thanks!

Kori

From: Scott Jarrett - RISCX <[REDACTED]>
Sent: Friday, September 16, 2022 12:28 PM
To: Kori Lorick; Marra, Lisa M
Cc: Tiffany Anderson; Kristi Passarelli - RISCX
Subject: RE: Recount- ES&S counties

Hand counts are not required for county, city and town contests. If a recount is required for a local contest, I would expect that it is easier to tabulate all the ballots rather than attempting to sort by hand.

In August, our JP contest had 4,600 ballots. Countywide we had 866,000 ballots. Due to the randomness of the ballots returned through the mail and vote centers, the 4,600 ballots were distributed in over 39% of the batches (1,629 of 4,123). This resulted in us rescanning 324,000 ballots through our tabulators. We used the cast vote record to help us identify the 1,629 batches. However, if the contest would have had 8,000 (1% of the total), we would have needed to re-run every batch. As it was, it took us almost two days to identify the 1,629 batches. See photo below, which shows the yellow highlighted batches that included the JP contest.

For reference, the following are the CDs and LDs that I estimate are most likely to trigger a recount based on voter registration totals.

- 2022 Congressional
 - CD2 (entire NE Section of State): 190K-R, 160K-D, 160K-O
 - CD4 (Mesa, Tempe, Ahwatukee – Maricopa Only): 138K-R, 137K-D, 155K-O
 - CD6 (Cochise, Graham, Greenlee, Pima, Pinal) 183K-R, 164K-D, 160K-O
- 2022 Legislative
 - LD 9 (Mesa - Maricopa Only): 36R, 35D, 43O
 - LD 12 (South Tempe, Chandler, Ahwatukee - Maricopa Only): 45R, 51D, 51O
 - LD16 (Maricopa, Pima, Pinal): 43R, 42D, 51O

This does not consider vote for 2 contests in the House which could cause a few more LDs to be in play for a recount. Also, candidates matter so there may be other contests that also trigger based on the specific contests.



Thank you,

Scott

From: Kori Lorick <[REDACTED]>
Sent: Thursday, September 15, 2022 2:09 PM
To: Marra, Lisa M <[REDACTED]>
Cc: Scott Jarrett - RISCX <[REDACTED]> Tiffany Anderson
<[REDACTED]> Kristi Passarelli - RISCX <[REDACTED]>
Subject: Re: Recount- ES&S counties

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Thanks, Lisa! Adding for thought in case there's any interest for broader legislative change:

- Is there a way for the recount to begin prior to the state canvass?
- Require the "second place" candidate to request it
- Revise the hand count audit provision
- Clarify that recounts aren't stayed pending election challenges

-

From: Marra, Lisa M <[REDACTED]>
Sent: Thursday, September 15, 2022 1:52 PM
To: Kori Lorick <[REDACTED]>
Cc: Scott Jarrett <[REDACTED]> Tiffany Anderson
<[REDACTED]> Kristi Passarelli - RISCX <[REDACTED]>
Subject: RE: Recount- ES&S counties

Hi Kori

I don't have a solution and agree with Damon. Pulling by hand is the option. It's what Leg wants so we go back to precinct based, but a nightmare. I foresee us having an issue with city race not necessarily state or county down here. CD6 is on the bubble though.

Sending to just you, Scott, Kristi, and Tiffany as EOA reps. Thinking out loud.....I wonder if there would be any appetite to get a bill change next session (too late to help us now!) about the handcount numbers or process when a recount is involved??? It's comparable to unintended consequences from the narrow margin change. If the equipment can't sort the ballots we need to count, then, we do it by hand thus delaying the process by days or week in small counties. And thus, delaying the results and outcome. They won't care unless it impacts one of their races. Something to keep in mind as we see how this election roles out and who can be supportive in the next session since it impacts both parties.....

L

Lisa M. Marra, CERA, CPM
Director of Elections

[REDACTED]
[REDACTED]
[REDACTED] Phone
[REDACTED] (fax)
[REDACTED] (cell)

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From: Kori Lorick <[REDACTED]>
Sent: Thursday, September 15, 2022 8:23 AM
To: Constance Hargrove <[REDACTED]> Tiffany Anderson
<[REDACTED]> [REDACTED]
<[REDACTED]> Allen Tempert <[REDACTED]> Rayleen Richards
<[REDACTED]> Marra, Lisa M <[REDACTED]> Eslir Musta
<[REDACTED]> emariscal <[REDACTED]> Bob Bartelsmeyer
<[REDACTED]> Angela Romero <[REDACTED]> Hannah Duderstadt
<[REDACTED]> Bianca Figueroa <[REDACTED]> Virginia Ross
<[REDACTED]>
Cc: Christine Dyster <[REDACTED]>
Subject: Recount- ES&S counties

CAUTION: EXTERNAL EMAIL*

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- If your county only has one CD or one LD, and that district goes to a recount, then you are ok (2% would be all of the ballots).
- Pinal/Apache: you'll need to do a random sample of 5% of precincts (instead of 2% of all ballots) with that district and what that means for your early ballots. The equipment should be able to outstack by precinct, so that might be an option to explore.
- If your political parties don't request/supply people for the hand count, it can be canceled, but we should all prepare just in case.

As I mentioned yesterday, we're working on a guidance document and will circulate that in the coming weeks. If there are other things that would be helpful, please let me know.

Thank you,
Kori

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From: Kori Lorick <[REDACTED]>
Sent: Thursday, September 15, 2022 2:12 PM
To: Marra, Lisa M
Cc: Scott Jarrett; Tiffany Anderson; Kristi Passarelli - RISCX
Subject: Re: Recount- ES&S counties

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From: Marra, Lisa M <[REDACTED]>
Sent: Friday, September 16, 2022 1:01 PM
To: Scott Jarrett - RISCX; Kori Lorick
Cc: Tiffany Anderson; Kristi Passarelli - RISCX
Subject: RE: Recount- ES&S counties

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Thank you, Scott, for doing the math. I anticipate CD6 and a Mayor's Race in Sierra Vista happening here. Throw one more in for statewide and that's a Christmas miracle to look forward to. :(

L

Lisa M. Marra, CERA, CPM
Director of Elections

[REDACTED]
[REDACTED]
[REDACTED] Phone
[REDACTED] (fax)
[REDACTED] (cell)

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From: Scott Jarrett - RISCX <[REDACTED]>
Sent: Friday, September 16, 2022 12:28 PM
To: Kori Lorick <[REDACTED]> Marra, Lisa M <[REDACTED]>
Cc: Tiffany Anderson <[REDACTED]> Kristi Passarelli - RISCX <[REDACTED]>
Subject: RE: Recount- ES&S counties

CAUTION: EXTERNAL EMAIL*

Hand counts are not required for county, city and town contests. If a recount is required for a local contest, I would expect that it is easier to tabulate all the ballots rather than attempting to sort by hand.

In August, our JP contest had 4,600 ballots. Countywide we had 866,000 ballots. Due to the randomness of the ballots returned through the mail and vote centers, the 4,600 ballots were distributed in over 39% of the batches (1,629 of 4,123). This resulted in us rescanning 324,000 ballots through our tabulators. We used the cast vote record to help us identify the 1,629 batches. However, if the contest would have had 8,000 (1% of the total), we would have needed to re-run every batch. As it was, it took us almost two days to identify the 1,629 batches. See photo below, which shows the yellow highlighted batches that included the JP contest.

For reference, the following are the CDs and LDs that I estimate are most likely to trigger a recount based on voter registration totals.

- 2022 Congressional
 - CD2 (entire NE Section of State): 190K-R, 160K-D, 160K-O

- CD4 (Mesa, Tempe, Ahwatukee – Maricopa Only): 138K-R, 137K-D, 155K -O
- CD6 (Cochise, Graham, Greenlee, Pima, Pinal) 183K-R, 164K-D, 160K-O
- 2022 Legislative
 - LD 9 (Mesa - Maricopa Only):36R, 35D, 43O
 - LD 12 (South Tempe, Chandler, Ahwatukee - Maricopa Only): 45R, 51D, 51O
 - LD16 (Maricopa, Pima, Pinal): 43R, 42D, 51O

This does not consider vote for 2 contests in the House with could cause a few more LDs to be in play for a recount. Also, candidates matter so there may be other contests that also trigger based on the specific contests.

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PRIMARY ELECTION
AUGUST 2, 2022
SCANNER: Hi Pro 4

DATE SCANNED	EV BATCH NUMBER	BTC BATCH #	TOTAL BALLOTS
7.21.22	1059	213	199
7.21.22	1027	214	200
7.21.22	1091	215	199
7.21.22	1037	216	196
7.21.22	1055	217	200

PRIMARY ELECTION
AUGUST 2, 2022
SCANNER: Hi Pro 4

DATE SCANNED	EV BATCH NUMBER	BTC BATCH #	TOTAL BALLOTS
7.21.22	1072	138	200
7.21.22	1077	139	200
7.21.22	1076	140	198
7.21.22	1034	141	198
7.21.22	1056	142	199

PRIMARY ELECTION
AUGUST 2, 2022
SCANNER: Hi Pro 4

DATE SCANNED	EV BATCH NUMBER	BTC BATCH #	TOTAL BALLOTS
7.21.22	454	82	199
7.21.22	453	83	200
7.21.22	457	84	200
7.21.22	456	85	200
7.21.22	452	86	200

PRIMARY ELECTION
AUGUST 2, 2022
SCANNER: Hi Pro 4

DATE SCANNED	EV BATCH NUMBER	BTC BATCH #	TOTAL BALLOTS
7.21.22	448	74	200
7.21.22	455	74	200
7.21.22	531	72	197
7.21.22	438	73	197
7.21.22	467	74	199
7.21.22	429	75	193
7.21.22		76	

Thank you,

Scott

From: Kori Lorick <[REDACTED]>
Sent: Thursday, September 15, 2022 2:09 PM
To: Marra, Lisa M <[REDACTED]>
Cc: Scott Jarrett - RISCX <[REDACTED]> Tiffany Anderson
<[REDACTED]> Kristi Passarelli - RISCX <[REDACTED]>
Subject: Re: Recount- ES&S counties

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Thanks, Lisa! Adding for thought in case there's any interest for broader legislative change:

- Is there a way for the recount to begin prior to the state canvass?
- Require the "second place" candidate to request it
- Revise the hand count audit provision
- Clarify that recounts aren't stayed pending election challenges

-

From: Marra, Lisa M <[REDACTED]>
Sent: Thursday, September 15, 2022 1:52 PM
To: Kori Lorick <[REDACTED]>
Cc: Scott Jarrett <[REDACTED]> Tiffany Anderson
<[REDACTED]> Kristi Passarelli - RISCX <[REDACTED]>
Subject: RE: Recount- ES&S counties

Hi Kori

I don't have a solution and agree with Damon. Pulling by hand is the option. It's what Leg wants so we go back to precinct based, but a nightmare. I foresee us having an issue with city race not necessarily state or county down here. CD6 is on the bubble though.

Sending to just you, Scott, Kristi, and Tiffany as EOA reps. Thinking out loud.....I wonder if there would be any appetite to get a bill change next session (too late to help us now!) about the handcount numbers or process when a recount is involved??? It's comparable to unintended consequences from the narrow margin change. If the equipment can't sort the ballots we need to count, then, we do it by hand thus delaying the process by days or week in small counties. And thus, delaying the results and outcome. They won't care unless it impacts one of their races. Something to keep in mind as we see how this election roles out and who can be supportive in the next session since it impacts both parties.....

L

Lisa M. Marra, CERA, CPM
Director of Elections

[REDACTED]
[REDACTED]
[REDACTED] Phone
[REDACTED] (fax)
[REDACTED] (cell)

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From: Kori Lorick <[REDACTED]>
Sent: Thursday, September 15, 2022 8:23 AM
To: Constance Hargrove <[REDACTED]> Tiffany Anderson
<[REDACTED]> [REDACTED]
<[REDACTED]> Allen Tempert <[REDACTED]> Rayleen Richards
<[REDACTED]> Marra, Lisa M <[REDACTED]> Eslir Musta
<[REDACTED]> emariscal <[REDACTED]> Bob Bartelsmeyer
<[REDACTED]> Angela Romero <[REDACTED]> Hannah Duderstadt
<[REDACTED]> Bianca Figueroa <[REDACTED]> Virginia Ross
<[REDACTED]>
Cc: Christine Dyster <[REDACTED]>
Subject: Recount- ES&S counties

CAUTION: EXTERNAL EMAIL*

This email is going to all counties that use ES&S. I asked Damon about programming the equipment to outstack ballots by contest, and he didn't think this was possible. If any of you have ideas about how to identify ballots subject to a recount, please share with the group. This will be important if you need to conduct a hand count audit of the recounted contest. As we discussed yesterday, vote center counties would need to hand count a random 2% of the ballots cast for that contest. A few things to keep in mind:

- If your county only has one CD or one LD, and that district goes to a recount, then you are ok (2% would be all of the ballots).
- Pinal/Apache: you'll need to do a random sample of 5% of precincts (instead of 2% of all ballots) with that district and what that means for your early ballots. The equipment should be able to outstack by precinct, so that might be an option to explore.
- If your political parties don't request/supply people for the hand count, it can be canceled, but we should all prepare just in case.

As I mentioned yesterday, we're working on a guidance document and will circulate that in the coming weeks. If there are other things that would be helpful, please let me know.

Thank you,
Kori

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This E-mail is from an **EXTERNAL** address. **DO NOT click on links or open attachments unless you trust the sender and know the content is safe.** If you suspect this message to be phishing, please report it using the Phish Alert Button at the top of the email, or forward to [REDACTED] or contact IT support at [REDACTED]

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From: Scott Jarrett - RISCX
Sent: Sunday, September 25, 2022 12:54 PM
To: 'Mickie Niland'
Subject: 9/23 Status Update - Poll Worker Hiring - GOP List
Attachments: Republican Party Poll Worker List 09.23.22.xlsx

Hello Mickie,

I've attached a hiring status update for the list of the individuals that you submitted to work as poll workers. We've added several columns showing the mode of contact (phone/email) and the dates we sent the email or made the phone call. We also captured notes from our contact attempts. All of this information is documented in columns I through S of the attached Excel workbook. So far, we have hired 204 of the 483 individuals that you submitted to work as a poll worker. We also hired or are in the process of hiring another 13 from this list to work at MCTEC. With 44% of the list accepting a position, it looks like the notices that you sent to everyone on the list helped significantly with them being aware of and on the lookout for our emails and calls. Thank you!

Below are the reasons why the others from your list have not been hired.

- 139 so far have not responded to our outreach attempts. For most of the individuals, we have attempted to contact them on three separate days ranging from September 15 – September 23. There are about 20 individuals that we only attempted to contact twice. We'll make one more attempt to contact these ~20 individuals. For the remaining individuals that we've already made three contact attempts and for the individuals that indicated they are undecided about whether to work or not, we'll wait for them to contact us back. To identify these individuals, please see column R. They will have a comment of "3 Contacts – No Response (If Interested, Individual Needs to Contact us Back)" or "Waiting on a Response". If we have a shortage of Republicans at any of our locations, we may circle back and begin contacting these individuals again. Since your prior emails were effective, you may want to send these 139 individuals another email letting them know to check their voicemail or emails.
- 82 declined our offer due to the individual no longer being available. To identify these individuals, please see column R with a comment "Individuals Declined, Not Available". Most of these individuals have additional notes in Column S that detail our conversation.
- 39 Declined our offer due to the individual preferring to work as an observer. To identify these individuals, please see column R with a comment "Individuals Declined, Working as Observer". Most of these individuals have additional notes in Column S that detail our conversation.
- 6 Individuals have a unique situation (e.g., Pinal County Resident, changed political parties, quit after being hired, other). If you have questions about these specific situations, we can discuss at our meeting on Thursday.

We are actively working to hire MCTEC workers from your other lists. I'll send you a MCTEC Hiring update later this week.

Thank you,
Scott

Y - Hired for MCTEC Position	38
N - Declined Offer	14
N - Offered PW Position	13
Waiting on Response	30
Total	62

Submitted Board	Name (Full Legal Name: First, Middle, Last)	Voter ID (Required Information)	Phone # (Required Information)	Email (Required Information)	Residential Address (Required Information)	Hired (Y/N)	Notes/Status
Receiving Inspection Board	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	Waiting on Response	No to SEB. Offered Ballot Processing and Ballot Curing
Receiving Inspection Board	Kerry Plesser	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/12
Receiving Inspection Board	Michael T. Harris	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/14
Receiving Inspection Board	Donna Malik	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Called back on 9/27 - Redacted
Receiving Inspection Board	Kristin Vaill	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP 9/23
Receiving Inspection Board	JENNIFER ARROYO	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Not able to commit 100%
Receiving Inspection Board	Nadeen Yousof Mickal	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for Ballot Curing on 9/26
Receiving Inspection Board	Lois Shugar	Redacted	Redacted	Redacted	Redacted	M - Offered PW Position	Sent to Sushriya for poll worker
Receiving Inspection Board	Brian Connelly	Redacted	Redacted	Redacted	Redacted	M - Offered PW Position	Only Election Day; Sent to Sushriya for poll worker Hired AS PW
Receiving Inspection Board	Cecisse Nasta	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/14 - Redacted
Receiving Inspection Board	Dustin Landstrom	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Left Voicemail. EMAILED on 9/9. Emailed again 9/26
Receiving Inspection Board	Carol Ann Rogala	Redacted	Redacted	Redacted	Redacted	M - Offered PW Position	Only available ED- Sent to Sushriya for poll worker
Receiving Inspection Board	Janice M. Small	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired 9/12 for SIG VER
Receiving Inspection Board	Nancy Jo Wilming	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Needs to review calendar and get back to us regarding availability.
EV/Prov Processing Board	Kelly Pullaro	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for Ballot Curing position
EV/Prov Processing Board	Lauri Grovich	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Offered SEB, unable to accept. Offered BP - will call back needs to check availability.
EV/Prov Processing Board	Sharon Ady	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Informed Recruiter that she wishes to be an observer
EV/Prov Processing Board	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Redacted
EV/Prov Processing Board	Kerry Plesser	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/13
EV/Prov Processing Board	Michael T. Harris	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Calling back at 2 PM at work - Hired for BP on 9/14
EV/Prov Processing Board	Donna Malik	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Left Voicemail. EMAILED on 9/9. Emailed again 9/26. Called back on 9/27 - Redacted
EV/Prov Processing Board	Kristin Vaill	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/23
EV/Prov Processing Board	JENNIFER ARROYO	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Not able to commit 100%
EV/Prov Processing Board	Nadeen Yousof Mickal	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for Ballot Curing on 9/26
EV/Prov Processing Board	Lois Shugar	Redacted	Redacted	Redacted	Redacted	M - Offered PW Position	Sent to Sushriya for poll worker
EV/Prov Processing Board	Brian Connelly	Redacted	Redacted	Redacted	Redacted	M - Offered PW Position	Only Election Day; Sent to Sushriya for poll worker Hired AS PW
EV/Prov Processing Board	Cecisse Nasta	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/14 - Redacted
EV/Prov Processing Board	Dustin Landstrom	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Left Voicemail. EMAILED on 9/9. Emailed again 9/26
EV/Prov Processing Board	Carol Ann Rogala	Redacted	Redacted	Redacted	Redacted	M - Offered PW Position	Only available ED- Sent to Sushriya for poll worker
EV/Prov Processing Board	Janice M. Small	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired 9/12 for SIG VER
EV/Prov Processing Board	Nancy Jo Wilming	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Needs to review calendar and get back to us regarding availability.
EV/Prov Processing Board	Kelly Pullaro	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/14
EV/Prov Processing Board	Lauri Grovich	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/14
EV/Prov Processing Board	Natasha Longee	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for SEB on 9/28
EV/Prov Processing Board	Mary Stevens	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Left Voicemail. EMAILED on 9/9. Emailed again 9/26
EV/Prov Processing Board	Vicki Speranski	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Only interested in un-paid positions, informed her of observer position
EV/Prov Processing Board	Brian Steiner	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Cannot commit to the schedule
EV/Prov Processing Board	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Cannot commit to the schedule
EV/Prov Processing Board	Kristin Vaill	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Left Voicemail. Hired for BP on 9/13
EV/Prov Processing Board	John Shewsbury	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/13
EV/Prov Processing Board	Leonard Michaels	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Left Voicemail. EMAILED on 9/9. Emailed again 9/26
EV/Prov Processing Board	Catherine Speeks	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Left Voicemail. EMAILED on 9/9. Emailed again 9/26
EV/Prov Processing Board	Donn Hatt	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Unable to commit to schedule this year
EV/Prov Processing Board	Carrie Heckman	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired 9/19 for Ballot Curing
EV/Prov Processing Board	JAMES DONALD LOCKWOOD	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Wife and child Hired for BP on 9/14
EV/Prov Processing Board	David L. Wilson	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Previous commitments 10/19-23 and 10/30-11/4
EV/Prov Processing Board	Alan Robert Gaugert	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/14
Adj/Duplication Board	Delia Athey	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Will attempt to reach out and hire 10/7/22
Adj/Duplication Board	Benjamin Dumazel	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Will attempt to reach out and hire 10/7/22
Adj/Duplication Board	Mary Stevens	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Will attempt to reach out and hire 10/7/22
Adj/Duplication Board	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Will attempt to reach out and hire 10/7/22
Adj/Duplication Board	Vicki Speranski	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Will attempt to reach out and hire 10/7/22
Adj/Duplication Board	Brian Steiner	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Will attempt to reach out and hire 10/7/22
Adj/Duplication Board	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Will attempt to reach out and hire 10/7/22
Adj/Duplication Board	Donna Malik	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Will attempt to reach out and hire 10/7/22
Adj/Duplication Board	Kristin Vaill	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Will attempt to reach out and hire 10/7/22
Adj/Duplication Board	Kevin Vanderjack	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Will discuss position with wife and will call back
Adj/Duplication Board	Robert Church	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for Adjudication
Adj/Duplication Board	Jane N. Bonk	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Called 10/7/22 and left voicemail - awaiting response
Adj/Duplication Board	Kerry M. Barber	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for SEB - Has not completed application as requested by the recruiter in order to move forward with the hire
Adj/Duplication Board	Angela Marie Kibble	Redacted	Redacted	Redacted	Redacted	M - Offered PW Position	Hired as Poll Worker
Adj/Duplication Board	Brittany Green	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired as adjudicator
Adj/Duplication Board	DENISE JOY LOCKWOOD	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/14
Adj/Duplication Board	Kelly Pullaro	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for Ballot Curing
Adj/Duplication Board	Lauri Grovich	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Offered SEB, unable to accept. Offered BP - will call back needs to check availability.
Adj/Duplication Board	Sharon Ady	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Wants to be an Observer
Central Counting Board	Delia Elizabeth Athey	Redacted	Redacted	Redacted	Redacted	M - Offered PW Position	Delia does not have the availability to take on positions on our EV site. She can be contacted for a poll worker position.
Central Counting Board	Benjamin Dumazel	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired in Adjudication
Central Counting Board	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	No to SEB. Offered Ballot Processing and Ballot Curing
Central Counting Board	Michael T. Harris	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/14
Central Counting Board	Brian Steiner	Redacted	Redacted	Redacted	Redacted	Contracting for Election Night	Cannot commit to schedule
Central Counting Board	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	Contracting for Election Night	Cannot commit to schedule
Central Counting Board	Donna Malik	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Called back on 9/27 - Redacted
Central Counting Board	Kristin Vaill	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP 9/23
Central Counting Board	Victoria Elizabeth Speranski	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Only interested in un-paid positions, informed her of observer position
Central Counting Board	Nancy Jo Wilming	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Needs to review calendar and get back to us regarding availability.
T-Tech	Benjamin Dumazel	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired as Adjudicator
T-Tech	GLORIA S. WICKINGSTAD	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Sent email awaiting response/unable to contact via phone as it is disconnected
Ballot Courier	Lauri Grovich	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Offered BP - will call back needs to check availability.
Ballot Courier	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Resistant to commit to a position with consecutive working days due to how husband may react to surgery
Ballot Courier	Bob McBride	Redacted	Redacted	Redacted	Redacted	Waiting on Response	email and called - awaiting response
Ballot Courier	Linda McBride	Redacted	Redacted	Redacted	Redacted	Waiting on Response	email and called - awaiting response
Ballot Courier	David Kenneth Winstanley	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired as Ballot Courier since the Primary 2022 Election
Ballot Courier	Dana L. Large	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Spoke to Dana on the phone - informed us it wasn't a good time to speak and would call back - awaiting call back
Warehouse Worker	Benjamin Reese Thierry Dumazel	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired in Adjudication
Snag Board	Charmaine DeRue Roth	Redacted	Redacted	Redacted	Redacted	N - Other	On the Ballot
Snag Board	James Alan Roth	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Was a driver in the 2022 Primary and informed us that he could not come back for the General Elections due to some political obligations
Snag Board	Linda J. Busam	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP
Snag Board	Jamie Peters Affrod	Redacted	Redacted	Redacted	Redacted	M - Offered PW Position	Hired as an Inspector at a vote center
Audit Board	Robert Church	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for Adjudication
Audit Board	Jane N. Bonk	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Called 10/7/22 and left voicemail - awaiting response
Audit Board	Kerry M. Barber	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Hired for SEB - Has not completed application as requested by the recruiter in order to move forward with the hire
Audit Board	Angela Marie Kibble	Redacted	Redacted	Redacted	Redacted	M - Offered PW Position	Hired as Poll Worker
Audit Board	Brittany Green	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired as adjudicator
Audit Board	DENISE JOY LOCKWOOD	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/14

Applicant Submittal #	Name (Full Legal Name: First, Middle, Last) (Required Information)	Voter ID (Required Information)	Phone # (Required Information)	Email (Required Information)	Residential Address (Required Information)	Notes/Status	Note
	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	No to SEB, Offered Ballot Processing and Ballot Curing	Mask/Vaccination/ Hesitant to commit to a position with consecutive working days due to how husband may react to surgery
	Kerry Ploeser	Redacted	Redacted	Redacted	Redacted	Hired for BP on 9/12	
	Michael T. Harris	Redacted	Redacted	Redacted	Redacted	Hired for BP on 9/14	
	Donna Malik	Redacted	Redacted	Redacted	Redacted	Called back on 9/27 Redacted	
	Kristin Vaill	Redacted	Redacted	Redacted	Redacted	Hired for BP 9/23	
	JENNIFER ARROYO	Redacted	Redacted	Redacted	Redacted	ot able to commit 100%	
	Nader Youssef Mickail	Redacted	Redacted	Redacted	Redacted	hired for Ballot Curing on 9/26	
	Loli Shugar	Redacted	Redacted	Redacted	Redacted	Sent to Sushriya for poll worker	
	Brian Connely	Redacted	Redacted	Redacted	Redacted	Only Election Day; Sent to Sushriya for poll worker HIRED AS PW	
	Ceresse Nada	Redacted	Redacted	Redacted	Redacted	Hired for BP on 9/14- Handicapped plate/plaque	
	Dustin Landisgore	Redacted	Redacted	Redacted	Redacted	Loli Youssef; EMAILED on 9/9, Emailed again 9/26	
	Carol Ann Rogala	Redacted	Redacted	Redacted	Redacted	Only available ED- Sent to Sushriya for poll worker	
	Janice M. Small	Redacted	Redacted	Redacted	Redacted	Hired 9/12 for SIG VER	
	Nancy Jo Wilmig	Redacted	Redacted	Redacted	Redacted	Needs to review calendar and get back to us regarding availability.	

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Applicant Submittal #	Name (Full Legal Name: First, Middle, Last) (Required Information)	Voter ID (Required Information)	Phone # (Required Information)	Email (Required Information)	Residential Address (Required Information)	Election General	Central Board or Vote Center Poll Worker Preferred Information	Notes	Status
	Barbara Jean Meier	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Hired for SEB
	Bonnie Sue England	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Returning for SEB
	Ann Marie Pyles	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Hired for SIG VER PM
	Sheri Fallsah Sue Lopez	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Hired for SEB- Redacted
	Laura Schaefer	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Hired for Ballot Curing
	Linda J. Busam	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Returning for Ballot Processing
	Dolores R. McLaughlin	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Returning for Ballot Processing
	James Thornton	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Called multiple times
	Jane Thornton	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Called multiple times
	ELLEN LOUISE GROSS	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Interested in Ballot Courier
	Jarice Lynne Kryger	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Hired for SIG VER
	Kelly Pullaro	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Hired for Ballot Curing
	Robert T. Fitzgerald	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Not available
	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	No to SEB. Offered Ballot Processing and Ballot Curing

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Applicant Submittal #	Name (Full Legal Name: First, Middle, Last) (Required Information)	Voter ID (Required Information)	Phone # (Required Information)	Email (Required Information)	Residential Address (Required Information)	Notes/Status
	Delia Athey	Redacted	Redacted	Redacted	Redacted	Will attempt to reach out and hire 10/7/22
	Benjamin Dumazel	Redacted	Redacted	Redacted	Redacted	Hired in Adjudication
	Mary Stevens	Redacted	Redacted	Redacted	Redacted	Will attempt to reach out and hire 10/7/22
	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	Will attempt to reach out and hire 10/7/23
	Vicki Speranske	Redacted	Redacted	Redacted	Redacted	Will attempt to reach out and hire 10/7/24
	Brian Steiner	Redacted	Redacted	Redacted	Redacted	Will attempt to reach out and hire 10/7/25
	Milka Steiner	Redacted	Redacted	Redacted	Redacted	Will attempt to reach out and hire 10/7/26
	Donna Malik	Redacted	Redacted	Redacted	Redacted	Will attempt to reach out and hire 10/7/27
	Kristin Vaill	Redacted	Redacted	Redacted	Redacted	Will attempt to reach out and hire 10/7/28
	Kevin VanderJack	Redacted	Redacted	Redacted	Redacted	Will discuss position with wife and will call back
	Robert Church	Redacted	Redacted	Redacted	Redacted	Hired for Adjudication
	Jane N. Bonk	Redacted	Redacted	Redacted	Redacted	Called 10/7/22 and left voicemail - Awaiting response
	Kerry M. Barber	Redacted	Redacted	Redacted	Redacted	Hired for SEB - Has not completed application as requested by the recruiter in order to move forward with the hire
	Angela Marie Kibble	Redacted	Redacted	Redacted	Redacted	Hired as Poll Worker
	Brittany Green	Redacted	Redacted	Redacted	Redacted	Hired as adjudication
	DENISE JOY LOCKWOOD	Redacted	Redacted	Redacted	Redacted	Hired for BP on 9/14
	Kelly Pullaro	Redacted	Redacted	Redacted	Redacted	Hired for Ballot Curin
	Lauri Grovich	Redacted	Redacted	Redacted	Redacted	Offered SEB, unable to accept. Offered BP- will call back needs to check availability.
	Sharon Ady	Redacted	Redacted	Redacted	Redacted	Wants to be an L Server

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Applicant Submittal #	Name (Full Legal Name: First, Middle, Last) (Required Information)	Voter ID (Required Information)	Phone # (Required Information)	Email (Required Information)	Residential Address (Required Information)	Notes/Status	Additional Notes
	NAME	VOTER ID	PHONE	EMAIL	ADDRESS		
	Delia Elizabeth Athey	Redacted	Redacted	Redacted	Redacted	Delia does not have the availability to take on positions on our EV side. She can be contacted for a poll worker position.	
	Benjamin Dumazel	Redacted	Redacted	Redacted	Redacted	Hired in Adjudication	
	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	No to SEB, Offered Ballot Processing and Ballot Curing	Redacted
	Michael T. Harris	Redacted	Redacted	Redacted	Redacted	Hired for BP on 9/14	
	Brian Steiner	Redacted	Redacted	Redacted	Redacted	Cannot commit to schedule	
	Milka Steiner	Redacted	Redacted	Redacted	Redacted	Cannot commit to schedule	
	Donna Malik	Redacted	Redacted	Redacted	Redacted	Called back on 9/27 Not available due to cost of driving to and from	
	Kristin Vaill	Redacted	Redacted	Redacted	Redacted	Hired for BP 9/23	
	Victoria Elizabeth Speranske	Redacted	Redacted	Redacted	Redacted	Only interested in un-paid positions, informed her of observer position	
	Nancy Jo Wilming	Redacted	Redacted	Redacted	Redacted	Needs to review calendar and get back to us regarding availability.	

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Applicant Submittal #	Name (Full Legal Name: First, Middle, Last) (Required Information)	Voter ID (Required Information)	Phone # (Required Information)	Email (Required Information)	Residential Address (Required Information)	Notes/ Status
	NAME	VOTER ID	PHONE	EMAIL	ADDRESS	
	Lauri Grovich	Redacted	Redacted	Redacted	Redacted	Offered BP- will call back needs to check availability.
	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	Redacted
	Bob McBride	Redacted	Redacted	Redacted	Redacted	email and called - awaiting response
	Linda McBride	Redacted	Redacted	Redacted	Redacted	email and called - awaiting response
	David Kenneth Winstanley	Redacted	Redacted	Redacted	Redacted	Hired as Ballot Courier since the Primary 2022 Election
	Dana L. Large	Redacted	Redacted	Redacted	Redacted	Redacted

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Applicant Submitted	Name (Full Legal Name: First, Middle, Last) (Required Information)	Voter ID (Required Information)	Phone # (Required Information)	(Required Information)	Residential Address (Required Information)	Notes/Status
	Benjamin Rene Thierry Dumazel	Redacted	Redacted	Redacted	Redacted	Hired in Adjudication

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Applicant Submittal #	Name (Full Legal Name: First, Middle, Last) (Required Information)	Voter ID (Required Information)	Phone # (Required Information)	Email (Required Information)	Residential Address (Required Information)	
	Charmaine Del Re Roth	Redacted	Redacted	Redacted	Redacted	?? On Ballot
	James Alan Roth	Redacted	Redacted	Redacted	Redacted	Was a driver in the 2022 Primary and informed us that he could not come back for the General Elections due to some political obligations
	Linda J. Susan	Redacted	Redacted	Redacted	Redacted	Hired for BP
	Jamie Peters Alfred	Redacted	Redacted	Redacted	Redacted	Hired as an Inspector at a vote center

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Applicant Submittal #	Name (Full Legal Name: First, Middle, Last) (Required Information)	Voter ID (Required Information)	Phone # (Required Information)	Email (Required Information)	Residential Address (Required Information)	Notes/Status
	Robert Church	Redacted	Redacted	Redacted	Redacted	Hired for Adjudication
	Jane N. Bonk	Redacted	Redacted	Redacted	Redacted	Called 10/7/22 and left voicemail - Awaiting response
	Kerry M. Barber	Redacted	Redacted	Redacted	Redacted	Hired for SEB - Has not completed application as requested by the recruiter in order to move forward with the hire
	Angela Marie Kibble	Redacted	Redacted	Redacted	Redacted	Hired as Poll Worker
	Brittany Green	Redacted	Redacted	Redacted	Redacted	Hired as adjudication
	DENISE JOY LOCKWOOD	Redacted	Redacted	Redacted	Redacted	Hired for BP on 9/14

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Applicant Submittal #	Name (Full Legal Name: First, Middle, Last) (Required Information)	Voter ID (Required Information)	Phone # (Required Information)	Email (Required Information)	Residential Address (Required Information)	Notes/Status
	KEVIN ANTHONY GALLAGHER	Redacted	Redacted	Redacted	Redacted	Not interested in working
	GINA MARIE SWOBODA	Redacted	Redacted	Redacted	Redacted	hired to be on Accuracy board by Mickie
	Jamie Peters Alfrod	Redacted	Redacted	Redacted	Redacted	Hired as an Inspector at a vote center

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From: Scott Jarrett - RISCX
Sent: Saturday, October 1, 2022 10:57 AM
To: 'Mickie Niland'
Subject: EV Processing Boards & Special Election Boards - Update
Attachments: REPS- BP.xlsx

Hello Mickie,

As we discussed on Thursday, we've have hired 13 of the individuals that you submitted to work as an Early Processing Board or Provisional Processing Board. Below is a summary and attached is the detail from our contact efforts to hire all 33.

- We Hired 9 for Ballot/Provisional Processing
- We Hired 4 for Curing / Signature Verification
- Based on the individuals request, we went 3 to offer a poll worker position through by our vote center recruiters
- 17 Others have not responded or declined our offers

For the Special Election Boards (SEB), we have been able to hire 6 Republicans to serve in the capacity. This leaves us one Republican short of our goal to hire seven SEB boards comprised of both a Republican and Democrat. Below are the individuals that we've hired so far. I'm waiting on confirmation from our team about Kerry Barber.

Name	Voter ID	Notes
Barbara Jean Mellor		Hired for SEB
Bonnie Sue England		Returning for SEB
Sheri Falisa Sue Lopez		Hired for SEB
Natasha Longee		Hired for SEB
Mark Elias		Hired for SEB
Michael Reed Farnsworth		Hired for SEB
Michael Brasier		Hired for SEB

We are begun reaching out to the other individuals from your other lists. I don't yet have the details on how many have been hired or not yet responded.

Thank you,
Scott

From: Scott Jarrett (MCRO)
Sent: Monday, October 10, 2022 6:01 PM
To: 'Mickie Niland'
Subject: MCTEC Staffing - County GOP Submittals
Attachments: 10.7.22 Republican Party Other Board Tabs from Mickie.xlsx

Hello Mickie,

Of the 126 individuals that you submitted to work at MCTEC, we've hired 50. The remaining fell into the following categories.

- 26 Declined our offer or quit after being hired
- 11 were offered a position as a poll worker due to their preference to work at a voting location or for a shorter duration
- 36 waiting on a response
- 2 Contacting for election night
- 1 Other

See attached list. Let me know if you have any questions.

Thank you,
Scott

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From: Scott Jarrett (MCRO)
Sent: Friday, October 7, 2022 8:03 AM
To: 'Mickie Niland'
Cc: Ken Sampson
Subject: RE: FW: MCRC Election Board Appointments 8.10.22

Hello Mickie,

Mackenzie Kirby (VID – [REDACTED]) is a male and who we would like to use along with Mr. Davies (VID – [REDACTED]) until Michael Brasier and Kerry Barber can start. Michael Farnsworth is not coming back, the email string below is referring to Michael Brasier who originally committed to starting this week, but then delayed his start date until October 19. .

We have been working with temporary workers for many years, and shift work does not improve our chances of hiring and having people available when we need them. Instead, it creates more opportunities for failure. You've described some of these very challenges to me with recruiting observers, who sometimes volunteer for shorter shifts or only a couple days a week. Allowing shift work may or may not make it easier to find someone initially, but on the back end it adds more people that quit during the process, more complexity in managing schedules, more people that call out sick for their originally scheduled workday, more payroll to manage, and more administrative errors. In short, it add many more opportunities for failure.

The health and safety protocols do add an extra challenge when recruiting Republicans. This is the only position that we are hiring that has this requirement and that is because the SEB must adhere when entering these hospitals, assisted living centers, and nursing homes. We don't require our SEB board members to wear masks or conduct rapid tests when onsite at our MCTEC facility or other Election Department buildings. These are requirements that any person visiting a patient or working in a hospital, nursing home, or assisted living centers would be required to adhere to regardless of political party affiliation.

There are a lot of registered Republicans in Maricopa County. With sufficient lead time, we would have been able to recruit and fill these SEB positions with Republicans that could meet our hiring needs. We are now very late in the cycle and without a lot of time to backfill Michael Farnsworth's vacancy. In the meantime, well ask Linda to assist.

Thank you,
Scott

From: Mickie Niland <[REDACTED]>
Sent: Thursday, October 6, 2022 11:49 PM
To: Scott Jarrett (MCRO) <[REDACTED]>
Cc: Ken Sampson <[REDACTED]>
Subject: Re: FW: MCRC Election Board Appointments 8.10.22

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Scott,

I am sorry for the late response. I have been away from the computer since 12:45pm.

I have emailed both Kerry Barber and Natasha Longee and will call them both in the morning to see what is delaying their application process. The email thread shows Michael Farnsworth as possibly coming back. Is that true?

Also, the VID number for Mackenzie Kriby (is this spelling correct) seems to be wrong. I couldn't find "her" in my platform. Pat did a male Mackenzie David Kirby, in the Voter files in our portal. Can you check on that number and get back to me.

Can you use Linda Busam on an emergency basis? You used her in the Primary.

This has been a little unreal trying to find people who fit all the requirements for this job. I have emailed almost everyone who I had submitted names to work anywhere in MCTEC asking them if they qualified and to switch positions.

I seriously feel that due to the mask requirements that you say are outside of your control, that you need to loosen up on the rigid full time work requirements and allow some part time job sharing to increase the pool of possibilities that can participate. I feel that some of your requirements are process preferences and that is making this more difficult.

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



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On Thu, Oct 6, 2022 at 1:00 PM Scott Jarrett (MCRO) <[REDACTED]> wrote:

Mickie - Can you contact Natasha Longee and Kerry Barber and let them know they need to complete their application so we can move them through the onboarding and hiring process? Also, Michael Brasier has now delayed his start date until October 17.

With Michael Farnsworth quitting and the late starts of Kerry Barber and Michael Brasier, we are now short three Republican SEBs for the first week of early voting with. We already have well over 100 requests for SEB appointments and are now forced to start scheduling them after October 19, when we would have had availability to schedule them starting October 12 if we had the full number of Republican SEB members. Because we are having to move these early requests to later in the cycle, this may result in our SEBs not being available to serve voters that request the service later in the cycle.

I'm asking that you allow us to use Mr. Davies (VID – [REDACTED]) until Michael Brasier and Kerry Barber are able to start on October 19. Also, we have a Republican temporary staff member working with our UOCAVA team. Her name is Mackenzie Kriby (VID – [REDACTED]). We would like to have her step in and assist with SEB appointments if we continue to have a vacancy of Republican SEBs or if one of the Republican SEB members call-in sick.

Thank you,

Scott

From: Anita Esquivel (MCRO) <[REDACTED]>
Sent: Thursday, October 6, 2022 9:52 AM
To: Celia Nabor (MCRO) <[REDACTED]> Scott Jarrett (MCRO)
<[REDACTED]> Rey Valenzuela (MCRO) <[REDACTED]> Eddie Lopez
(MCRO) <[REDACTED]> Todd Townsend (MCRO) <[REDACTED]>
Cc: Monica Murray (MCRO) <[REDACTED]>
Subject: RE: MCRC Election Board Appointments 8.10.22

Hello Everyone,

A quick update, Michael has informed me that he has a family matter to give attention to next week and will not be able to start until Oct 17th.

Natasha Longee and Kerry Barber were asked to place an application online, but have not done so yet.

This places us at a stand still on getting their county profile created to transfer them from NEOGOV into Workday and a start date established.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]



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From: Anita Esquivel (MCRO)

Sent: Wednesday, October 5, 2022 10:52 AM

To: Celia Nabor (MCRO) <[REDACTED]> Scott Jarrett - RISCX

<[REDACTED]> Rey Valenzuela (MCRO) <[REDACTED]> Eddie Lopez

(MCRO) <[REDACTED]> Todd Townsend (MCRO) <[REDACTED]>

Cc: Monica Murray (MCRO) <[REDACTED]>

Subject: RE: MCRC Election Board Appointments 8.10.22

I have three Reps:

Michael Brasier

Natasha Longee

Kerry Barber

That just passed background. I am working on getting their documents so I can move them on to your team.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]



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From: Celia Nabor (MCRO) <[REDACTED]>

Sent: Wednesday, October 5, 2022 10:32 AM

To: Anita Esquivel (MCRO) <[REDACTED]> Scott Jarrett - RISCX

< [REDACTED] Rey Valenzuela (MCRO) < [REDACTED] Eddie Lopez
(MCRO) < [REDACTED] Todd Townsend (MCRO) < [REDACTED]
Cc: Monica Murray (MCRO) < [REDACTED]
Subject: RE: MCRC Election Board Appointments 8.10.22

Thank you for the update Anita. I meant to add Monica on to this email. Do we have other people from Mickie's list that we can connect with?

From: Anita Esquivel (MCRO) < [REDACTED] >
Sent: Wednesday, October 5, 2022 10:29 AM
To: Celia Nabor (MCRO) < [REDACTED] > Scott Jarrett - RISCX
< [REDACTED] Rey Valenzuela (MCRO) < [REDACTED] Eddie Lopez
(MCRO) < [REDACTED] Todd Townsend (MCRO) < [REDACTED] >
Subject: RE: MCRC Election Board Appointments 8.10.22

Michael states he spoke with Monica (did not specify date) that he is not doing well health wise. He has decided to resign from the role.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]

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From: Celia Nabor (MCRO) <[REDACTED]>
Sent: Wednesday, October 5, 2022 10:25 AM
To: Anita Esquivel (MCRO) <[REDACTED]> Scott Jarrett - RISCX
<[REDACTED]> Rey Valenzuela (MCRO) <[REDACTED]> Eddie Lopez
(MCRO) <[REDACTED]> Todd Townsend (MCRO) <[REDACTED]>
Subject: RE: MCRC Election Board Appointments 8.10.22

Hello team,

Michael Farnsworth (appointed by the party) has not reported to work in two days. Monica has attempted to contact him, and he is not responding. We will need to have all seven boards filled and ready to deploy by next Wednesday.

Anita,

Can you attempt to reach him and see if he responds to you?

Celia

From: Anita Esquivel - RISCX <[REDACTED]>
Sent: Friday, September 9, 2022 1:12 PM
To: Celia Nabor - RISCX <[REDACTED]> Scott Jarrett - RISCX
<[REDACTED]> Rey Valenzuela - RISCX <[REDACTED]> Eddie Lopez -
RISCX <[REDACTED]> Todd Townsend - RISCX <[REDACTED]>
Subject: RE: MCRC Election Board Appointments 8.10.22

Great to hear, my apologies on the delayed response. He has since been added to the 22nd start date.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]



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From: Celia Nabor - RISCX <[REDACTED]>
Sent: Wednesday, September 7, 2022 8:34 PM
To: Scott Jarrett - RISCX <[REDACTED]> Anita Esquivel - RISCX <[REDACTED]> Rey Valenzuela - RISCX <[REDACTED]> Eddie Lopez - RISCX <[REDACTED]> Todd Townsend - RISCX <[REDACTED]>
Subject: Re: MCRC Election Board Appointments 8.10.22

Yes, we can work with him on the schedule.

From: Scott Jarrett - RISCX <[REDACTED]>
Date: September 7, 2022 at 5:41:19 PM MST
To: Anita Esquivel - RISCX <[REDACTED]> Todd
Townsend - RISCX <[REDACTED]>
Cc: Celia Nabor - RISCX <[REDACTED]> Rey Valenzuela -
RISCX <[REDACTED]> Eddie Lopez - RISCX
<[REDACTED]>
Subject: RE: MCRC Election Board Appointments 8.10.22

Celia – Is this okay for Michael?

From: Anita Esquivel - RISCX <[REDACTED]>
Sent: Wednesday, September 7, 2022 5:01 PM
To: Scott Jarrett - RISCX <[REDACTED]> Todd
Townsend - RISCX <[REDACTED]>
Cc: Celia Nabor - RISCX <[REDACTED]> Rey Valenzuela -
RISCX <[REDACTED]> Eddie Lopez - RISCX
<[REDACTED]>
Subject: RE: MCRC Election Board Appointments 8.10.22

Hello,

I have attached an update regarding the resubmitted list of REPs.

I am able to hire one individual for an SEB role, Michael Farnsworth, however he does have a PT position at Home Depot. He has flexibility and is willing to work with Monica regarding his schedule, but is this okay with the team? He also meets all Covid-19 requirements and has a clear background check already.

Please let me know how to proceed.

Thank you in advance!

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]



Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

From: Scott Jarrett - RISCX <[REDACTED]>
Sent: Wednesday, September 7, 2022 11:53 AM
To: Anita Esquivel - RISCX <[REDACTED]> Todd
Townsend - RISCX <[REDACTED]>

Cc: Celia Nabor - RISCX <[REDACTED]> Rey Valenzuela - RISCX <[REDACTED]> Eddie Lopez - RISCX <[REDACTED]>
Subject: FW: MCRC Election Board Appointments 8.10.22

Anita – Can you attempt to contact the individuals on the attached listing?

From: Mickie Niland <[REDACTED]>
Sent: Wednesday, September 7, 2022 10:47 AM
To: Scott Jarrett - RISCX <[REDACTED]>
Cc: Stephen Richer - RISCX <[REDACTED]> Kristi Passarelli - RISCX <[REDACTED]> Ken Sampson <[REDACTED]> Spencer, Eric H. <[REDACTED]>
Subject: Re: MCRC Election Board Appointments 8.10.22

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Scott,

I have been thinking about the SEB and I am resending the list of appointments which I gave you in the Primary for SEB board.

Please check your records and try these people again.

There are so many requirements... length of time to serve, number of days to serve per week, vaccinated, masks that I think you need to loosen up

on some of the requirements that you can control. Some seem more for you process desires, and you could be more flexible.

Why can't you have people work two days a week so they can maintain jobs.

I feel your processes and non statutory requirement impeded the ability for citizens to be temporary workers.

Please check the attached resubmission of names I sent in the Primary Election.

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



On Tue, Sep 6, 2022 at 2:40 PM Mickie Niland

<[REDACTED]> wrote:

Scott,

I looked at this list this morning. I am glad you connected with Sheri Lopez, I was going to call her myself.

I would also like to note that since you make appointments for these places you could work

around having a few people who might not be vaccinated.

For instance, Linda Busam who we already know is a great worker, trained and ready to go. She told me she would wear a mask.

Have you checked with all the names I submitted in the primary? I am fine with you going back to those names.

Thank you,

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



On Tue, Sep 6, 2022 at 2:02 PM Scott Jarrett - RISCX

<[REDACTED]> wrote:

Hello Mickie,

Of the 14 individuals submitted, only three were able to be hired as Special Election Board members. Most had a schedule conflict or were unwilling to adhere to nursing home or assisted living center health and safety protocols. We still need four additional Republican SEB members to meet our hiring goal of 7 Republican SEBs. To avoid operational issues, we need to expedite the hiring of SEBs. Can we reach out to other individuals that have applied or worked in the past?

FYI...We did hire seven of the individuals from your SEB list for other MCTEC positions.

Name	Voter ID	Date Called	Contact Note(s)	Date Email
Barbara Jean Mellor	[REDACTED]	8/30/2022		
Bonnie Sue England	[REDACTED]	8/29/2022		
Ann Marie Pyles	[REDACTED]	8/30/2022		
Sheri Falisah Sue Lopez	[REDACTED]	9/2/2022	Left Message (LM) -9/2	9/2/2022
Laura Schafer	[REDACTED]	9/2/2022		
Linda Busam	[REDACTED]	8/30/2022		
Delores R. McLaughling	[REDACTED]	8/30/2022		
June Thornton	[REDACTED]	9/2/2022	LM 9/2	9/2/2022

James Thornton	[REDACTED]	9/2/2022	LM 9/2	9/2/2
Ellen Louise Gross	[REDACTED]	8/30/2022	LM- 8/30	
Janice Lynne Krygier	[REDACTED]	9/2/2022	LM-9/2	9/2/2
Kelly Pullaro	[REDACTED]	9/2/2022	# Not in Service	9/2/2
Robert T. Fitzgerald	[REDACTED]	Spoke with wife on 9/2		
Patricia Fitzgerald	[REDACTED]	9/2/2022		

Thank you,

Scott

From: Scott Jarrett - RISCX

Sent: Friday, September 2, 2022 4:54 PM

To: 'Mickie Niland' <[REDACTED]>

Cc: Stephen Richer - RISCX <[REDACTED]> Kristi

Passarelli - RISCX <[REDACTED]>

Subject: RE: MCRC Election Board Appointments 8.10.22

Hello Mickie,

We are in need of seven total Republican Special Election Board (SEB) members. So far we have hired two individuals from your list to serve as SEB members. We have hired four others to serve in other roles. We'll continue to reach out and contact the others.

For your reference, we do not have a mask or vaccination requirement to work at MCTEC, however, most of the nursing homes and assisted living facilities that we visit do have a requirement. This is why we make it a condition of employment for the SEB members to be vaccinated and/or willing to wear a mask. Without, we cannot enter the facility and would not be able

to serve those voters. Below is the status of our progress of hiring the individuals that you submitted for SEB consideration.

Name	Voter ID	Date Called	Contact Note(s)	Date Email
Barbara Jean Mellor	[REDACTED]	8/30/2022		
Bonnie Sue England	[REDACTED]	8/29/2022		
Ann Marie Pyles	[REDACTED]	8/30/2022		
Sheri Falisah Sue Lopez	[REDACTED]	9/2/2022	Left Message (LM) -9/2	9/2/22
Laura Schafer	[REDACTED]	9/2/2022		
Linda Busam	[REDACTED]	8/30/2022		
Delores R. McLaughling	[REDACTED]	8/30/2022		
June Thornton	[REDACTED]	9/2/2022	LM 9/2	9/2/22
James Thornton	[REDACTED]	9/2/2022	LM 9/2	9/2/22
Ellen Louise Gross	[REDACTED]	8/30/2022	LM- 8/30	
Janice Lynne Krygier	[REDACTED]	9/2/2022	LM-9/2	9/2/22
Kelly Pullaro	[REDACTED]	9/2/2022	# Not in Service	9/2/22
Robert T. Fitzgerald	[REDACTED]	Spoke with wife on 9/2		
Patricia Fitzgerald	[REDACTED]	9/2/2022		

Thank you,

Scott

From: Mickie Niland <[REDACTED]>
Sent: Saturday, August 20, 2022 9:50 PM
To: Scott Jarrett - RISCX <[REDACTED]>
Cc: Stephen Richer - RISCX <[REDACTED]> Kristi Passarelli - RISCX <[REDACTED]> Gina Swoboda <[REDACTED]>
Subject: Re: MCRC Election Board Appointments 8.10.22

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott,

Thank you for the response. I know you had a shortage in the Special Election Board, I called and tried to find some great volunteers who understand what is expected. I think they will be great. Neither of us want you to be short in that category again like you were the just before the primary.

Thank you,

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



On Sat, Aug 20, 2022 at 9:44 PM Scott Jarrett - RISCX
<[REDACTED]> wrote:

Hello Mickie,

I've received this email. We will use this list to add to the poll workers that are already hired for the upcoming General Election. If someone already worked in August, we give them the opportunity to work again in November. If we have a vacancy, we'll use this list to fill the vacancy.

I very much appreciate you sending people that are interested in working the upcoming elections.

Thank you,

Scott

Sent from my iPhone

On Aug 20, 2022, at 9:07 PM, Mickie Niland

<[REDACTED]> wrote:

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Stephen and Scott,

I have not received any acknowledgement that you received of this email sent on August 10th as the email chain below indicates.

Can you please respond to this email?

Thanks so much!

Mickie Niland

Chairwoman

Maricopa County Republican
Committee

<https://maricopagop.org/>



MGRC

On Wed, Aug 10, 2022 at 4:03 PM Mickie Niland

<[REDACTED]> wrote:

Stephen and Scott,

Hello!

Attached is our 8.10.22
Election Board
Appointments for the
General Election. In

addition there is a list of
486 Voting Center Poll
Workers.

In May Scott sent me a
spreadsheet template
and I have used that
template to share all
the Election Boards
contact information. The
Vote Center Poll
Workers are on sheet
one of that spreadsheet.

I will see you on Friday
for the Logic and
Accuracy test.

Thank you,

Mickie Niland

Chairwoman

Maricopa County Republican
Committee

<https://maricopagop.org/>



Virus-free. www.avg.com

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett (MCRO)
Sent: Tuesday, October 11, 2022 12:11 PM
To: 'Mickie Niland'
Cc: Ken Sampson; Eddie Lopez (MCRO); Anita Esquivel (MCRO); Sammie Price (MCRO)
Subject: RE: MCTEC Staffing - County GOP Submittals

Hello Mickie,

The following staff members are recruiting for MCTEC positions. If they do respond, it would be helpful if they could send an email to all three.

Eddie Lopez - [REDACTED]
Anita Esquivel - [REDACTED]
Sammie Price - [REDACTED]

From: Mickie Niland <[REDACTED]>
Sent: Tuesday, October 11, 2022 8:26 AM
To: Scott Jarrett (MCRO) <[REDACTED]>
Cc: Ken Sampson <[REDACTED]>
Subject: Re: MCTEC Staffing - County GOP Submittals

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott,

I plan to email the ones who have not responded to you and ask them to respond one way or another.

Is there an email address or phone number they should specifically reply to?

I appreciate the spreadsheet with the comments on your contact with them.

I am sorry that it appears some of them were confused about the positions they were being submitted for.

That is something I will put in our notes for improvement in our process.

Thank you,

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



On Mon, Oct 10, 2022 at 6:02 PM Scott Jarrett (MCRC) <[REDACTED]> wrote:

Hello Mickie,

Of the 126 individuals that you submitted to work at MCTEC, we've hired 50. The remaining fell into the following categories.

- 26 Declined our offer or quit after being hired
- 11 were offered a position as a poll worker due to their preference to work at a voting location or for a shorter duration
- 36 waiting on a response
- 2 Contacting for election night
- 1 Other

See attached list. Let me know if you have any questions.

Thank you,

Scott

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett (MCRO)
Sent: Tuesday, October 11, 2022 9:10 AM
To: 'Mickie Niland'
Cc: Kristi Passarelli (MCRO); Rey Valenzuela (MCRO); Ken Sampson
Subject: RE: Polling Center Workers

See update below.

The amounts highlighted in green have increased since my last update and the amounts highlighted in yellow have decreased. As we progress through the cycle, we will continue to have poll workers fall-out and we will be backfilling these positions while also recruiting for our 12-day, 2-day, and 1-day sites.

27 Day Sites				
LOCATION	ADDRESS	START DATE	HIRED 5/18	NI
INDIAN BEND WASH VISITOR CENTER	4201 N HAYDEN RD, SCOTTSDALE, AZ 85251	10/12/2022	8	
ESTHER ANGULO COMMUNITY CENTER	9555 W VAN BUREN ST, TOLLESON, AZ 85353	10/12/2022	10	
GILBERT PUBLIC WORKS NORTH AREA SERVICE CENTER	900 E JUNIPER AVE, GILBERT, AZ 85234	10/12/2022	10	
SURPRISE CITY HALL	16000 N CIVIC CENTER PLZ, SURPRISE, AZ 85374	10/12/2022	12	
ASU WEST CAMPUS	4701 W THUNDERBIRD RD, GLENDALE, AZ 85306	10/12/2022	11	
ASU DOWNTOWN CAMPUS	522 N CENTRAL AVE	10/12/2022	11	
LOYAL ORDER OF THE MOOSE LODGE	2401 E SOUTH MOUNTAIN AVE, PHOENIX, AZ 85042	10/12/2022	10	
COMMUNIVERSITY	21740 S ELLSWORTH RD, QUEEN CREEK, AZ 85142	10/12/2022	11	
EL MIRAGE CITY HALL	10000 N EL MIRAGE RD, EL MIRAGE, AZ 85335	10/12/2022	11	
BUCKEYE CITY HALL	530 E MONROE AVE, BUCKEYE, AZ 85326	10/12/2022	9	
AVONDALE CITY HALL	11465 W CIVIC CENTER DR 200, AVONDALE, AZ 85323	10/12/2022	11	
FLORENCE ELY NELSON DESERT PARK REC CTR	8950 E PINNACLE PEAK RD, SCOTTSDALE, AZ 85255	10/12/2022	11	
Total			125	

From: Mickie Niland <[REDACTED]>
Sent: Tuesday, October 11, 2022 8:27 AM
To: Scott Jarrett (MCRO) <[REDACTED]>
Cc: Kristi Passarelli (MCRO) <[REDACTED]> Rey Valenzuela (MCRO)
<[REDACTED]> Ken Sampson <[REDACTED]>
Subject: Re: Polling Center Workers

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott,

These polling locations are set to open tomorrow. Could you send me an update?

Thank you,

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



On Mon, Oct 3, 2022 at 11:19 AM Scott Jarrett - RISCX <[REDACTED]> wrote:

Hello Mickie,

Attached is the list of 2022 General Election Vote Centers. The differences from this list and the one that I sent last week are that it includes the complete schedule and the change of one Vote Center. The one Vote Center that changed is the Alhambra District office. They asked us to move the site from their office to Granada West Elementary School.

Our plan is to have the fully functioning searchable list of Vote Centers live on the Website by tomorrow. It requires that we perform maintenance on the website, so we will perform that maintenance overnight tonight.

Since you submitted a list of 483 potential poll workers to work the General Election, most of whom did not work the August primary, we first focused our efforts contacting and documenting our attempts to contact those new potential workers. While this effort placed us behind, our recruiters are working weekends and overtime and have now turned to confirming the placement of poll workers that worked in August. For the twelve sites that open next week, we are 98% staffed (see below). Most of the individuals working at the 27-Day sites are returning from August.

27 Day Sites						
LOCATION	ADDRESS	START DATE	HIRED 9/30	NEEDED	% Hired	Dems
INDIAN BEND WASH VISITOR CENTER	4201 N HAYDEN RD, SCOTTSDALE, AZ 85251	10/12/2022	8	7	114%	2
ESTHER ANGULO COMMUNITY CENTER	9555 W VAN BUREN ST, TOLLESON, AZ 85353	10/12/2022	11	11	100%	5
GILBERT PUBLIC WORKS NORTH AREA SERVICE CENTER	900 E JUNIPER AVE, GILBERT, AZ 85234	10/12/2022	11	11	100%	5
SURPRISE CITY HALL	16000 N CIVIC CENTER PLZ, SURPRISE, AZ 85374	10/12/2022	12	12	100%	4
ASU WEST CAMPUS	4701 W THUNDERBIRD RD, GLENDALE, AZ 85306	10/12/2022	11	11	100%	3
ASU DOWNTOWN CAMPUS	522 N CENTRAL AVE	10/12/2022	11	11	100%	7
LOYAL ORDER OF THE MOOSE LODGE	2401 E SOUTH MOUNTAIN AVE, PHOENIX, AZ 85042	10/12/2022	10	11	91%	6
COMMUNIVERSITY	21740 S ELLSWORTH RD, QUEEN CREEK, AZ 85142	10/12/2022	10	11	91%	3
EL MIRAGE CITY HALL	10000 N EL MIRAGE RD, EL MIRAGE, AZ 85335	10/12/2022	11	11	100%	4
BUCKEYE CITY HALL	530 E MONROE AVE, BUCKEYE, AZ 85326	10/12/2022	9	11	82%	3

AVONDALE CITY HALL	11465 W CIVIC CENTER DR 200, AVONDALE, AZ 85323	10/12/2022	11	11	100%	4
FLORENCE ELY NELSON DESERT PARK REC CTR	8950 E PINNACLE PEAK RD, SCOTTSDALE, AZ 85255	10/12/2022	11	11	100%	4
Total			126	129	98%	50

Thank you,

Scott

From: Mickie Niland <[REDACTED]>
Sent: Monday, October 3, 2022 9:41 AM
To: Scott Jarrett - RISCX <[REDACTED]> Kristi Passarelli (MCRO)
 <[REDACTED]> Rey Valenzuela (MCRO) <[REDACTED]>
Cc: Ken Sampson <[REDACTED]>
Subject: Polling Center Workers

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott, Kristi and Rey,

Good morning! Just checking in, how is it going with rehiring the Republicans who worked at the Voting Centers in the primary? Please keep me informed. I am directing anyone who contacts me

to your Get Involved Website link to submit their name.

I will be sending the Hand Count list and the MCTEC Poll Observers list this week.

Kristi, we look forward to seeing your calendar of when the observers in the different areas will be needed.

Also, is there any update on the Voting Centers will be posted on your website? Do you have the final copy of approved ones in a document you can share with us?

Thank you,

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 1:13 AM
To: Eddie Lopez (MCRO)
Subject: FW: Adjudicator Assignment- Start Date 7/26
Attachments: Parking Instructions (002).pdf

Importance: High

From: Anita Esquivel - RISCX
Sent: Friday, July 22, 2022 3:50 PM
Subject: Adjudicator Assignment- Start Date 7/26
Importance: High

Good Afternoon,

Maricopa County Elections is very excited to have you assist our Department with the Primary Election! We have you scheduled to work as a **Adjudicator (\$14/hr.)**, to start working **Tuesday, July 26th @ 8:45 AM.**

Your background check recently returned clear and we are able to move forward with you reporting for the assignment. Our team will require you to provide a valid Driver's License/State ID and your SSC in order to create your county profile with the Elections Department. You may email these items to me or text them to the work cell listed in my signature below if you feel comfortable.

If you are unable to locate your SSC please visit the following site to request a new social security card: <https://www.ssa.gov/myaccount/replacement-card.html>

Position: Adjudicator

Rate of Pay: \$14.00

Schedule: M-F from 8:30 to 6/6:30 may start as early as 7 am and stay as late as 7pm (including weekends, hours depend on the volume of work)

Start Date: Tuesday July 26th @ 8:45am

Tentative End Date: Aug. 9th

Location: 510 S. 3rd Ave Phoenix, AZ 85003

Parking: *Free* Requires Parking Pass

You will need to report to **MCTEC- located at 510 S. 3rd Ave., Phoenix, AZ 85003.** Our location has limited parking on-site. You will be required to park in the overflow parking lot (FREE) at the following address: **210 S 4th Ave, Phoenix, AZ 85003** off of Jackson Street and 4th Ave (SEE ATTACHMENT). This lot is monitored by security and a shuttle (Large Bus) will be available for you to utilize. You will need to have a parking pass visible on your vehicle dashboard. I will be at the lot in the morning to provide it to you between 8:15 AM- 9:00 AM.

Upon arrival to MCTEC, please utilize the attachment for accessing our site through the pedestrian entrance. Do not enter the gated area to park or for drop-off purposes. During your time with Elections you will have access to cleaning supplies, masks (disposable and cloth), gloves, hand sanitizer, trash bins and Kleenex. You may also wear your own mask if you prefer.

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable business casual clothing without any political symbols, messages or party affiliations. For example, tennis shoes, jean pants (without holes) and a casual top along with a light sweater in case it gets cold. Political conversations should not be held, while working at MCTEC our goal is to focus on the tasks at hand and have a successful election. Any discussion will result in removal from the assignment.

If you have any questions please feel free to reach out to me.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]



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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 1:22 AM
To: Eddie Lopez (MCRO)
Subject: FW: Ballot Curing Assignment- Start Date 7/29/22
Attachments: Maricopa County Elections Annex Parking 6.12.2022.pdf

Importance: High

From: Anita Esquivel - RISCX
Sent: Wednesday, July 27, 2022 10:28 AM
Subject: Ballot Curing Assignment- Start Date 7/29/22
Importance: High

Good Morning,

Maricopa County Elections is very excited to have you assist our Department with the Primary Election! We have you scheduled to work as a **Night Shift- Ballot Curing Clerk (\$14/hr.)**, to start working Friday, July 29th @ 5:00 PM.

In order to create your county profile for payroll purposes our team will need to have on file a valid Driver's License/State ID and your SSC. You may email these items to me or text them to the work cell listed in my signature below if you feel comfortable.

If you are unable to locate your SSC please visit the following site to request a new social security card: <https://www.ssa.gov/myaccount/replacement-card.html>

Position: Night Shift- Ballot Curing Clerk

Rate of Pay: \$14.00

Schedule: 5pm- 9pm weekdays and Saturday and Sunday shift will be 10am- 4pm (Assignment is 7 days straight)

Start Date: July 29th @ 5pm

Tentative End Date: Aug. 5th

Location: 510 S. 3rd Ave Phoenix, AZ 85003

Parking: (instructions below)

You will need to report to **MCTEC- located at 510 S. 3rd Ave., Phoenix, AZ 85003.** We have a few parking options available on a first come first serve basis.

- If you have mobility challenges and require a parking near the MCTEC facility at 510 S. 3rd Ave, Phoenix, AZ 85003 we have marked spots with a red cone.
- If you do not have mobility challenges we ask you adhere to one of the options below.
 - I attached directions for parking at our annex and entering the MCTEC facility.
 - Parking at the MCTEC facility (outside the security gate) in a spot that does not have a red cone.

Upon arrival to MCTEC, please utilize the attachment for accessing our site through the pedestrian entrance. Do not enter the gated area to park or for drop-off purposes. During your time with Elections you will have access to cleaning supplies, masks (disposable and cloth), gloves, hand sanitizer, trash bins and Kleenex. You may also wear your own mask if you prefer.

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable business casual clothing without any political symbols, messages or party affiliations. For example, tennis shoes, jean pants (without holes) and a casual top along with a light sweater in case it gets cold. Political conversations should not be held, while working at MCTEC our goal is to focus on the tasks at hand and have a successful election. Any discussion will result in removal from the assignment.

If you have any questions please feel free to reach out to me. If you are no longer able to assist, please let me know immediately, thank you for your patience and understanding on receiving these details later than expected.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]



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From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 1:14 AM
To: Eddie Lopez (MCRO)
Subject: FW: Ballot Processor Assignment- Start Date 7/22/22
Attachments: Maricopa County Elections Annex Parking 6.12.2022.pdf

Importance: High

From: Anita Esquivel - RISCX
Sent: Thursday, July 21, 2022 9:58 PM
To: [REDACTED] <[REDACTED]>
Subject: Ballot Processor Assignment- Start Date 7/22/22
Importance: High

Good Evening,

My apologies on the late email, I've had several technical difficulties take place today. Maricopa County Elections is very excited to have you assist our Department with the Primary Election! We have you scheduled to work as a **Ballot Processor (\$14/hr.)**, to start working Tomorrow, July 22nd @ 9:00 AM.

A background check link was sent to you via email, from a Maricopa.gov address. Please complete the questionnaire prior to starting tomorrow if you have not done so already. Please bring along with you a valid Driver's License/State ID and your SSC in order to create your county profile with the Elections Department, you may email these items to me or text them to the work cell listed in my signature below if you feel comfortable.

If you are unable to locate your SSC please visit the following site to request a new social security card: <https://www.ssa.gov/myaccount/replacement-card.html>

Position: Ballot Processor

Rate of Pay: \$14.00

Schedule: M-F 7:30 AM- 4:00 PM (depending on volume of work)

This assignment will require open availability and will include weekends

Tentative End Date: Aug. 9th

You will need to report to **MCTEC- located at 510 S. 3rd Ave., Phoenix, AZ 85003.** We have a few parking options available on a first come first serve basis.

- If you have mobility challenges and require a parking near the MCTEC facility at 510 S. 3rd Ave, Phoenix, AZ 85003 we have marked spots with a red cone.
- If you do not have mobility challenges we ask you adhere to one of the options below.
 - I attached directions for parking at our annex and entering the MCTEC facility.
 - Parking at the MCTEC facility (outside the security gate) in a spot that does not have a red cone. (Please note that parking is subject to change).

Upon arrival to MCTEC, please utilize the attachment for accessing our site through the pedestrian entrance. Do not enter the gated area to park or for drop-off purposes. During your time with Elections you will have access to cleaning supplies, masks (disposable and cloth), gloves, hand sanitizer, trash bins and Kleenex. You may also wear your own mask if you prefer.

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable business casual clothing without any political symbols, messages or party affiliations. For example, tennis shoes, jean pants (without holes) and a casual top along with a light sweater in case it gets cold. Political conversations should not be held, while working at MCTEC our goal is to focus on the tasks at hand and have a successful election. Any discussion will result in removal from the assignment.

If you have any questions please feel free to reach out to me.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]



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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 1:14 AM
To: Eddie Lopez (MCRO)
Subject: FW: Election Assignment- Start Date 7/13
Attachments: Parking Instructions (002).pdf

From: Anita Esquivel - RISCX
Sent: Tuesday, July 12, 2022 2:09 PM
Subject: Election Assignment- Start Date 7/13

Good Afternoon,

Maricopa County Elections is very excited to have you assist our Department with the Primary Election! We have you scheduled to work as an **Operator**, to start working Tomorrow, July 13th @ **9:00 AM**.

Your schedule is as follows: M-F 8:00 AM- 5:00 PM (depending on volume of work)
This assignment will require open availability and will include weekends with a tentative end date of Aug. 9th.

You will need to report to **MCTEC- located at 510 S. 3rd Ave., Phoenix, AZ 85003**. Our location does not have available parking on-site. You will be required to park in the overflow parking lot (FREE) at the following address: **210 S 4th Ave, Phoenix, AZ 85003** off of Jackson Street and 4th Ave (Subject to change-SEE ATTACHMENT). This lot is monitored by security and a shuttle (Large Bus) will be available for you to utilize. You will need to have a parking pass visible on your vehicle dashboard. I will be at the lot tomorrow morning to provide it to you between 8:30 AM- 9:15 AM.

Upon arrival to MCTEC, please utilize the attachment for accessing our site through the pedestrian entrance. Do not enter the gated area to park or for drop-off purposes. During your time with Elections you will have access to cleaning supplies, masks (disposable and cloth), gloves, hand sanitizer, trash bins and Kleenex. You may also wear your own mask if you prefer.

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable business casual clothing without any political symbols, messages or party affiliations. For example, jean pants (without holes) and a casual top along with a light sweater in case it gets cold. Political conversations should not be held, while working at MCTEC our goal is to focus on the tasks at hand and have a successful election. Any discussion will result in removal from the assignment.

You will be scheduled for your badge appointment this week, your patience is greatly appreciated as our team has a limited timeframe for appointments.

If you have any questions please feel free to reach out to me.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]



Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 1:13 AM
To: Eddie Lopez (MCRO)
Subject: FW: Election Assignment- Start Date 7/26
Attachments: Parking Instructions (002).pdf

Importance: High

From: Anita Esquivel - RISCX
Sent: Friday, July 22, 2022 3:55 PM
Subject: Election Assignment- Start Date 7/26
Importance: High

Good Afternoon,

Maricopa County Elections is very excited to have you assist our Department with the Primary Election! We have you scheduled to work as an **Inspector (\$14/hr.)**, to start working Tuesday, July 26th @ 8:45 AM.

Your background check recently returned clear and we are able to move forward with you reporting for the assignment. Our team will require you to provide a valid Driver's License/State ID and your SSC in order to create your county profile with the Elections Department. You may email these items to me or text them to the work cell listed in my signature below if you feel comfortable.

If you are unable to locate your SSC please visit the following site to request a new social security card: <https://www.ssa.gov/myaccount/replacement-card.html>

Position: Inspector

Rate of Pay: \$14.00

Schedule: M-F from 8:30 to 6/6:30 may start as early as 7 am and stay as late as 7pm (including weekends, hours depend on the volume of work)

Start Date: Tuesday July 26th @ 8:45am

Tentative End Date: Aug. 9th

Location: 510 S. 3rd Ave Phoenix, AZ 85003

Parking: *Free* Requires Parking Pass

You will need to report to **MCTEC- located at 510 S. 3rd Ave., Phoenix, AZ 85003.** Our location has limited parking on-site. You will be required to park in the overflow parking lot (FREE) at the following address: **210 S 4th Ave, Phoenix, AZ 85003** off of Jackson Street and 4th Ave (SEE ATTACHMENT). This lot is monitored by security and a shuttle (Large Bus) will be available for you to utilize. You will need to have a parking pass visible on your vehicle dashboard. I will be at the lot in the morning to provide it to you between 8:15 AM- 9:00 AM.

Upon arrival to MCTEC, please utilize the attachment for accessing our site through the pedestrian entrance. Do not enter the gated area to park or for drop-off purposes. During your time with Elections you will have access to cleaning supplies, masks (disposable and cloth), gloves, hand sanitizer, trash bins and Kleenex. You may also wear your own mask if you prefer.

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable business casual clothing without any political symbols, messages or party affiliations. For example, tennis shoes, jean pants (without holes) and a casual top along with a light sweater in case it gets cold. Political conversations should not be held, while working at MCTEC our goal is to focus on the tasks at hand and have a successful election. Any discussion will result in removal from the assignment.

If you have any questions please feel free to reach out to me.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]



Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Sammie Price (MCRO)
Sent: Thursday, October 6, 2022 10:01 AM
To: Eddie Lopez (MCRO)
Subject: FW: Election Troubleshooter Hotline - Assignment Details; Start Date 6/20
Attachments: MCTEC Parking 5.27.2022.pdf

Importance: High

Good Afternoon,

Once you have reviewed all of the details down below, please respond reconfirming your commitment.*

Maricopa County Elections is very excited to have you assist our Department with the Primary August Election! We have you scheduled as our **Elections Troubleshooter Hotline Clerk!** Your schedule will be Monday – Friday, **8AM-5PM, with possible weekends. This position will tentatively end on August 15th, but if you are interested in assisting during the General Election, please let me know closer to the Primary.**

Your Start Date is **June 20th at 9 AM.** You will need to report to **MCTEC- located at 510 S. 3rd Ave., Phoenix, AZ 85003.** Our location has free on-site parking available for the first day, but moving forward, you will be assigned to a parking area that will require badge access, that we will be providing to you.

Parking Etiquette:

- Please obey the traffic flow designated within the lot.
- Please use caution when parking at spaces near the fence as there are concrete bumpers two feet from the fence.
- Do not pull up all the way forward to where your tires hit the bumper, or you will possibly hit the fence.

Back Lot/Warehouse Area: *DO NOT WALK THROUGH THIS GATE*

Front Lot/Main Entrance: *DO NOT WALK THROUGH THIS GATE*

- LINCOLN AVE EXIT – This exit is RIGHT TURN ONLY.
 - For those that need to head East on Lincoln, please exit right.
 - You can turn left at the next street (4th Avenue) to redirect and head east on Lincoln.

Pedestrian Etiquette: *WALKING ENTRANCES/EXITS — DO NOT USE THE VEHICLE GATES to enter or exit the facility when on foot.*

- Pedestrian Door – Back Entrance (North Ramp) – **DO NOT USE THIS ENTRANCE**
These doors are OFF LIMITS.

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable business casual clothing without any political symbols, messages or party affiliations. Political conversations should not be held, while working at MCTEC. Our goal is to focus on the tasks at hand and have a successful election.

If you have any questions, please feel free to reach out to me.

Respectfully,

Sammie Price

*Staffing Lead ~ Recruitment and Training
Maricopa County Elections Department ~ Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003
Phone: [REDACTED]
Cell: [REDACTED]*

*Thank you for what you do! I appreciate you.
What is 2021 for? One upping ourselves!*



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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Sammie Price (MCRO)
Sent: Thursday, October 6, 2022 11:28 AM
To: Eddie Lopez (MCRO)
Subject: FW: Elections Ballot Courier - Assignment Details; Start Date 7/18
Attachments: Warehouse SRP Parking Instructions.pdf

Importance: High

Good Afternoon,

Once you have reviewed all of the details down below, please respond reconfirming your commitment.*

First and foremost, I am super excited to meet you and get the opportunity to work with you during this upcoming election! 😊 Below you will see the job information.

Position: Ballot Courier

Rate of Pay: \$18.00

Schedule: 9am-5pm (Mon-Sat)

***There will be mandatory OT closer to the election.**

Start Date: July 18th at 9 AM

Tentative End Date: August 13th

Location: 510 South 3rd Avenue, Phoenix, Arizona 85003

Parking: SPR Lot, please see parking instructions attached. Once you turn right into the parking lot look to the right for the fence and the vans and other vehicles parked in there. DON'T GO TO THE LEFT! That's paid parking.

Job Requirements:

-You will be responsible for obtaining live ballots from Vote Centers and Drop Boxes throughout Maricopa County.

-This position requires riding together in a bi-partisan team (Republican & Democrat).

-You will not be required to use a personal vehicle, as you will be driving a county vehicle.

-When you are not on the road, you will be performing peer audits on the ballots that you are returning to MCTEC with.

Election Day:

- Start time will be 5:30 AM and tentatively end around midnight.
- When the polls close at 7 PM, the box trucks carrying the equipment and ballots will arrive back at MCTEC.
- Your job will be to unload the trucks and sort the ballots/equipment to the correct area.

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable and casual clothing without any political symbols, messages, or party affiliations. Political conversations should not be held, while working at MCTEC. Our goal is to focus on the tasks at hand and have a successful election.

The next step will be as follows:

1. Providing me with your I9 documents (Social Security Card and Driver's License, front is sufficient), if you haven't already done so. Ways of providing it will be listed below:
 - a. Text them to my county cell phone: [REDACTED]
 - b. Reply to this email and attach them
 - c. Come to our Downtown Phoenix location to provide them in person, with a scheduled appointment
2. Once documents have been obtained, I will create your employee profile.
3. Submit required documents to Central HR to produce Onboarding
4. Onboarding is assigned.
5. Send a confirmation email with parking instructions.
6. START DAY IS HERE!!!!!!

If you have any questions, please feel free to reach out. I am in the midst of recruiting so I may not be able to answer your phone call right away.

Respectfully,

*Sammie Price
(She/Her)*

*Elections Recruiter ~ Recruitment and Training
Maricopa County Elections Department ~ Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003*

Phone: [REDACTED]

Cell: [REDACTED]

Thank you for what you do! I appreciate you.



 Please consider the environment before printing this e-mail!

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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Sammie Price (MCRO)
Sent: Thursday, October 6, 2022 11:31 AM
To: Eddie Lopez (MCRO)
Subject: FW: Elections IT Tech - Assignment Details; Start Date 6/20
Attachments: MCTEC Parking 5.27.2022.pdf

Importance: High

Good Afternoon Sarah-Renee,

Once you have reviewed all of the details down below, please respond reconfirming your commitment.*

Maricopa County Elections is very excited to have you assist our Department with the Primary August Election! We have you scheduled as our **Elections IT Tech!** Your schedule will be Monday – Friday, **8AM-5PM, with possible weekends. This position will tentatively end on November 13th.**

Your Start Date is **June 20th at 9 AM.** You will need to report to **MCTEC- located at 510 S. 3rd Ave., Phoenix, AZ 85003.** Our location has free on-site parking available for the first day, but moving forward, you will be assigned to a parking area that will require badge access, that we will be providing to you.

Parking Etiquette:

- Please obey the traffic flow designated within the lot.
- Please use caution when parking at spaces near the fence as there are concrete bumpers two feet from the fence.
- Do not pull up all the way forward to where your tires hit the bumper, or you will possibly hit the fence.

Back Lot/Warehouse Area: *DO NOT WALK THROUGH THIS GATE*

Front Lot/Main Entrance: *DO NOT WALK THROUGH THIS GATE*

- LINCOLN AVE EXIT – This exit is RIGHT TURN ONLY.
 - For those that need to head East on Lincoln, please exit right.
 - You can turn left at the next street (4th Avenue) to redirect and head east on Lincoln.

Pedestrian Etiquette: *WALKING ENTRANCES/EXITS — DO NOT USE THE VEHICLE GATES to enter or exit the facility when on foot.*

- Pedestrian Door – Back Entrance (North Ramp) – **DO NOT USE THIS ENTRANCE**
These doors are OFF LIMITS.

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable business casual clothing without any political symbols, messages or party affiliations. Political conversations should not be held, while working at MCTEC. Our goal is to focus on the tasks at hand and have a successful election.

If you have any questions, please feel free to reach out to me.

Respectfully,

Sammie Price

*Staffing Lead ~ Recruitment and Training
Maricopa County Elections Department ~ Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003
Phone: [REDACTED]
Cell: [REDACTED]*

*Thank you for what you do! I appreciate you.
What is 2021 for? One upping ourselves!*



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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Sammie Price (MCRO)
Sent: Thursday, October 6, 2022 11:28 AM
To: Eddie Lopez (MCRO)
Subject: FW: Elections T-Tech; Assignment Details; Start Date: 7/25
Attachments: Warehouse Press Lot Parking Instructions.pdf

Importance: High

Good Morning,

Once you have reviewed all of the details down below, please respond reconfirming your commitment.*

First and foremost, I am super excited to meet you and get the opportunity to work with you during this upcoming election. Below you will see the job information. 😊

Position: T-Tech

Rate of Pay: \$19.00

Schedule: 8 AM – 7:30 PM (Mon-Sat)

***There will be mandatory OT closer to the election, this will include weekend work.**

Start Date: 7/25 at 9 AM

Tentative End Date: August 13th

Location: 510 S. 3rd Avenue, Phoenix, AZ 85003

Parking: Press Lot, see attached instructions.

Job Requirements:

- As a T-tech, you will be responsible for getting our technical equipment up and running at our polling locations.
- You will be required to test the equipment before moving to the next site.
- Training will be provided, however if you can set up an X-box or laptop from the box we can teach you the rest. 😊
- You will be required to utilize your own personal vehicle with mileage reimbursement at 62.5 cents per mile driven.
- When you are not on the road, you will be assisting with warehouse operations such as building go bags and filling supply orders for the Vote Centers.

Election Day:

- Start time will be 5 AM and tentatively end around midnight.
- When the polls close at 7 PM, the box trucks carrying the equipment and ballots will arrive back at MCTEC.
- Your job will be to unload the trucks, sort the ballots/equipment to the correct area, or wherever is needed.

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable and casual clothing without any political symbols, messages, or party affiliations. Political conversations should **not** be held, while working at MCTEC. Our goal is to focus on the tasks at hand and have a successful election.

The next step will be as follows, if you have already sent me your I9 documents, disregard step 1:

1. Providing me with your I9 documents (Social Security Card and Driver's License) if you haven't already done so. Ways of providing it will be listed below:
 - a. Text them to my county cell phone: [REDACTED]
 - b. Reply to this email and attach them
 - c. Provide them on your first day.
2. Once documents have been obtained, I will create your employee profile.
3. Submit required documents to Central HR to produce Onboarding
4. Onboarding will be assigned as soon as possible. Your patience is greatly appreciated.
5. START DAY IS HERE!!!!!!

If you have any questions, please feel free to reach out to me.

Respectfully,

*Sammie Price
(She/Her)*

*Elections Recruiter ~ Recruitment and Training
Maricopa County Elections Department ~ Human Resources*

510 South 3rd Avenue, Phoenix, Arizona 85003

Phone: [REDACTED]

Cell: [REDACTED]

Thank you for what you do! I appreciate you.



 Please consider the environment before printing this e-mail!

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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Sammie Price (MCRO)
Sent: Thursday, October 6, 2022 11:29 AM
To: Eddie Lopez (MCRO)
Subject: FW: Elections Warehouse Dock Worker - Assignment Details; Start Date: 7/18
Attachments: Warehouse Press Lot Parking Instructions.pdf

Importance: High

Good Morning,

Once you have reviewed all of the details down below, please respond reconfirming your commitment.*

First and foremost, I am super excited to meet you and get the opportunity to work with you during this upcoming election. Below you will see the job information. 😊

Position: Warehouse Dock Worker

Rate of Pay: \$18.00

Schedule: 7:30am-3:30pm (M-F)

***There will be mandatory OT closer to the election, this will include weekend work.**

Start Date: July 18th at 8 AM

Tentative End Date: August 13th

Location: 510 S. 3rd Ave

Parking: Press Lot, see attached instructions.

Job Requirements:

- This position is responsible with assisting the Warehouse Drivers in staging their loads to deliver at Vote Centers.
- Assist with any warehouse operations as needed.
- You will be required to move, roll, lift, and load/unload the vote center equipment weighing up to 50 pounds.
- Your assignment will be stationed at the downtown Phoenix location.

Election Day:

- Start time will be 5 AM and tentatively end around midnight.
- When the polls close at 7 PM, the box trucks carrying the equipment and ballots will arrive back at MCTEC.

-Your job will be to unload the trucks, sort the ballots/equipment to the correct area, or wherever is needed.

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable and casual clothing without any political symbols, messages, or party affiliations. Political conversations should **not** be held, while working at MCTEC. Our goal is to focus on the tasks at hand and have a successful election.

The next step will be as follows, if you have already sent me your I9 documents, disregard step 2:

1. Please ensure to apply if you have not done so and this is your first election with me. 😊
<https://www.governmentjobs.com/careers/maricopa/jobs/3621309>
2. Providing me with your I9 documents (Social Security Card and Driver's License) if you haven't already done so. Ways of providing it will be listed below:
 - a. Text them to my county cell phone: [REDACTED]
 - b. Reply to this email and attach them
 - c. Provide them on your first day.
3. Once documents have been obtained, I will create your employee profile.
4. Submit required documents to Central HR to produce Onboarding
5. Onboarding will be assigned as soon as possible. Your patience is greatly appreciated.
6. START DAY IS HERE!!!!!!

If you have any questions, please feel free to reach out to me.

Respectfully,

Sammie Price
(She/Her)

Elections Recruiter ~ Recruitment and Training

Maricopa County Elections Department ~ Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003

Phone: [REDACTED]

Cell: [REDACTED]

Thank you for what you do! I appreciate you.



 Please consider the environment before printing this e-mail!

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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Sammie Price (MCRO)
Sent: Thursday, October 6, 2022 11:29 AM
To: Eddie Lopez (MCRO)
Subject: FW: Elections Warehouse Driver - Assignment Details; Start Date: 7/18
Attachments: Warehouse Press Lot Parking Instructions.pdf

Importance: High

Good Morning,

Once you have reviewed all of the details down below, please respond reconfirming your commitment.*

First and foremost, I am super excited to meet you and get the opportunity to work with you during this upcoming election. Below you will see the job information. 😊

Position: Warehouse Driver

Rate of Pay: \$18.00

Schedule: 7:30am-3:30pm (M-F)

***There will be mandatory OT closer to the election, this will include weekend work.**

Start Date: July 18th at 8 AM

Tentative End Date: August 13th

Location: 510 S. 3rd Ave

Parking: Press Lot, see attached instructions.

Job Requirements:

- This position is responsible for delivering election equipment to vote centers around Maricopa County utilizing a box truck up to 24 ft long.
- You will be required to move, lift, load/unload the vote center equipment weighing up to 50 pounds.
- When you are not on the road, you will be asked to help with the warehouse operations.
- You will be working with a partner in this position.

Election Day:

- Start time will be 5 AM and tentatively end around midnight.

-When the polls close at 7 PM, the box trucks carrying the equipment and ballots will arrive back at MCTEC.

-Your job will be to unload the trucks, sort the ballots/equipment to the correct area, or wherever is needed.

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable and casual clothing without any political symbols, messages, or party affiliations. Political conversations should **not** be held, while working at MCTEC. Our goal is to focus on the tasks at hand and have a successful election.

The next step will be as follows, if you have already sent me your I9 documents, disregard step 2:

1. Please ensure to apply if you have not done so and this is your first election with me. 😊
<https://www.governmentjobs.com/careers/maricopa/jobs/3621303>
2. Providing me with your I9 documents (Social Security Card and Driver's License) if you haven't already done so. Ways of providing it will be listed below:
 - a. Text them to my county cell phone: [REDACTED]
 - b. Reply to this email and attach them
 - c. Provide them on your first day.
3. Once documents have been obtained, I will create your employee profile.
4. Submit required documents to Central HR to produce Onboarding
5. Onboarding will be assigned as soon as possible. Your patience is greatly appreciated.
6. START DAY IS HERE!!!!!!

If you have any questions, please feel free to reach out to me.

Respectfully,

*Sammie Price
(She/Her)*

*Elections Recruiter ~ Recruitment and Training
Maricopa County Elections Department ~ Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003*

Phone: [REDACTED]

Cell: [REDACTED]

Thank you for what you do! I appreciate you.



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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Sammie Price (MCRO)
Sent: Thursday, October 6, 2022 11:30 AM
To: Eddie Lopez (MCRO)
Subject: FW: Elections Warehouse Worker - Assignment Details; Start Date: 7/18
Attachments: Warehouse Press Lot Parking Instructions.pdf

Importance: High

Good Evening,

Once you have reviewed all of the details down below, please respond reconfirming your commitment.*

First and foremost, I am super excited to meet you and get the opportunity to work with you during this upcoming election. Below you will see the job information. 😊

Position: Warehouse Worker

Rate of Pay: \$19.00

Schedule: 8 AM – 5 PM (Mon-Fri); Starting July 22nd 8 AM-7:30 PM (Mon-Sat)

***There will be mandatory OT closer to the election, this will include weekend work.**

Start Date: 7/15 at 9 AM

Tentative End Date: August 13th

Location: 510 S. 3rd Ave

Parking: Press Lot, see attached instructions.

Job Requirements:

- You will be responsible for getting the election equipment setup at Vote Centers throughout Maricopa County.
- Training will be provided.
- You will be required to utilize your own personal vehicle with mileage reimbursement at 62.5 cents per mile driven.
- When you are not on the road, you will be assisting with warehouse operations such as building go bags and filling supply orders for the Vote Centers.

Election Day:

- Start time will be 5 AM and tentatively end around midnight.

-When the polls close at 7 PM, the box trucks carrying the equipment and ballots will arrive back at MCTEC.

-Your job will be to unload the trucks, sort the ballots/equipment to the correct area, or wherever is needed.

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable and casual clothing without any political symbols, messages, or party affiliations. Political conversations should **not** be held, while working at MCTEC. Our goal is to focus on the tasks at hand and have a successful election.

The next step will be as follows, if you have already sent me your I9 documents, disregard step 1:

1. Providing me with your I9 documents (Social Security Card and Driver's License) if you haven't already done so. Ways of providing it will be listed below:
 - a. Text them to my county cell phone: [REDACTED]
 - b. Reply to this email and attach them
 - c. Provide them on your first day.
2. Once documents have been obtained, I will create your employee profile.
3. Submit required documents to Central HR to produce Onboarding
4. Onboarding will be assigned as soon as possible. Your patience is greatly appreciated.
5. START DAY IS HERE!!!!!!

If you have any questions, please feel free to reach out to me.

Respectfully,

Sammie Price
(She/Her)

Elections Recruiter ~ Recruitment and Training
Maricopa County Elections Department ~ Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Phone: [REDACTED]

Cell: [REDACTED]

Thank you for what you do! I appreciate you.



 Please consider the environment before printing this e-mail!

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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 1:17 AM
To: Eddie Lopez (MCRO)
Subject: FW: Mail Room Clerk Assignment- JULY 8TH
Attachments: Maricopa County Elections Annex Parking 6.12.2022.pdf

Importance: High

From: Anita Esquivel - RISCX
Sent: Thursday, July 7, 2022 10:29 AM
Subject: Mail Room Clerk Assignment- JULY 8TH
Importance: High

Good Morning,

The Elections Department is excited to have you join our Mail Room team for the August Primary Election cycle. Below is information regarding your position starting **Tomorrow, Friday July 8th at 9:00 A.M.**

Position: Temporary Mail Clerk

Rate of Pay: \$15.00

Schedule: 8:30 AM - 3:30 PM M-F; Two Weekends before Election Day

Tentative End Date: Aug. 9th

Location: 510 S. 3rd Ave Phoenix, AZ 85003

Parking: Onsite ***free*** (Subject to change) Please see attachment above.

Covid: Masks are optional

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please wear comfortable clothing without any political symbols, messages or party affiliations. Due to the extent of your position, tennis shoes and jeans (no rips) are suitable. If you have any questions please feel free to reach out to me.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]



Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 1:16 AM
To: Eddie Lopez (MCRO)
Subject: FW: Mail Room Courier Assignment- JULY 8TH
Attachments: Maricopa County Elections Annex Parking 6.12.2022.pdf

Importance: High

From: Anita Esquivel - RISCX
Sent: Thursday, July 7, 2022 12:41 PM
To: 'Terry Samaniego' <[REDACTED]>
Subject: Mail Room Courier Assignment- JULY 8TH
Importance: High

Good Afternoon,

The Elections Department is excited to have you join our Mail Room team for the August Primary Election cycle. Below is information regarding your position starting **Tomorrow, Friday July 8th at 9:00 A.M.**

Position: Temporary Mail Courier
Rate of Pay: \$18.00
Schedule: 6:30 AM- 3:00 PM
Tentative End Date: Aug. 9th
Location: 510 S. 3rd Ave Phoenix, AZ 85003
Parking: Onsite ***free*** (Subject to change) Please see attachment above.

Covid: Masks are optional

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please wear comfortable clothing without any political symbols, messages or party affiliations. Due to the extent of your position, tennis shoes and jeans (no rips) are suitable. If you have any questions please feel free to reach out to me.

Best,

Anita Esquivel

Human Resources - Recruiter Lead
Maricopa County Elections Department - Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003
Office: [REDACTED]
Cell: [REDACTED]



Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 1:19 AM
To: Eddie Lopez (MCRO)
Subject: FW: Signature Verification Clerk Assignment- 6/13
Attachments: MCTEC Parking.pdf

Importance: High

From: Anita Esquivel - RISCX
Sent: Friday, June 10, 2022 10:32 AM
Subject: Signature Verification Clerk Assignment- 6/13
Importance: High

Good Morning,

The Elections Department is excited to have you join our team for the August Primary Election cycle. Below is information regarding your position starting **Monday, June 13th at 9:30 A.M.**

Position: Signature Verification Clerk

Rate of Pay: \$15.00

Schedule: 9a-5pm M-F (mandatory overtime and weekends as we get closer to Election Day)

Tentative End Date: Aug. 8th

Location: 510 S. 3rd Ave Phoenix, AZ 85003

Parking: Onsite ***free*** (Subject to change) Please see attachment above.

Covid: Masks are optional

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please wear comfortable business casual clothing without any political symbols, messages or party affiliations. If you have any questions please feel free to reach out to me.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]

Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 1:18 AM
To: Eddie Lopez (MCRO)
Subject: FW: Special Election Board Assignment- 6/13
Attachments: MCTEC Parking.pdf

Importance: High

From: Anita Esquivel - RISCX
Sent: Friday, June 10, 2022 10:39 AM
To: [REDACTED] <[REDACTED]>
Subject: Special Election Board Assignment- 6/13
Importance: High

Good Morning,

The Elections Department is excited to have you join our team for the August Primary Election cycle. Below is information regarding your position starting **Monday, June 13th at 9:00 A.M.**

Position: Special Election Board

Rate of Pay: \$14.00

Schedule: 9am-3pm First Week for Training; Followed by 20 hours a week; Two Weekends before Election Day

Tentative End Date: Aug. 8th

Location: 510 S. 3rd Ave Phoenix, AZ 85003

Parking: Onsite ***free*** (Subject to change) Please see attachment above.

Covid: Masks are optional

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please wear comfortable business casual clothing without any political symbols, messages or party affiliations. If you have any questions please feel free to reach out to me.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]



Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 1:29 AM
To: Eddie Lopez (MCRO)
Subject: FW: UOCAVA Start Date- 6/1/2022
Attachments: MCTEC Parking 5.27.2022.pdf

Importance: High

From: Anita Esquivel - RISCX
Sent: Friday, May 27, 2022 5:31 PM
Subject: UOCAVA Start Date- 6/1/2022
Importance: High

Good Afternoon,

Maricopa County Elections is very excited to have you assist our Department with the Primary and General Elections! We have you scheduled to start next **Wednesday, June 1st** on our **Military and Overseas Team (UOCAVA Clerk)** with a tentative end date of November 11th. We are requesting that you arrive at **9:00 am** on your first day. Your schedule will be 8a-5pm M-F (mandatory overtime and weekends as we get closer to Election Days). Rate of Pay is **\$15.50/hr.**

You will need to report to **MCTEC- located at 510 S. 3rd Ave., Phoenix, AZ 85003.** Parking is currently being looked into and you will be notified of changes, on your first day you may park at the MCTEC site.

Covid: Masks are optional

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please wear comfortable business casual clothing without any political symbols, messages or party affiliations. If you have any questions please feel free to reach out to me.

Best,

Anita Esquivel

Human Resources - Recruiter Lead
Maricopa County Elections Department - Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003
Office: [REDACTED]
Cell: [REDACTED]



Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Sammie Price (MCRO)
Sent: Thursday, October 6, 2022 11:33 AM
To: Eddie Lopez (MCRO)
Subject: Elections Poll Worker Hotline - Assignment Details; Start Date: 10/24
Attachments: Warehouse Press Lot Parking Instructions.pdf

Good Morning,

Once you have reviewed all of the details down below, please respond reconfirming your commitment.*

First and foremost, I am super excited to meet you and get the opportunity to work with you during this upcoming election. Below you will see the job information. 😊

Position: Elections Poll Worker Hotline

- **Rate of Pay:** \$15.00
- **Start Date:** October 24th at 8 AM
- **Schedule:** 8 AM - 5 PM (Mon-Fri), starting October 28th: 8 AM - 7:30 PM (Mon-Sat)
- ***There will be mandatory OT closer to the election, this will include weekend work.**
- **REQUIRED DAYS:** The 4 days leading up to Election Day, November 8th, will require your attendance. Due to the small window of time we have to deliver the equipment, we need all hands-on deck.
 - **IF YOU ARE UNABLE TO WORK THE 4 DAYS MENTIONED ABOVE, PLEASE LET ME KNOW.**
- **Location:** 510 S. 3rd Ave, Phoenix, AZ 85003
- **Parking:** Off-site at the Press Lot located at 210 S 4th Ave, Phx, AZ 85003. See attached instructions
- **Tentative End Date:** Election Day

Job Requirements:

- This position is responsible with assisting the Poll Workers and Voters at Vote Center via phone
- Receives inbound phone calls requesting assistance at the Vote Center
- Submit tickets as needed for assistance at voting sites

Election Day:

- Start time will be 5 AM and tentatively end around midnight.
- When the polls close at 7 PM, the box trucks carrying the equipment and ballots will arrive back at MCTEC.
- Your job will be to unload the trucks, sort the ballots/equipment to the correct area, or wherever is needed.

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable and casual clothing without any political symbols, messages, or party affiliations. Political conversations should **not** be held, while working at MCTEC. Our goal is to focus on the tasks at hand and have a successful election.

The next step will be as follows, if you have already sent me your I9 documents, disregard step 2:

1. We are awaiting the clearance of your background check.
2. Providing me with your I9 documents (Social Security Card and Driver's License). Ways of providing it will be listed below:
 - a. Text them to my county cell phone: [REDACTED]
 - b. Reply to this email and attach them
 - c. Provide them on your first day.
3. Once documents have been obtained, I will create your employee profile. Pending the clearance of your background check.
4. Submit required documents to Central HR to produce Onboarding
5. Onboarding will be assigned as soon as possible. Your patience is greatly appreciated.
6. START DAY IS HERE!!!!!!

If you have any questions, please feel free to reach out to me.

Respectfully,

*Sammie Price
(She/Her)*

*Elections Recruiter ~ Recruitment and Training
Maricopa County Elections Department ~ Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003*

Phone: [REDACTED]

Cell: [REDACTED]

Thank you for what you do! I appreciate you.



 Please consider the environment before printing this e-mail!

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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Sammie Price (MCRO)
Sent: Thursday, October 6, 2022 10:00 AM
To: Eddie Lopez (MCRO)
Subject: FW: Elections Ballot Courier - Assignment Details; Start Date 10/10
Attachments: Warehouse SRP Parking Instructions.pdf

Importance: High

Good Morning,

Once you have reviewed all of the details down below, please respond reconfirming your commitment.*

First and foremost, I am super excited to meet you and get the opportunity to work with you during this upcoming election! 😊 Below you will see the job information.

- **Position:** Ballot Courier
- **Rate of Pay:** \$18.00
- **Schedule:** 9am-5pm (Mon-Sat)
 - *There will be mandatory OT closer to the election.
- **Start Date:** October 10th at 10 AM
- **Tentative End Date:** November 15th
- **Location:** 510 South 3rd Avenue, Phoenix, Arizona 85003
- **Parking:** SPR Lot, please see parking instructions attached. Once you turn right into the parking lot look to the right for the fence and the vans and other vehicles parked in there. DON'T GO TO THE LEFT! That's paid parking.

Job Requirements:

- You will be responsible for obtaining live ballots from Vote Centers and Drop Boxes throughout Maricopa County.
- This position requires riding together in a bi-partisan team (Republican & Democrat).
- You will not be required to use a personal vehicle, as you will be driving a county vehicle.
- When you are not on the road, you will be performing peer audits on the ballots that you are returning to MCTEC with.
- Must be able to lift up to 50 pounds and carry it approximately 200 feet.

Election Day:

- Start time will be 5:30 AM and tentatively end around midnight.
- When the polls close at 7 PM, the box trucks carrying the equipment and ballots will arrive back at MCTEC.
- Your job will be to unload the trucks and sort the ballots/equipment to the correct area.

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable and casual clothing without any political symbols, messages, or party affiliations. Shorts and a T-Shirt are acceptable. Closed toed shoes will be mandatory. Political conversations should **not** be held, while working at MCTEC or out at the Vote Centers. Our goal is to focus on the tasks at hand and have a successful election.

The next step will be as follows:

1. We are still awaiting the clearance of your background check.
2. Providing me with your I9 documents (Social Security Card and Driver's License, front is sufficient). Ways of providing it will be listed below:
 - a. Text them to my county cell phone: [REDACTED]
 - b. Reply to this email and attach them
 - c. Come to our Downtown Phoenix location to provide them in person, with a scheduled appointment
3. Once documents have been obtained, I will create your employee profile.
4. Submit required documents to Central HR to produce Onboarding
5. Onboarding is assigned as soon as possible. Your patience is truly appreciated.
6. Send a confirmation email with parking instructions.
7. START DAY IS HERE!!!!!!

If you have any questions, please feel free to reach out. I am in the midst of recruiting so I may not be able to answer your phone call right away.

Respectfully,

*Sammie Price
(She/Her)*

*Elections Recruiter ~ Recruitment and Training
Maricopa County Elections Department ~ Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003*

Phone: [REDACTED]

Cell: [REDACTED]

Thank you for what you do! I appreciate you.



 Please consider the environment before printing this e-mail!

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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Sammie Price (MCRO)
Sent: Thursday, October 6, 2022 11:32 AM
To: Eddie Lopez (MCRO)
Subject: FW: Elections Opportunity: IT Tech Position

Importance: High

Hello Margaret!

I am following up regarding the IT Tech position within Maricopa County Elections. I wanted to provide you with a little more information on the position and answer any questions you may have.

Position: IT Tech

Rate of Pay: \$20.00

Schedule: 8am-5pm

Start Date: 9/19 at 9am

Tentative End Date: Mid December or sooner, depending on work volume

Location: 510 S. 3rd Ave

Parking: on-site

Job Requirements:

- As an IT Tech, you will be responsible for getting our technical equipment up and running, prior to it getting sent out to our polling locations.
- Training will be provided, however if you can set up an X-box or laptop from the box we can teach you the rest. 😊
- When asked, you will be required to utilize your own personal vehicle with mileage reimbursement at 65.5 cents per mile driven.

Election Day

- Start time will be 5am and tentatively end around midnight.
- When the polls close at 7pm, the box trucks carrying the equipment and ballots will arrive back at MCTEC.
- Your job will be to unload the trucks and sort the ballots/equipment to the correct area.

I truly look forward to you joining this team during this upcoming election cycle!



Respectfully,

*Sammie Price
(She/Her)*

*Elections Recruiter ~ Recruitment and Training
Maricopa County Elections Department ~ Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003*

Thank you for what you do! I appreciate you.



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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Sammie Price (MCRO)
Sent: Thursday, October 6, 2022 9:47 AM
To: Eddie Lopez (MCRO)
Subject: FW: Elections T-Tech - Assignment Details; Start Date: 10/10
Attachments: Warehouse Press Lot Parking Instructions.pdf

Importance: High

Good Morning,

Once you have reviewed all of the details down below, please respond reconfirming your commitment.*

First and foremost, I am super excited to see you and get this General Election underway! Below you will see the job information. 😊

Position: T-Tech

- **Rate of Pay:** \$19.00
- **Start Date:** October 3rd at 9 AM
- **Schedule:** 8 AM - 5 PM (Mon-Fri), starting October 28th: 8 AM - 7:30 PM (Mon-Sat)
- ***There will be mandatory OT closer to the election, this will include weekend work.**
- **REQUIRED DAYS:** The 4 days leading up to Election Day, November 8th, will require your attendance. Due to the small window of time we have to deliver the equipment, we need all hands-on deck.
 - **IF YOU ARE UNABLE TO WORK THE 4 DAYS MENTIONED ABOVE, PLEASE LET ME KNOW.**
- **Location:** 510 S. 3rd Ave, Phoenix, AZ 85003
- **Parking:** Off-site at the Press Lot located at 210 S 4th Ave, Phx, AZ 85003. See attached instructions
- **Tentative End Date:** November 15th

Job Requirements:

- You will be responsible for getting the election equipment setup at Vote Centers throughout Maricopa County.
- Training will be provided on the job.
- You will be required to utilize your own personal vehicle with mileage reimbursement at 62.5 cents per mile driven.

- When you are not on the road, you will be assisting with warehouse operations such as building go bags and filling supply orders for the Vote Centers.
- Must be able to lift up to 50 pounds and carry it approximately 200 feet.

Election Day:

- Start time will be 5 AM and tentatively end around midnight.
- When the polls close at 7 PM, the box trucks carrying the equipment and ballots will arrive back at MCTEC.
- Your job will be to unload the trucks, sort the ballots/equipment to the correct area, or wherever is needed.

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable and casual clothing without any political symbols, messages, or party affiliations. Shorts and a T-Shirt are acceptable. Closed toed shoes will be mandatory. Political conversations should **not** be held, while working at MCTEC or out at the Vote Centers. Our goal is to focus on the tasks at hand and have a successful election.

The next step will be as follows:

1. We are awaiting the clearance of your background check.
2. Providing me with your I9 documents (Social Security Card and Driver's License). Ways of providing it will be listed below:
 - a. Text them to my county cell phone: [REDACTED]
 - b. Reply to this email and attach them
 - c. Provide them in person at the downtown office
3. START DAY IS HERE!!!!!!

If you have any questions, please feel free to reach out to me.

Respectfully,

*Sammie Price
(She/Her)*

*Elections Recruiter ~ Recruitment and Training
Maricopa County Elections Department ~ Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003*

Phone: [REDACTED]

Cell: [REDACTED]

Thank you for what you do! I appreciate you.



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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Sammie Price (MCRO)
Sent: Thursday, October 6, 2022 9:45 AM
To: Eddie Lopez (MCRO)
Subject: FW: Elections Warehouse Dock Worker - Assignment Details; Start Date: 10/17
Attachments: Warehouse Press Lot Parking Instructions.pdf
Importance: High

Good Evening,

Once you have reviewed all of the details down below, please respond reconfirming your commitment.*

First and foremost, I am super excited to meet you and get the opportunity to work with you during this upcoming election. Below you will see the job information. 😊

Position: Warehouse Dock Worker

- **Rate of Pay:** \$19.00
- **Start Date:** October 17th at 8 AM
- **Schedule:** 7:30am-3:30pm (M-F)
- ***There will be mandatory OT closer to the election, this will include weekend work.**
- **REQUIRED DAYS:** The 4 days leading up to Election Day, November 8th, will require your attendance. Due to the small window of time we have to deliver the equipment, we need all hands-on deck.
 - **IF YOU ARE UNABLE TO WORK THE 4 DAYS MENTIONED ABOVE, PLEASE LET ME KNOW.**
- **Location:** [510 South 3rd Avenue, Phoenix, Arizona 85003](#)
- **Parking:** Available office at the Press Lot, see attached instructions. *This is not where your work site is
- **Tentative End Date:** November 15th

Job Requirements:

- This position is responsible with assisting the Warehouse Drivers in staging their loads to deliver at Vote Centers.
- Assist with any warehouse operations as needed.

- You will be required to move, roll, lift, and load/unload the vote center equipment weighing up to 50 pounds.
- Your assignment will be stationed at the downtown Phoenix location.

Election Day:

- Start time will be 5 AM and tentatively end around midnight.
- When the polls close at 7 PM, the box trucks carrying the equipment and ballots will arrive back at MCTEC.
- Your job will be to unload the trucks, sort the ballots/equipment to the correct area, or wherever is needed.

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable and casual clothing without any political symbols, messages, or party affiliations. Political conversations should **not** be held, while working at MCTEC. Our goal is to focus on the tasks at hand and have a successful election.

The next step will be as follows, if you have already sent me your I9 documents, disregard step 2:

1. We are awaiting the clearance of your background check.
2. Providing me with your I9 documents (Social Security Card and Driver's License). Ways of providing it will be listed below:
 - a. Text them to my county cell phone: [REDACTED]
 - b. Reply to this email and attach them
 - c. Provide them on your first day.
3. Once documents have been obtained, I will create your employee profile. Pending the clearance of your background check.
4. Submit required documents to Central HR to produce Onboarding
5. Onboarding will be assigned as soon as possible. Your patience is greatly appreciated.
6. START DAY IS HERE!!!!!!

If you have any questions, please feel free to reach out to me.

Respectfully,

*Sammie Price
(She/Her)*

*Elections Recruiter ~ Recruitment and Training
Maricopa County Elections Department ~ Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003*

Phone: [REDACTED]

Cell: [REDACTED]

Thank you for what you do! I appreciate you.



 Please consider the environment before printing this e-mail!

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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Sammie Price (MCRO)
Sent: Thursday, October 6, 2022 9:46 AM
To: Eddie Lopez (MCRO)
Subject: FW: Elections Warehouse Driver - Assignment Details; Start Date: 10/10
Attachments: Warehouse Press Lot Parking Instructions.pdf

Importance: High

Good Evening,

Once you have carefully reviewed all of the details down below, please respond reconfirming your commitment.*

First and foremost, I am super excited to see you and get the opportunity to work with you during this upcoming election. Below you will see the job information.



- **Position:** Warehouse Driver
- **Rate of Pay:** \$18.00
- **Start Date:** October 10th at 8 AM
- **Schedule:** 7:30am-3:30pm (M-F)
- ***There will be mandatory OT closer to the election, this will include weekend work.**
- **REQUIRED DAYS:** The 4 days leading up to Election Day, November 8th, will require your attendance. Due to the small window of time we have to deliver the equipment, we need all hands-on deck.
 - **IF YOU ARE UNABLE TO WORK THE 4 DAYS MENTIONED ABOVE, PLEASE LET ME KNOW.**
- **Location:** [510 South 3rd Avenue, Phoenix, Arizona 85003](#)
- **Parking:** Available office at the Press Lot, see attached instructions. *This is not where your work site is
- **Tentative End Date:** November 15th

Job Requirements:

- This position is responsible for delivering election equipment to vote centers around Maricopa County utilizing a box truck up to 24 ft long.
- You will be required to move, lift, and load/unload the vote center equipment weighing up to 50 pounds.

- When you are not on the road, you will be asked to help with the warehouse operations.
- You will be working with a partner in this position.

Election Day:

- Start time will be 5 AM and tentatively end around midnight.
- When the polls close at 7 PM, the box trucks carrying the equipment and ballots will arrive back at MCTEC.
- Your job will be to unload the trucks, sort the ballots/equipment to the correct area, or wherever is needed.

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable and casual clothing without any political symbols, messages, or party affiliations. Political conversations should **not** be held, while working at MCTEC. Our goal is to focus on the tasks at hand and have a successful election.

The next step will be as follows:

1. We are awaiting the clearance of your background check.
2. Providing me with your I9 documents (Social Security Card and Driver's License). Ways of providing it will be listed below:
 - a. Text them to my county cell phone: [REDACTED]
 - b. Reply to this email and attach them
 - c. Provide them on your first day.
3. Once documents have been obtained, I will create your employee profile. Pending background clearance.
4. Submit required documents to Central HR to produce Onboarding
5. Onboarding will be assigned as soon as possible. Your patience is greatly appreciated.
6. START DAY IS HERE!!!!!!

If you have any questions, please feel free to reach out to me.

Respectfully,

*Sammie Price
(She/Her)*

*Elections Recruiter ~ Recruitment and Training
Maricopa County Elections Department ~ Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003*

Phone: [REDACTED]

Cell: [REDACTED]

Thank you for what you do! I appreciate you.



 Please consider the environment before printing this e-mail!

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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Sammie Price (MCRO)
Sent: Thursday, October 6, 2022 9:39 AM
To: Eddie Lopez (MCRO)
Subject: FW: Elections Warehouse Worker - Assignment Details; Start Date: 10/3
Attachments: Warehouse Press Lot Parking Instructions.pdf

Importance: High

Good Evening,

Once you have reviewed all of the details down below, please respond reconfirming your commitment.*

First and foremost, I am super excited to meet you and get the opportunity to work with you during this upcoming election. Below you will see the job information. 😊

Position: Warehouse Worker

- **Rate of Pay:** \$19.00
- **Start Date:** October 3rd at 9 AM
- **Schedule:** 8 AM-7:30 PM (Mon-Sat)
- ***There will be mandatory OT closer to the election, this will include weekend work.**
- **REQUIRED DAYS:** The 4 days leading up to Election Day, November 8th, will require your attendance. Due to the small window of time we have to deliver the equipment, we need all hands-on deck.
 - **IF YOU ARE UNABLE TO WORK THE 4 DAYS MENTIONED ABOVE, PLEASE LET ME KNOW.**
- **Location:** 510 S. 3rd Ave, Phoenix, AZ 85003
- **Parking:** Press Lot, see attached instructions
- **Tentative End Date:** November 15th

Job Requirements:

- You will be responsible for getting the election equipment setup at Vote Centers throughout Maricopa County.
- Training will be provided on the job.
- You will be required to utilize your own personal vehicle with mileage reimbursement at 62.5 cents per mile driven.

- When you are not on the road, you will be assisting with warehouse operations such as building go bags and filling supply orders for the Vote Centers.

Election Day:

- Start time will be 5 AM and tentatively end around midnight.
- When the polls close at 7 PM, the box trucks carrying the equipment and ballots will arrive back at MCTEC.
- Your job will be to unload the trucks, sort the ballots/equipment to the correct area, or wherever is needed.

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable and casual clothing without any political symbols, messages, or party affiliations. Shorts and a T-Shirt is acceptable. Political conversations should **not** be held, while working at MCTEC. Our goal is to focus on the tasks at hand and have a successful election.

The next step will be as follows:

1. Your background check has cleared.
2. Providing me with your I9 documents (Social Security Card and Driver's License). Ways of providing it will be listed below:
 - a. Text them to my county cell phone: [REDACTED]
 - b. Reply to this email and attach them
 - c. Schedule an appointment to come to the downtown Phoenix office
3. Once documents have been obtained, I will create your employee profile.
4. Submit required documents to Central HR to produce Onboarding
5. Onboarding will be assigned as soon as possible. Your patience is greatly appreciated.
6. START DAY IS HERE!!!!!!

If you have any questions, please feel free to reach out to me.

Respectfully,

*Sammie Price
(She/Her)*

*Elections Recruiter ~ Recruitment and Training
Maricopa County Elections Department ~ Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003*

Phone: [REDACTED]

Cell: [REDACTED]

Thank you for what you do! I appreciate you.



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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 1:21 AM
To: Eddie Lopez (MCRO)
Subject: FW: November General Election-Signature Verification Clerk
Attachments: Maricopa County Elections Annex Parking 6.12.2022.pdf

From: Audrey Fleming (MCRO) <[REDACTED]>
Sent: Tuesday, October 4, 2022 4:33 PM
Cc: Anita Esquivel (MCRO) <[REDACTED]> Celia Nabor (MCRO)
<[REDACTED]>
Subject: November General Election-Signature Verification Clerk

Good Afternoon,

Maricopa County Elections is very excited to have you work with our Department this General Election! We have you scheduled for Orientation next week on Wednesday, **October 12th @ 9:00 AM** as a **Temporary Signature Verification Clerk (\$15.00/hr.)**.

ONBOARDING: You will be receiving on-boarding in the days to come from Workday.

You will report to **MCTEC- located at 510 S. 3rd Ave., Phoenix, AZ 85003**. You will park at the Annex lot, please utilize the attachment for parking instructions and building access. Do not enter the black gated area to park or for drop-off purposes. During your time with Elections, you will have access to cleaning supplies, masks, gloves, hand sanitizer, trash bins and Kleenex. You may also wear your own mask if you prefer, but masks are not required at our site.

Position: Signature Verification Clerk

Rate of Pay: \$15.00

Orientation Date: October 12th @ 9:00 AM- 4:00 PM

Training Date: October 13th @ 9:00 AM- 2:00 PM

First Day of Assignment & Schedule: October 17th @ 3:30 PM- 7:30 PM

****Mandatory Overtime and the two weekends before Election Day***

Tentative End Date: November 15, 2022

Parking: *Free*

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable business casual clothing without any political symbols, messages, or party affiliations. For example, tennis shoes, jean pants (without holes) and a casual top along with a light sweater in case it gets cold. Political conversations should not be held, while working at MCTEC our goal is to focus on the tasks at hand and have a successful election. Any discussion will result in removal from the assignment.

If you have any questions, please feel free to reach out to me.

Best,

Audrey Fleming

Temporary Elections Recruiter

Maricopa County Elections Department

Cell: [REDACTED]



RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 1:21 AM
To: Eddie Lopez (MCRO)
Subject: FW: November General Election-Signature Verification Clerk
Attachments: Maricopa County Elections Annex Parking 6.12.2022.pdf

From: Audrey Fleming (MCRO) <[REDACTED]>
Sent: Tuesday, October 4, 2022 4:18 PM
Cc: Anita Esquivel (MCRO) <[REDACTED]> Celia Nabor (MCRO)
<[REDACTED]>
Subject: November General Election-Signature Verification Clerk

Good Afternoon,

Maricopa County Elections is very excited to have you work with our Department this General Election! We have you scheduled for Orientation next week on Wednesday, **October 12th @ 9:00 AM** as a **Temporary Signature Verification Clerk (\$15.00/hr.)**.

ONBOARDING: You will be receiving on-boarding in the days to come from Workday.

You will report to **MCTEC- located at 510 S. 3rd Ave., Phoenix, AZ 85003**. You will park at the Annex lot, please utilize the attachment for parking instructions and building access. Do not enter the black gated area to park or for drop-off purposes. During your time with Elections, you will have access to cleaning supplies, masks, gloves, hand sanitizer, trash bins and Kleenex. You may also wear your own mask if you prefer, but masks are not required at our site.

Position: Signature Verification Clerk

Rate of Pay: \$15.00

Orientation Date: October 12th @ 9:00 AM- 4:00 PM

Training Date: October 13th @ 9:00 AM- 2:00 PM

First Day of Assignment & Schedule: October 14th @ 7:30 AM- 3:00 PM

****Mandatory Overtime and the two weekends before Election Day***

Tentative End Date: November 15, 2022

Parking: *Free*

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable business casual clothing without any political symbols, messages, or party affiliations. For example, tennis shoes, jean pants (without holes) and a casual top along with a light sweater in case it gets cold. Political conversations should not be held, while working at MCTEC our goal is to focus on the tasks at hand and have a successful election. Any discussion will result in removal from the assignment.

If you have any questions, please feel free to reach out to me.

Best,

Audrey Fleming

Temporary Elections Recruiter

Maricopa County Elections Department

Cell: [REDACTED]



RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 1:20 AM
To: Eddie Lopez (MCRO)
Subject: FW: Special Election Board Assignment- 9/22
Attachments: Maricopa County Elections Annex Parking 6.12.2022.pdf

Importance: High

From: Anita Esquivel (MCRO)
Sent: Thursday, September 22, 2022 8:01 AM
To: Celia Nabor (MCRO) <[REDACTED]>
Subject: Special Election Board Assignment- 9/22
Importance: High

Good Afternoon,

Maricopa County Elections is very excited to have you assist our Department with the General Election! We have you scheduled to start working Thursday, **September 22nd @ 9:00 AM** as a **Temporary Special Election Boards (\$14.00/hr.)**.

You will report to **MCTEC- located at 510 S. 3rd Ave., Phoenix, AZ 85003**. You will park at the Annex lot, please utilize the attachment for parking instructions and building access. Do not enter the black gated area to park or for drop-off purposes. During your time with Elections you will have access to cleaning supplies, masks, gloves, hand sanitizer, trash bins and Kleenex. You may also wear your own mask if you prefer, but masks are not required at our site.

Position: Special Election Board

Rate of Pay: \$14.00

Start Date: September 22nd @ 9:00 AM

Schedule: 24 hours a week (varies 4 days/6 hours); Two Weekends before Election Day

** Shift will be assigned within 8:00 AM- 5:00 PM and may expand to 7:00 PM the latest

Tentative End Date: November 15, 2022

Mileage: Reimbursed 62.5 cents per a mile ****require current vehicle insurance on file****

Assignment Address/Location: 420 S. 3rd Ave, Phoenix, Arizona 85003

Parking: *Free*

Direct Deposit- Please ensure that you bring with you a voided check or a statement from your bank with your name and account information to utilize it for processing pay.

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable business casual clothing without any political symbols, messages or party affiliations. For example, tennis shoes, jean pants (without holes) and a casual top along with a light sweater in case it gets cold. Political conversations should not be held, while working at MCTEC our goal is to focus on the tasks at hand and have a successful election. Any discussion will result in removal from the assignment.

If you have any questions please feel free to reach out to me.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]



Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

RETRIEVED FROM DEMOCRACYPOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 1:28 AM
To: Eddie Lopez (MCRO)
Subject: FW: Temporary UOCAVA Clerk Assignment- Start Date 9/8/2022

Importance: High

From: Anita Esquivel - RISCX
Sent: Wednesday, September 7, 2022 3:40 PM
To: 'bradley piercy' <[REDACTED]>
Subject: Temporary UOCAVA Clerk Assignment- Start Date 9/8/2022
Importance: High

Good Afternoon Brad,

Maricopa County Elections is very excited to have you assist our Department with the General Election! We have you scheduled to start working tomorrow, Thursday, **September 8th @ 9:00 AM** as a **Temporary UOCAVA Clerk (\$15.50/hr.)**.

You will report to and park at the Annex (Red Building)- 420 S. 3rd Ave, Phoenix, Arizona 85003. During your time with Elections you will have access to cleaning supplies, masks (disposable and cloth), gloves, hand sanitizer, trash bins and Kleenex. You may also wear your own mask if you prefer, but masks are not required at our site.

Position: Temporary UOCAVA Clerk
Rate of Pay: \$15.50
Schedule: Monday-Friday 8AM-5PM (expected to work extended hours until 10:00 PM & Two weekends prior to Election Day)
Start Date: Thursday September 8th @ 9:00 AM
Tentative End Date: November 15th
Assignment Address/Location: Annex- 420 S. 3rd Ave, Phoenix, Arizona 85003
Parking: *Free*

Direct Deposit- Please ensure that you bring with you a voided check or a statement from your bank with your name and account information to utilize it for processing pay.

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable business casual clothing without any political symbols, messages or party affiliations. For example, tennis shoes, jean pants (without holes) and a casual top along with a light sweater in case it gets cold. Political conversations should not be held, while working at MCTEC our goal is to focus on the tasks at hand and have a successful election. Any discussion will result in removal from the assignment.

If you have any questions please feel free to reach out to me.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]



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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 1:43 AM
To: Eddie Lopez (MCRO)
Subject: November General Election- Adjudication Clerk (Night Shift)

Good Afternoon,

Maricopa County Elections is very excited to have you work with our Department this General Election! We have you scheduled for Training with our Ballot Tabulation Team on Friday, **October 21st @ 1:00 PM** as a **Temporary Adjudication Clerk – Night Shift (\$14.00/hr.)**.

ONBOARDING: You will be receiving on-boarding in the days to come from Workday.

You will report to **MCTEC- located at 510 S. 3rd Ave., Phoenix, AZ 85003**. You will park at Jackson Garage, please utilize the attachment for parking instructions and building access. Do not enter the black gated area to park or for drop-off purposes.

During your time with Elections, you will have access to cleaning supplies, masks, gloves, hand sanitizer, trash bins and Kleenex. You may also wear your own mask if you prefer, but masks are not required at our site.

Position: Temporary Adjudication Clerk (Night Shift)

Training Day: October 21st @ 1:00 PM

First Day: October 24th at 9:00AM

Schedule: Monday-Friday 6:00 PM – 10:30 PM (Overtime required depending on volume of work) Hold Open Saturdays 5:00PM-8:00PM

Tentative End Date: November 12th

Location: MCTEC- 510 S. 3rd Ave Phoenix, AZ 85003

Pay Rate: \$14/hr.

Parking: Free

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable business casual clothing without any political symbols, messages, or party affiliations. For example, tennis shoes, jean pants (without holes) and a casual top along with a light sweater in case it gets cold. Political conversations should not be held, while working at MCTEC our goal is to focus on the tasks at hand and have a successful election. Any discussion will result in removal from the assignment.

If you have any questions, please feel free to reach out to me.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003
Office: [REDACTED]
Cell: [REDACTED]



Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 1:38 AM
To: Eddie Lopez (MCRO)
Subject: November General Election- Adjudication Clerk

Good Afternoon,

Maricopa County Elections is very excited to have you work with our Department this General Election! We have you scheduled for Training on Friday, **October 21st @ 9:00 AM** as a **Temporary Adjudication Clerk (\$14.00/hr.)**.

ONBOARDING: You will be receiving on-boarding in the days to come from Workday.

You will report to **MCTEC- located at 510 S. 3rd Ave., Phoenix, AZ 85003**. You will park at Jackson Garage, please utilize the attachment for parking instructions and building access. Do not enter the black gated area to park or for drop-off purposes.

During your time with Elections, you will have access to cleaning supplies, masks, gloves, hand sanitizer, trash bins and Kleenex. You may also wear your own mask if you prefer, but masks are not required at our site.

Position: Temporary Adjudication Clerk

Training Day: October 21st @ 9:00 AM

First Day: October 24th at 9:00AM

Schedule: Monday-Friday 9:00AM-4:00PM (Overtime required depending on volume of work)

Hold Open Saturdays 9:00AM-4:00PM

Tentative End Date: November 16th

Location: MCTEC- 510 S. 3rd Ave Phoenix, AZ 85003

Pay Rate: \$14/hr.

Parking: Free

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable business casual clothing without any political symbols, messages, or party affiliations. For example, tennis shoes, jean pants (without holes) and a casual top along with a light sweater in case it gets cold. Political conversations should not be held, while working at MCTEC our goal is to focus on the tasks at hand and have a successful election. Any discussion will result in removal from the assignment.

If you have any questions, please feel free to reach out to me.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003
Office: [REDACTED]
Cell: [REDACTED]



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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 1:35 AM
To: Eddie Lopez (MCRO)
Subject: November General Election- Ballot Curing

Good Afternoon,

Maricopa County Elections is very excited to have you work with our Department this General Election! We have you scheduled to start working on Friday, **November 4th @ 5:00 PM** as a **Temporary Ballot Curing Clerk (Floater) (\$14.00/hr.)**.

ONBOARDING: You will be receiving on-boarding in the days to come from Workday.

You will report to **MCTEC- located at 510 S. 3rd Ave., Phoenix, AZ 85003**. You will park at Jackson Garage, please utilize the attachment for parking instructions and building access. Do not enter the black gated area to park or for drop-off purposes.

During your time with Elections, you will have access to cleaning supplies, masks, gloves, hand sanitizer, trash bins and Kleenex. You may also wear your own mask if you prefer, but masks are not required at our site.

Position: Ballot Curing Clerk (Floater)

Rate of Pay: \$14.00

First Day of Assignment: November 4th @ 5:00 PM

Schedule: 5:00PM-8:30PM (Mon-Fri), 10AM-2PM (Sat-Sun)

****Mandatory Overtime and the two weekends before Election Day***

Tentative End Date: November 13, 2022

Parking: *Free*

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable business casual clothing without any political symbols, messages, or party affiliations. For example, tennis shoes, jean pants (without holes) and a casual top along with a light sweater in case it gets cold. Political conversations should not be held, while working at MCTEC our goal is to focus on the tasks at hand and have a successful election. Any discussion will result in removal from the assignment.

If you have any questions, please feel free to reach out to me.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]



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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 1:33 AM
To: Eddie Lopez (MCRO)
Subject: November General Election- Ballot Processor

Good Afternoon,

Maricopa County Elections is very excited to have you work with our Department this General Election! We have you scheduled to start working on Monday, **October 17th @ 9:00 AM** as a **Temporary Ballot Processor (\$14.00/hr.)**.

ONBOARDING: You will be receiving on-boarding in the days to come from Workday.

You will report to **MCTEC- located at 510 S. 3rd Ave., Phoenix, AZ 85003**. You will park at Jackson Garage, please utilize the attachment for parking instructions and building access. Do not enter the black gated area to park or for drop-off purposes. During your time with Elections, you will have access to cleaning supplies, masks, gloves, hand sanitizer, trash bins and Kleenex. You may also wear your own mask if you prefer, but masks are not required at our site.

Position: Ballot Processor

Rate of Pay: \$14.00

First Day of Assignment: October 17th @ 9:00 AM

Schedule: 7:30 AM- 4:30 PMM Monday-Friday

****Mandatory Overtime and the two weekends before Election Day***

Tentative End Date: November 11, 2022

Parking: *Free*

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable business casual clothing without any political symbols, messages, or party affiliations. For example, tennis shoes, jean pants (without holes) and a casual top along with a light sweater in case it gets cold. Political conversations should not be held, while working at MCTEC our goal is to focus on the tasks at hand and have a successful election. Any discussion will result in removal from the assignment.

If you have any questions, please feel free to reach out to me.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]



Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 9:58 AM
To: Eddie Lopez (MCRO)
Subject: November General Election- Ballot Tabulation Assignment- Inspector

Good Afternoon,

Maricopa County Elections is very excited to have you work with our Department this General Election! We have you scheduled for Training on Friday, **October 21st @ 9:00 AM** as an **Inspector (\$14.00/hr.)**.

ONBOARDING: You will be receiving on-boarding in the days to come from Workday.

You will report to **MCTEC- located at 510 S. 3rd Ave., Phoenix, AZ 85003**. You will park at Jackson Garage, please utilize the attachment for parking instructions and building access. Do not enter the black gated area to park or for drop-off purposes.

During your time with Elections, you will have access to cleaning supplies, masks, gloves, hand sanitizer, trash bins and Kleenex. You may also wear your own mask if you prefer, but masks are not required at our site.

Position: Temporary Inspector

Training Day: October 21st @ 9:00 AM

First Day: October 24th at 9:00AM

Schedule: Monday-Friday 9:00AM-4:00PM (Overtime required depending on volume of work)

Hold Open Saturdays 9:00AM-4:00PM

Tentative End Date: November 16th

Location: MCTEC- 510 S. 3rd Ave Phoenix, AZ 85003

Pay Rate: \$14/hr.

Parking: Free

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable business casual clothing without any political symbols, messages, or party affiliations. For example, tennis shoes, jean pants (without holes) and a casual top along with a light sweater in case it gets cold. Political conversations should not be held, while working at MCTEC our goal is to focus on the tasks at hand and have a successful election. Any discussion will result in removal from the assignment.

If you have any questions, please feel free to reach out to me.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003
Office: [REDACTED]
Cell: [REDACTED]



Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 10:00 AM
To: Eddie Lopez (MCRO)
Subject: November General Election- Ballot Tabulation Assignment- Inspector

Good Afternoon,

Maricopa County Elections is very excited to have you work with our Department this General Election! We have you scheduled for Training with our Ballot Tabulation Team on Friday, **October 21st @ 1:00 PM** as an **Inspector- Night Shift (\$14.00/hr.)**.

ONBOARDING: You will be receiving on-boarding in the days to come from Workday.

You will report to **MCTEC- located at 510 S. 3rd Ave., Phoenix, AZ 85003**. You will park at Jackson Garage, please utilize the attachment for parking instructions and building access. Do not enter the black gated area to park or for drop-off purposes.

During your time with Elections, you will have access to cleaning supplies, masks, gloves, hand sanitizer, trash bins and Kleenex. You may also wear your own mask if you prefer, but masks are not required at our site.

Position: Temporary Inspector (Night Shift)

Training Day: October 21st @ 1:00 PM

First Day: October 24th at 9:00AM

Schedule: Monday-Friday 6:00 PM – 10:30 PM (Overtime required depending on volume of work) Hold Open Saturdays 5:00PM-8:00PM

Tentative End Date: November 12th

Location: MCTEC- 510 S. 3rd Ave Phoenix, AZ 85003

Pay Rate: \$14/hr.

Parking: Free

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable business casual clothing without any political symbols, messages, or party affiliations. For example, tennis shoes, jean pants (without holes) and a casual top along with a light sweater in case it gets cold. Political conversations should not be held, while working at MCTEC our goal is to focus on the tasks at hand and have a successful election. Any discussion will result in removal from the assignment.

If you have any questions, please feel free to reach out to me.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]



Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 1:28 AM
To: Eddie Lopez (MCRO)
Subject: November General Election- Mail Room Clerk
Attachments: Maricopa County Elections Annex Parking 6.12.2022.pdf

Good Afternoon,

Maricopa County Elections is very excited to have you work with our Department this General Election! We have you scheduled to start working on Monday, **October 17th @ 9:00 AM** as a **Temporary Mail Room Clerk (\$15.00/hr.)**.

ONBOARDING: You will be receiving on-boarding in the days to come from Workday.

You will report to **MCTEC- located at 510 S. 3rd Ave., Phoenix, AZ 85003**. You will park at the Annex lot, please utilize the attachment for parking instructions and building access. Do not enter the black gated area to park or for drop-off purposes. During your time with Elections, you will have access to cleaning supplies, masks, gloves, hand sanitizer, trash bins and Kleenex. You may also wear your own mask if you prefer, but masks are not required at our site.

Position: Mail Room Clerk

Rate of Pay: \$15.00

First Day of Assignment: October 17th @ 9:00 AM

Schedule: 8:30 AM- 4:30 PMM Monday-Friday

****Mandatory Overtime and the two weekends before Election Day***

Tentative End Date: November 15, 2022

Parking: *Free*

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable business casual clothing without any political symbols, messages, or party affiliations. For example, tennis shoes, jean pants (without holes) and a casual top along with a light sweater in case it gets cold. Political conversations should not be held, while working at MCTEC our goal is to focus on the tasks at hand and have a successful election. Any discussion will result in removal from the assignment.

If you have any questions, please feel free to reach out to me.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]



Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Anita Esquivel (MCRO)
Sent: Thursday, October 6, 2022 1:41 AM
To: Eddie Lopez (MCRO)
Subject: November General Election- Operator

Good Afternoon,

Maricopa County Elections is very excited to have you work with our Department this General Election! We have you scheduled for Training with our Ballot Tabulation Team on Friday, **October 21st @ 9:00 AM** as a **Temporary Operator (\$15.00/hr.)**.

ONBOARDING: You will be receiving on-boarding in the days to come from Workday.

You will report to **MCTEC- located at 510 S. 3rd Ave., Phoenix, AZ 85003**. You will park at Jackson Garage, please utilize the attachment for parking instructions and building access. Do not enter the black gated area to park or for drop-off purposes.

During your time with Elections, you will have access to cleaning supplies, masks, gloves, hand sanitizer, trash bins and Kleenex. You may also wear your own mask if you prefer, but masks are not required at our site.

Position: Temporary Operator

Training Day: October 21st @ 9:00 AM

First Day: October 24th at 9:00AM

Schedule: Monday-Friday 9:00AM-5:00PM (Overtime required depending on volume of work)

Hold Open Saturdays 9:00AM-4:00PM

Tentative End Date: November 16th

Location: MCTEC- 510 S. 3rd Ave Phoenix, AZ 85003

Pay Rate: \$14/hr.

Parking: Free

There is a refrigerator available with limited space, please bring either a freezer pack or nonperishable food items. If utilizing the refrigerator, please only place what needs to stay cold inside. Microwaves are also available in designated areas.

Please ensure you wear comfortable business casual clothing without any political symbols, messages, or party affiliations. For example, tennis shoes, jean pants (without holes) and a casual top along with a light sweater in case it gets cold. Political conversations should not be held, while working at MCTEC our goal is to focus on the tasks at hand and have a successful election. Any discussion will result in removal from the assignment.

If you have any questions, please feel free to reach out to me.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003
Office: [REDACTED]
Cell: [REDACTED]



Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

RETRIEVED FROM DEMOCRACYDOCKET.COM

Joseph LaRue (MCAO)

From: Scott Jarrett (MCRO) <sjarrett@risc.maricopa.gov>
Sent: Tuesday, October 18, 2022 5:52 AM
To: Stephen Richer; Richard Bohan (BOS); Garth Kamp (BOS); Zach Schira (BOS); Scott Isham (BOS); Cristina Arzaga-Williams (BOS); Darron Moffatt (MCRO); Abby Raddatz (MCRO)
Cc: Valenzuela Rey; Diane Hilow (BOS); Dan Gardner (BOS); Chelsea Lett (BOS); Michelle Montijo (BOS); David Galaviz (BOS); Joy Rich (COA); Janine Petty (MCRO); Megan Gilbertson; Nate Young (MCRO); Michael Moore; Fields Moseley (OOC); Jason Berry (OOC); Ilene Haber; Passarelli Kristi; Celia Nabor; Todd Townsend - RISCX; Daryl Fellows (MCRO); Matthew Roberts (MCRO); Betty Galanter (MCRO); Michelle Hindman (GVR); Cara Coleman (MCRO); Justin Heywood (MCRO)
Subject: November General 10/18/2022 Election Update

Hello Recorder and Chiefs,

Below is today's update.

Top Level Takeaways

- The Voter Registration Team Finished Processing Registration Forms that Received by the Voter Registration Deadline. Below are the final number of registered voters.

November 2022 General Election Voter Registration Cut-Off Totals					
Type	Republican	Democrat	Libertarian	Other	Total
Active	840,860	731,427	19,826	842,140	2,434,253
AEVL (incl above)	664,018	640,127	14,508	595,479	1,914,132 (78.6%)
Inactive	134,890	146,103	5,851	217,619	504,463

- To see how the above numbers compare to 2020, see below. In all areas we have fewer voters except for inactive voters.

November 2020 General Election Voter Registration Cut-Off Totals					
Type	Republican	Democrat	Libertarian	Other	Total
Active	915,227	814,343	25,025	840,677	2,595,272
PEVL (incl above)	727,756	703,446	18,230	586,119	2,035,542 (78.4%)
Inactive	69,749	77,234	2,899	117,886	267,768

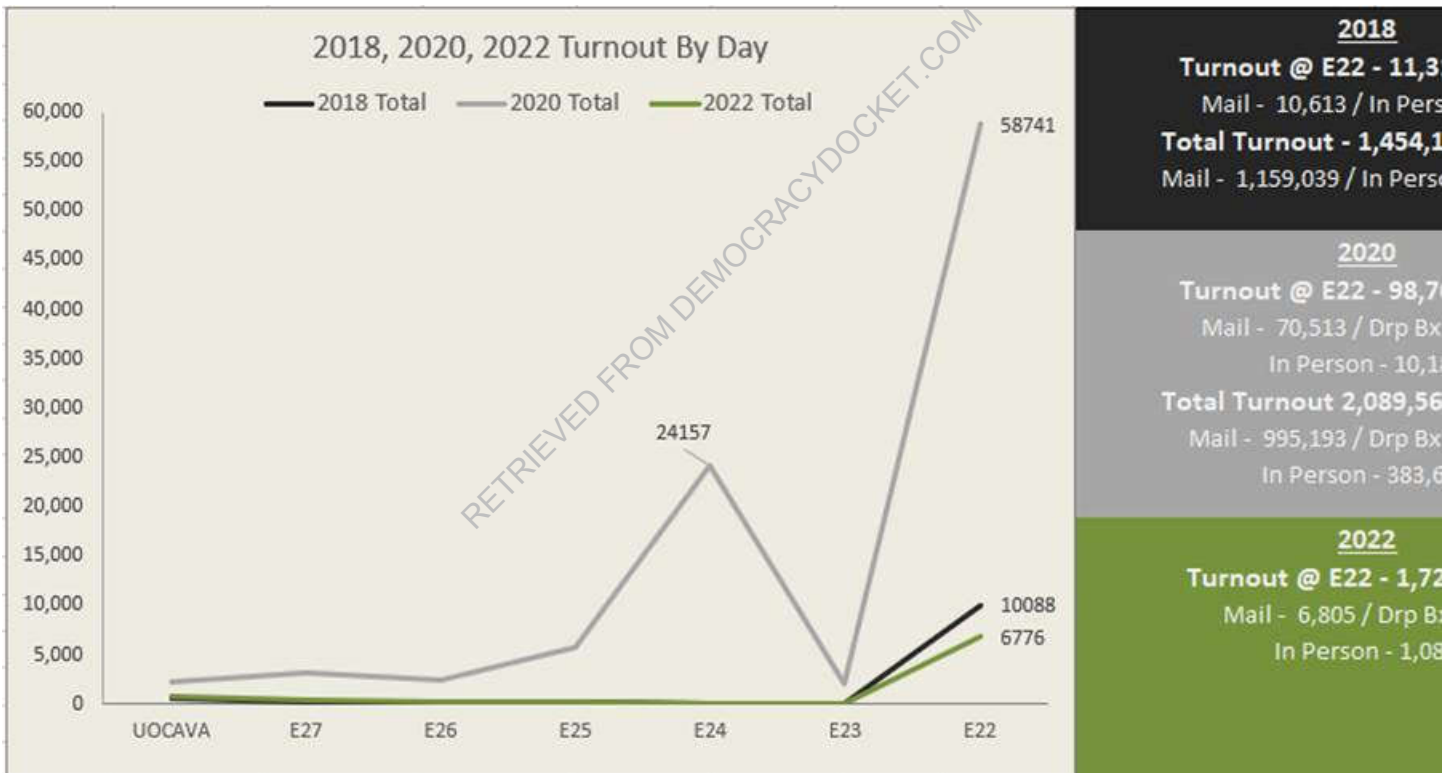
- We've received lots of questions from voters about the following two topics
 - o Question: Where is my early ballot?
 - Answer: We typically inform voters it could take 6 days to receive their early ballot after we mail millions of ballots. If the voter doesn't receive their ballot by EOD today, they should contact the elections department to be issued a replacement.
 - o Question: Why is the full text insert on different paper?
 - Answer: Due to paper shortages, the only paper that was available was a congregated paper that is darker in color than what we typically send. The thickness is the same.
- Covid-19 / Health
 - o We are starting to see a small spike again in Covid-19 / Other health related issues with both permanent and temporary employees. At our 27-day vote centers, we are down to being 94% staffed. When we opened, we were at 99% staffed at these sites.

Voter Turnout Update

We have now fallen behind 2018 returns at this same date in the Election Cycle. The only turnout area that we are ahead of 2018 is at our in-person vote centers. There have been 1,089 voters vote in-person as compared to 706 at this point in the election. I believe there are four main contributors causing our returns to fall behind not only 2020, but 2018 as well. All four were described in my Sunday update, but I'm listing them again below.

- Longer ballots with more propositions. This requires voters to perform more research before voting and returning their ballot. In 2018 there were 5 statewide propositions, in 2020 there were 2 statewide propositions.
- Runbeck was dropping off outgoing ballots at the USPS later in the day on Wednesday than in 2020. The last drop was after 7pm. In 2020, we believe all were delivered to the post office early in the morning.
- 2022 is occurring later in the month than in 2020 and 2018. Last week was fall break and many early bird voters may have been out of state and have not had a chance to review, vote, and return their ballot yet.
- The pandemic is not as much of an influence in 2022 as it was in 2020, so voters may return to pre-pandemic voting habits (e.g., voting later in the election cycle)

See charts below comparing General Election Turnout from 2018, 2020, and 2022.



Novembr 2018, 2020 Vs 2022 Comparison										
Date	2018 In-Person	2018 Mail	2018 Total	Voter Turnout as a % on this day	2020 In-Person	2020 Mail	2020 Drop Offs	2020 Total	Voter Turnout as a % on this day	2022 In-Person
UOCAVA		544	544	0.02%	-	2,244		2,244	0.09%	
E27	227	66	293	0.01%	2,916	221		3,137	0.12%	313
E26	171	55	226	0.01%	2,363	161		2,524	0.10%	239
E25	160	8	168	0.01%	2,838	1,122	1,786	5,746	0.22%	251
E24	Weekend			0.00%	-	23,561	596	24,157	0.93%	
E23				0.00%	-	498	1,662	2,160	0.08%	
E22	148	9,940	10,088	0.45%	2,069	42,706	13,966	58,741	2.26%	286
Total	706	10,069	10,775	0.50%	10,186	68,269	18,010	96,465	3.80%	1,089

Recruitment Update

As of yesterday evening, we had hired 2,475 of the 3,025 (81.7%) temporary staff members that will support the upcoming 2022 General Election. So far we have hired 973 Democrats, 988 Republicans, and 438 Other (Libertarian, Independent, Party Not Declared, Green) registered voters. We have about 2,300 individuals that submitted an application through GetInvolved.Maricopa.Vote. We are in the process of contacting these individuals, but we only have 550 positions left to fill an about 100 will be filled with County employees from other departments working Election Night.

Currently we are 84.1% percent staffed at our Vote Centers. Below is a summary of our hiring by Vote Center Phase.

Vote Center Staffing

Phase	Hired	Needed	% Hired
27-Day Sites	120	128	93.8%
12-Day Sites	427	461	92.6%
1- & 2- Day Sites	1425	1757	81.1%
Totals	1972	2346	
Percent Hired	84.1%		

Below is a table showing our Vote Center hiring by position and political party registration.

Row Labels	DEM	REP	LBT	PND	IND	Grand Total
Clerk	478	528	1	158	56	1221
Inspector	90	90	2	32	4	218
Judge	160	158	1	42	11	372
Marshall	64	63		25	10	162
Grand Total	792	839	4	257	81	1973

The Vote Centers below currently do not have either a Democrat Poll Worker or a Republican Poll Worker. Over the remainder of the next couple weeks, our recruiters will be focused on filling these vacancies with either a Democrat or Republican so that there is representation from both parties at these locations.

Row Labels	DEM	IND	LBT	PND	REP	Grand Total
CARTWRIGHT SCHOOL DISTRICT ANNEX	5	1		1		7
CHARLES W HARRIS SCHOOL	4					4
DEER VALLEY LUTHERAN CHURCH					3	3
KAKA VILLAGE COMMUNITY CENTER					1	1
NADABURG SCHOOL DISTRICT OFFICE			1	1	4	6
PHOENIX ART MUSEUM	5			3		8
SAN LUCY DIST ADMIN BLDG (GILA BND)					2	2
ST JOHNS LUTHERAN CHURCH					4	4
WESTWOOD ELEMENTARY SCHOOL	7			1		8

MCTEC Staffing

Currently 73.6% of our positions at MCTEC are hired for the upcoming election. Below is a summary of our hiring by division with the partisan split.

Phase	Hired	Needed	% Hired	Partisan Hiring		
				D R O		
Warehouse	188	191	98.4%	86	49	53
Early Voting	175	223	78.5%	63	68	44
Tabulation	71	110	64.5%	31	34	6
Hotline & Election Day/Night Receiving	66	155	42.6%	26	25	15
Totals	500	679		206	176	118
Percent Hired		73.6%				

Early Ballot Returns by BOS District

The information below is current as of 5:25am AM on 10/18/2022.



District	Requested	Returned	Proce
SUPERVISORIAL DISTRICT 1	422862	1533	
SUPERVISORIAL DISTRICT 2	421028	1570	
SUPERVISORIAL DISTRICT 3	363714	931	
SUPERVISORIAL DISTRICT 4	454046	2990	
SUPERVISORIAL DISTRICT 5	265210	424	
TOTAL	1926860	7448	

Requested – Total ballots requested by Maricopa County voters, which includes voters on the Permanent Early Voting List and one ballot requests. This number is not cumulative, as requests are made daily for replacement ballots or to void a ballot.

Returned – Total ballots returned in Maricopa County. These raw numbers have not been processed or verified.

Processed – This is the total number of envelopes that have been signature verified in Maricopa County.

SUPERVISORIAL DISTRICT 1

Party	Requested	Returned	Proce
REPUBLICAN	144323	462	
DEMOCRATIC	140345	709	
LIBERTARIAN	3506	12	
OTHER	134688	350	
TOTAL	422862	1533	

SUPERVISORIAL DISTRICT 2

Party	Requested	Returned	Proce
REPUBLICAN	176929	571	
DEMOCRATIC	114160	605	
LIBERTARIAN	3133	5	
OTHER	126806	389	
TOTAL	421028	1570	

SUPERVISORIAL DISTRICT 3

Party	Requested	Returned	Proce
REPUBLICAN	124773	273	
DEMOCRATIC	124842	447	
LIBERTARIAN	3108	3	
OTHER	110991	208	
TOTAL	363714	931	

SUPERVISORIAL DISTRICT 4

Party	Requested	Returned	Proce
REPUBLICAN	181702	1265	
DEMOCRATIC	131264	1058	
LIBERTARIAN	3154	6	
OTHER	137926	661	
TOTAL	454046	2990	

SUPERVISORIAL DISTRICT 5

Party	Requested	Returned	Proces
REPUBLICAN	41247	93	
DEMOCRATIC	134047	227	
LIBERTARIAN	1776	5	
OTHER	88140	99	
TOTAL	265210	424	

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From: Scott Jarrett - RISCX
Sent: Saturday, October 1, 2022 10:57 AM
To: 'Mickie Niland'
Subject: EV Processing Boards & Special Election Boards - Update
Attachments: REPS- BP.xlsx

Hello Mickie,

As we discussed on Thursday, we've have hired 13 of the individuals that you submitted to work as an Early Processing Board or Provisional Processing Board. Below is a summary and attached is the detail from our contact efforts to hire all 33.

- We Hired 9 for Ballot/Provisional Processing
- We Hired 4 for Curing / Signature Verification
- Based on the individuals request, we went 3 to offer a poll worker position through by our vote center recruiters
- 17 Others have not responded or declined our offers

For the Special Election Boards (SEB), we have been able to hire 6 Republicans to serve in the capacity. This leaves us one Republican short of our goal to hire seven SEB boards comprised of both a Republican and Democrat. Below are the individuals that we've hired so far. I'm waiting on confirmation from our team about Kerry Barber.

Name	Voter ID	Notes
Barbara Jean Mellor		Hired for SEB
Bonnie Sue England		Returning for SEB
Sheri Falisah Sue Lopez		Hired for SEB (Resigned due to family emergency)
Natasha Longee		Hired for SEB
Mark Elias		Hired for SEB
Michael Reed Farnsworth		Hired for SEB
Michael Brasier		Hired for SEB

We are begun reaching out to the other individuals from your other lists. I don't yet have the details on how many have been hired or not yet responded.

Thank you,
Scott

From: Scott Jarrett - RISCX
Sent: Wednesday, September 28, 2022 9:12 AM
To: 'Mickie Niland'
Subject: FW: SEB Board Options

Hello Mickie,

Natasha has been hired to be an SEB member. She is going through background check now.

Thank you,
Scott

From: Anita Esquivel (MCRO) <[REDACTED]>
Sent: Wednesday, September 28, 2022 9:09 AM
To: Scott Jarrett - RISCX <[REDACTED]>
Cc: Celia Nabor (MCRO) <[REDACTED]>
Subject: RE: SEB Board Options

Hello,

Following up on Natasha, she meets all COVID 19 requirements as well as vehicle transportation to take on the SEB role. Her background check link has been resent, she believed that this role was through another agency/group.

I'll follow up once her background check clears and we are able to move forward with a start date.

Best,

Anita Esquivel

Human Resources - Recruiter Lead
Maricopa County Elections Department - Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003
Office: [REDACTED]
Cell: [REDACTED]



Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

From: Anita Esquivel (MCRO)
Sent: Tuesday, September 27, 2022 5:06 PM
To: Scott Jarrett - RISCX <[REDACTED]>

Cc: Celia Nabor (MCRO) <[REDACTED]>
Subject: RE: SEB Board Options

Natasha was hired yesterday to work in BTC- I'll reach out to her tomorrow when I return to the office to discuss SEB.

Best,

Anita Esquivel

Human Resources - Recruiter Lead
Maricopa County Elections Department - Human Resources
510 South 3rd Avenue, Phoenix, Arizona 85003
Office: [REDACTED]
Cell: [REDACTED]



Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

From: Scott Jarrett - RISCX <[REDACTED]>
Sent: Tuesday, September 27, 2022 12:57 PM
To: Anita Esquivel (MCRO) <[REDACTED]>
Cc: Celia Nabor (MCRO) <[REDACTED]>
Subject: FW: SEB Board Options

Anita - Another potential option.

From: Mickie Niland <[REDACTED]>
Sent: Tuesday, September 27, 2022 12:55 PM
To: Scott Jarrett - RISCX <[REDACTED]>
Subject: Re: SEB Board Options

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This person just responded to my email, please call her about SEB board.

Natasha Longee	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
----------------	------------	------------	------------	------------

Mickie Niland

Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



On Tue, Sep 27, 2022 at 12:38 PM Scott Jarrett - RISCX <[REDACTED]> wrote:

Hello Mickie,

Neither Elaine nor Phyllis are able to abide by the health and safety protocols established by the Hospitals, Nursing Homes, and Assisted Living centers.

- Phyllis said she is unable to abide by the rapid testing requirement
- Elaine said she is not vaccinated

Also, Sheri Lopez called and let us know that she is unable to work due to a family emergency. We are currently down to four Republican SEB members. We are three short. The SEB team needs to be fully staffed by next week.

Thank you,

Scott

From: Mickie Niland <[REDACTED]>
Sent: Tuesday, September 27, 2022 11:21 AM
To: Scott Jarrett - RISCX <[REDACTED]>
Subject: SEB Board Options

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott,

I have two more people for you to ask for SEB board. Elaine was just hired today to be a Election day poll worker, but is willing to do SEB. Can we switch her?

ELAINE	DOROTHY	NORDHUES	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
--------	---------	----------	------------	------------	------------	------------

Phyllis Lener

[REDACTED]

[REDACTED]

Voter ID # [REDACTED]

[REDACTED]

[REDACTED]

Thank you,

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



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From: Scott Jarrett - RISCX
Sent: Sunday, September 25, 2022 9:30 AM
To: 'Mickie Niland'
Subject: FW: Temporary staff to work General election

Hello Mickie,

Making you aware that Ms. Harrison from the Pebble Creek Republican Club contacted me about recruiting temporary workers for the General Election. See correspondence below.

Thank you,
Scott

From: Scott Jarrett - RISCX
Sent: Saturday, September 24, 2022 9:21 AM
To: [REDACTED] <[REDACTED]>
Cc: [REDACTED]
Subject: RE: Temporary staff to work General election

Hello Sue,

Yes, we are still hiring for the General Election. We still have about 40% of our positions open for the Maricopa County Tabulation and Election Center (downtown central count facility and warehouse). We also have some poll worker positions at vote centers still available.

Below is a list of the Vote Centers that will be open in or near Goodyear. The Refinery Christian Church and Mountain View School (highlighted yellow) are new locations and have been added since the August Primary, so most of the poll worker positions at these locations are still available.

Location	Address
AVONDALE CITY HALL	11465 W CIVIC CENTER DR 200, AVONDALE, AZ 85323
BUCKEYE CITY HALL	530 E MONROE AVE, BUCKEYE, AZ 85326
BUCKEYE FIRE STATION 704	27360 W WAGNER COMPLEX DR, BUCKEYE, AZ 85396
ESTRELLA MOUNTAIN COMMUNITY COLLEGE	3000 N DYSART RD A, AVONDALE, AZ 85392
GOODYEAR CITY HALL	190 N LITCHFIELD RD, GOODYEAR, AZ 85338
GOODYEAR CITY HALL (NEW)	1900 N CIVIC SQ, GOODYEAR, AZ 85395
LIBERTY ELEMENTARY SCHOOL DISTRICT OFFICE	19871 W FREMONT RD, BUCKEYE, AZ 85326
COMPASS CHURCH	16060 W VAN BUREN ST, GOODYEAR, AZ 85338
ESTRELLA MTN SCHOOL/GOODYEAR	10301 S SAN MIGUEL DR, GOODYEAR, AZ 85338
LIFEWAY CHURCH	18926 W LATHAM ST, BUCKEYE, AZ 85326
THE REFINERY CHRISTIAN CHURCH	16721 W INDIAN SCHOOL RD, GOODYEAR, AZ 85395
CHURCH OF JESUS CHRIST OF LDS BUCKEYE	25800 W SOUTHERN AVE, BUCKEYE, AZ 85326
ESTRELLA FOOTHILLS HIGH SCHOOL #201	13033 S ESTRELLA PKWY, GOODYEAR, AZ 85338
FLITE GOODYEAR	1300 S LITCHFIELD RD, GOODYEAR, AZ 85338

MOUNTAIN VIEW SCHOOL	18302 W BURTON AVE, WADDELL, AZ 85355
SKYWAY CHURCH - WEST VALLEY	14900 W VAN BUREN ST, GOODYEAR, AZ 85338
YOUNGKER HIGH SCHOOL # 201	3000 S APACHE RD, BUCKEYE, AZ 85326

Please send me the full name (First/Last), Address, and Voter ID for anyone that is interested. Also, to learn more about each of our positions you can visit our website: [Get Involved \(maricopa.gov\)](http://maricopa.gov). The one item to be aware of is that our positions at the downtown central count facility will require a several week commitment with some mandatory overtime and weekend work. This will be the same for any of our early voting Vote Centers that open on 10/12 and 10/28.

I very much appreciate your support. So that you are aware, County Chairwoman Mickie Niland submitted a list of over 500 Republicans that we are in the process of hiring. So, depending on who you submit, there may be some cross over from the two lists.

Thank you,
Scott

From: [REDACTED] <[REDACTED]>
Sent: Saturday, September 24, 2022 4:11 AM
To: Scott Jarrett - RISCX <[REDACTED]>
Cc: [REDACTED]
Subject: Temporary staff to work General election

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Hi Scott,
In scrolling thru my many emails, I found this one that Clint Hickman had forwarded to me. Are you still hiring temporary staff to work at MCTEC for the General Election? We have some members that are interested but I am not sure what is available, pay for the positions and how they can apply. They are all willing to work!

Please advise – Sue 😊

Sue K Harrison, President
PebbleCreek Republican Club
 [REDACTED]
 [REDACTED] (home)
 [REDACTED] (cell & text)

From: Scott Jarrett - RISCX <[REDACTED]>
Sent: Tuesday, August 23, 2022 6:47 AM
To: Scott Isham (BOS) <[REDACTED]>
Subject: MCTEC Recruiting Needs

Hello Scott,

We need over 650 temporary staff to work at MCTEC for the upcoming General Election. They can apply at GetInvolved.Maricopa.Vote. The website has the application as well as a brief job description for each position.

Below are a few of the positions for which we had difficulty hiring in August.

- Drivers – Need 44
- Ballot Couriers – Need 50
- Warehouse Techs (Assist Drivers, Setup Techs, Dock workers, and Couriers) – Need 65
- T-Techs – Need 55

These positions pay \$18 - \$19 per hour, but we are hoping to increase it to above \$20. County HR is preparing a BOS agenda item to increase the pay rate.

Thank you,
Scott

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From: Scott Jarrett - RISCX
Sent: Wednesday, June 1, 2022 3:51 PM
To: 'Mickie Niland'
Cc: Kristi Passarelli - RISCX; Stephen Richer - RISCX; Gina Swoboda; Ken Sampson
Subject: RE: Additional Special Election Board Workers

Hello Mickie,

Tim Davies has been working as a temporary SEB / Early Voting Team member since the August 2020 Primary. He has been a good worker and we prioritize return workers because it improves reliability, efficiency, accuracy, and the integrity of the process. His voter ID is [REDACTED] and his address is [REDACTED].

Thank you,
Scott

From: Mickie Niland <[REDACTED]>
Sent: Wednesday, June 1, 2022 1:08 PM
To: Scott Jarrett - RISCX <[REDACTED]>
Cc: Kristi Passarelli - RISCX <[REDACTED]> Stephen Richer - RISCX <[REDACTED]> Gina Swoboda <[REDACTED]> Ken Sampson <[REDACTED]>
Subject: Re: Additional Special Election Board Workers

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Scott,

Who is Tim Davies? I don't see him on the list of names I submitted to you for Republican Special Election Board Workers?

There are several Tim Davies in Maricopa County? Which one is this? I would need an address and a full name to know which one you have hired?

Why did you select him over the ones I submitted? I tried to send you plenty of names.

Thank you,

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



On Wed, Jun 1, 2022 at 10:05 AM Scott Jarrett - RISCX <[REDACTED]> wrote:

Hello Mickie,

We have fully hired the republican SEB team members. They are listed below.

Leslie Burchi

Elaine D'ippolito

Ellen Gross

Bonnie England

Tim Davies

I very much appreciate you submitting several names for us to hire. Not only did we fill the SEB team, we also hired Michael Farnsworth (Ballot Processing) and James Cahill (Adjudicator) who were not available for the entire SEB timeframe, but who were available during the shorter timeframes for those

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other ballot processing and tabulation areas. We still have many more positions to fill, so some of the other individuals that you submitted may still be hired into another area.

Thank you,

Scott

From: Mickie Niland <[REDACTED]>
Sent: Tuesday, May 31, 2022 9:42 AM
To: Scott Jarrett - RISCX <[REDACTED]> Kristi Passarelli - RISCX <[REDACTED]>
Cc: Stephen Richer - RISCX <[REDACTED]> Gina Sivoboda <[REDACTED]>
Ken Sampson <[REDACTED]>
Subject: Additional Special Election Board Workers

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Scott and Kristi,

cc Stephen Richer

Good morning! I hope you had a great weekend! I understand that some additional names I submitted you might not be hiring. So, here are some more possible Special Election Board workers submitted by the legal deadline.

Apparently, Ellen Gross did not fill in some portions of the application that she did not feel pertained to this work. (The name of the University she attended, hopefully you can get everything worked out.)

Thank you,

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



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From: Scott Jarrett - RISCX
Sent: Wednesday, May 18, 2022 6:32 AM
To: Mickie Niland; Kristi Passarelli - RISCX
Cc: Gina Swoboda
Subject: RE: Background Check

Hello Mickie,

We perform a background check on all MCTEC permanent staff and temporary workers (e.g., signature verification, EV processing boards, adjudication boards, couriers, drivers, warehouse techs). We don't perform a background check on the observers (volunteers) or hand count appointees (not considered a volunteer because we pay these individuals, but they are appointed by the county political party chair).

We rely on the County chair to vet the appointees for the observation and hand count appointee positions. However, we do verify voter registration status before they are admitted into MCTEC. This confirms that there is not a felony on their record that is preventing them from being a registered voter.

Thank you,
Scott

From: Mickie Niland <[REDACTED]>
Sent: Tuesday, May 17, 2022 9:38 AM
To: Scott Jarrett - RISCX <[REDACTED]> Kristi Passarelli - RISCX <[REDACTED]>
Cc: Gina Swoboda <[REDACTED]>
Subject: Background Check

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott ,

You mentioned that you wanted to run a background check on the primary election volunteers for MCTEC. What information do I need to send you for these people?

Since you aren't doing the scheduling for these individuals, I assume you need the basics.

Full name
Address
Voter ID number

Thanks,

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



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From: Scott Jarrett - RISCX
Sent: Wednesday, October 5, 2022 11:03 AM
To: 'Mickie Niland'
Subject: RE: EV Processing Boards & Special Election Boards - Update

Hello Mickie,

After not showing up for two days, our recruiters had to reach out to Michael Farnsworth. He said that he had a health issue and resigned from his SEB position. We are moving forward with Ms. Barber, but she cannot begin until October 19. This will leave us two Republican SEB members short until Ms. Barber can start.

Thank you,
Scott

From: Scott Jarrett - RISCX
Sent: Saturday, October 1, 2022 10:57 AM
To: 'Mickie Niland' <[REDACTED]>
Subject: EV Processing Boards & Special Election Boards - Update

Hello Mickie,

As we discussed on Thursday, we've have hired 13 of the individuals that you submitted to work as an Early Processing Board or Provisional Processing Board. Below is a summary and attached is the detail from our contact efforts to hire all 33.

- We Hired 9 for Ballot/Provisional Processing
- We Hired 4 for Curing / Signature Verification
- Based on the individuals request, we went 3 to offer a poll worker position through by our vote center recruiters
- 17 Others have not responded or declined our offers

For the Special Election Boards (SEB), we have been able to hire 6 Republicans to serve in the capacity. This leaves us one Republican short of our goal to hire seven SEB boards comprised of both a Republican and Democrat. Below are the individuals that we've hired so far. I'm waiting on confirmation from our team about Kerry Barber.

Name	Voter ID	Notes
Barbara Jean Mellor	[REDACTED]	Hired for SEB
Bonnie Sue England	[REDACTED]	Returning for SEB
Sheri Falisah Sue Lopez	[REDACTED]	Hired for SEB (Resigned due to family emergency)
Natasha Longee	[REDACTED]	Hired for SEB
Mark Elias	[REDACTED]	Hired for SEB
Michael Reed Farnsworth	[REDACTED]	Hired for SEB
Michael Brasier	[REDACTED]	Hired for SEB

We are begun reaching out to the other individuals from your other lists. I don't yet have the details on how many have been hired or not yet responded.

Thank you,
Scott

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From: Scott Jarrett - RISCX
Sent: Tuesday, June 14, 2022 6:55 AM
To: 'Mickie Niland'; Gina Swoboda
Subject: RE: Maricopa County Elections 2022 Opportunities - Susan Thomas

Hello Mickie,

We are still in need of workers at our 12-day vote centers sites and at MCTEC. However, of the 3,000 plus temporary workers that we are hiring, the vast majority will be working at 1- and 2-day vote centers. Typically, our recruiters try to find locations that are convenient (e.g., close to home, hours, etc.) for the potential hire which was likely a 1- or 2-day vote center based on Craig's home address. We also need to ensure we have bi-partisan representation, so the recruiter may have been attempting to add a republican to balance the election board. Unless Craig informed the recruiter of his desire to work longer, the recruiter would not have known and offered a convenient location where a republican poll worker was needed.

If Craig would prefer to work at a different location that is open longer and if he is willing to drive further, than I would encourage him to reach back out to his recruiter and see what options are convenient for him.

Thank you,
Scott

From: Mickie Niland <[REDACTED]>
Sent: Monday, June 13, 2022 9:39 PM
To: Gina Swoboda <[REDACTED]>
Cc: Scott Jarrett - RISCX <[REDACTED]>
Subject: Re: Maricopa County Elections 2022 Opportunities - Susan Thomas

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott,

I hope you can use her. I had another gentleman, Craig Berland reach out to me today that he heard back from the recruiter offering him a position for two days, but he had indicated he was available for the entire month. Does this mean you have filled the 10 sites open for nearly a month? Have you found all the workers you need at MCTEC?

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



On Mon, Jun 13, 2022 at 5:43 PM Gina Swoboda <[REDACTED]> wrote:

Hi Scott!

One of our Republican candidates for poll worker has submitted her name and is available for the required period for MCTEC but has not heard back from recruitment.

Will you please reach out?

Thank you!
Gina

From: [REDACTED]
Date: June 13, 2022 at 8:23:05 PM EDT
To: Gina Swoboda at Voter Reference Foundation
<[REDACTED]>
Subject: FW: Maricopa County Elections 2022 Opportunities - Susan Thomas

Hi Gina –

I have not heard back from Anita after my reply on May 7. I am able to work pretty much anyplace or shift for 4 weeks or more.

Let me know if they will use me or if I should apply strictly for being an observer.

Thanks for your help.

Susan Thomas
PC LD 5 Oaktree Precinct

From: [REDACTED] <[REDACTED]>
Sent: Saturday, May 7, 2022 10:44 PM
To: 'Recruitment - RISCX' <[REDACTED]>
Subject: RE: Maricopa County Elections 2022 Opportunities

Thank you for getting back to me. I am able to commit to at least 2 to 4 weeks full time for a temporary position. I would be most interested in the signature verification and adjudication duties. My contact info is below. Thank you for your consideration.

Susan E. Thomas

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

From: Recruitment - RISCX <[REDACTED]>
Sent: Friday, April 29, 2022 9:03 AM
To: Recruitment - RISCX <[REDACTED]>
Subject: Maricopa County Elections 2022 Opportunities

Good Morning,

We appreciate your interest in assisting the Maricopa County Elections Department during the Upcoming Primary and General Elections. We have a variety of positions located throughout Maricopa County serving as a Poll Worker at a Vote Center. We also have various positions available to serve as a Temporary Employee at our Maricopa County Elections Tabulation and Election Center (MCTEC) located in Downtown Phoenix (510 S. 3rd Ave Phoenix, AZ 85003).

Prior to beginning the hiring process, we would like to gauge your interest in working at MCTEC to serve as a Temporary Employee. For your reference, we've attached descriptions of the temporary positions available. These positions typically work for an extended period of time, 3 – 8 weeks, 40 hours per week, with mandatory overtime including weekends, as we get closer to the elections. Let us know if you would be interested in serving as a Temporary Employee.

If the length of the assignment or the commute downtown is not your preference, we can move forward with potentially hiring you to serve as a Poll

Worker at a Vote Center. The Vote Center locations will be open consecutively for 27 days, 12 days, 2 days or Election Day Only.

When responding please let us know which position you would prefer.

Your patience is greatly appreciated as our team of recruiters works towards filling positions that start in the next few weeks. If you have an interest in a 2 day or Election Day Only Vote Center, a recruiter will be in contact when we gear our focus on those sites.

Please note that PPE is optional for all positions, however, safety protocols for COVID-19 are subject to change.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003



Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX
Sent: Wednesday, August 10, 2022 12:00 PM
To: 'Mickie Niland'
Cc: Kristi Passarelli - RISCX; Stephen Richer - RISCX; PRR - RISCX
Subject: RE: Maricopa County Elections Employees
Attachments: August Primary PW Assignments 8-10-2022.pdf

Hello Mickie,

Here is the list of poll workers for the August Primary. We'll gather the list of staff working from MCTEC and send to you once we complete payroll.

I'm adding our public records team so we can officially capture that I released this information to you.

Thank you,
Scott

From: Mickie Niland [REDACTED]
Sent: Monday, August 8, 2022 5:05 PM
To: Scott Jarrett - RISCX <[REDACTED]>
Cc: Kristi Passarelli - RISCX <[REDACTED]>, Stephen Richer - RISCX <[REDACTED]>, Gina Swoboda <[REDACTED]>, Ken Sampson <[REDACTED]>, Patrick O'Malley <[REDACTED]>
Subject: Maricopa County Elections Employees

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott,

CC Stephen Richer, Kristi Passarelli, Gina Swoboda, Ken Sampson

Per a conversation we had last week (when you unexpectedly needed to find an already hired Republican employee of yours) to help with an unexpected vacancy on the special election board. I would like to get a list of all the employees that work for the Maricopa County Elections Department and their party affiliations. This would be for all election boards and as poll workers at the voting centers.

Thank you,

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX
Sent: Friday, August 26, 2022 1:37 PM
To: 'Mickie Niland'
Cc: Stephen Richer - RISCX; PRR - RISCX; Kristi Passarelli - RISCX
Subject: RE: Maricopa County Elections Employees
Attachments: August Primary - MCTEC Roster.xlsx

Hello Mickie,

I've attached an Excel list of all of the temporary staff members that worked at MCTEC during the August Primary. There is a separate tab for each division.

We are also beginning our hiring process for the General Election. As we discussed over the phone earlier today, we will making an attempt to hire all the individuals that you submitted.

Thank you,
Scott

From: Mickie Niland <[REDACTED]>
Sent: Thursday, August 25, 2022 6:16 PM
To: Scott Jarrett - RISCX <[REDACTED]>
Cc: Kristi Passarelli - RISCX <[REDACTED]> Stephen Richer - RISCX <[REDACTED]> PRR - RISCX <[REDACTED]>
Subject: Re: Maricopa County Elections Employees

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott,

I appreciate the update. #790 public record requests. Is that for the year?

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>





On Sun, Aug 21, 2022 at 9:34 AM Scott Jarrett - RISCX <[REDACTED]> wrote:

Hello Mickie,

When I responded with the list of poll workers on August 10, the PRR team added this to their tracking system. It was assigned PRR #790.

I'm still awaiting the recruiting team to finish their final reconciliation on payroll and mileage reimbursements. They have also been completing poll worker focus groups. Once complete with these focus groups and payroll reconciliations, they will focus on compiling the MCTEC worker information to satisfy that portion of the PRR.

At this time, I don't have an ETA. But they should be wrapped up with payroll and poll worker focus groups this week.

Thank you,
Scott

From: Mickie Niland <[REDACTED]>
Sent: Saturday, August 20, 2022 10:13 PM
To: Scott Jarrett - RISCX <[REDACTED]>
Cc: Kristi Passarelli - RISCX <[REDACTED]> Stephen Richer - RISCX <[REDACTED]>
<[REDACTED]> PRR - RISCX <[REDACTED]>
Subject: Re: Maricopa County Elections Employees

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Hello,

Do you have an update for this? I haven't seen the public records request team looped into this request yet.

Name, voter ID number and party affiliation of all the workers at MCTEC.

I just wanted to make sure it wasn't lost in the after election emails.

Thank you,

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>





On Fri, Aug 12, 2022 at 2:51 PM Mickie Niland <[REDACTED]> wrote:

Scott and Stephen,

Thank you for the polling vote center employees. I am still looking for the MCTEC employees and would like not only their name and party affiliation, but also their voter ID number so we know which John Smith we are talking about.

Thanks so much!

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



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On Wed, Aug 10, 2022 at 12:00 PM Scott Jarrett - RISCX <[REDACTED]> wrote:

Hello Mickie,

Here is the list of poll workers for the August Primary. We'll gather the list of staff working from MCTEC and send to you once we complete payroll.

I'm adding our public records team so we can officially capture that I released this information to you.

Thank you,

Scott

RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Mickie Niland [REDACTED]
Sent: Monday, August 8, 2022 5:05 PM
To: Scott Jarrett - RISCX <[REDACTED]>
Cc: Kristi Passarelli - RISCX <[REDACTED]> Stephen Richer - RISCX
<[REDACTED]> Gina Swoboda <[REDACTED]> Ken Sampson
<[REDACTED]> Patrick O'Malley <[REDACTED]>
Subject: Maricopa County Elections Employees

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Scott,

CC Stephen Richer, Kristi Passarelli, Gina Swoboda, Ken Sampson

Per a conversation we had last week (when you unexpectedly needed to find an already hired Republican employee of yours) to help with an unexpected vacancy on the special election board. I would like to get a list of all the employees that work for the Maricopa County Elections Department and their party affiliations. This would be for all election boards and as poll workers at the voting centers.

Thank you,

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX
Sent: Friday, September 2, 2022 4:54 PM
To: 'Mickie Niland'
Cc: Stephen Richer - RISCX; Kristi Passarelli - RISCX
Subject: RE: MCRC Election Board Appointments 8.10.22

Hello Mickie,

We are in need of seven total Republican Special Election Board (SEB) members. So far we have hired two individuals from your list to serve as SEB members. We have hired four others to serve in other roles. We'll continue to reach out and contact the others.

For you reference, we do not have a mask or vaccination requirement to work at MCTEC, however, most of the nursing homes and assisted living facilities that we visit do have a requirement. This is why we make it a condition of employment for the SEB members to be vaccinated and/or willing to wear a mask. Without, we cannot enter the facility and would not be able to serve those voters. Below is the status of our progress of hiring the individuals that you submitted for SEB consideration.

Name	Voter ID	Date Called	Contact Note(s)	Date Emailed	Date Call Back
Barbara Jean Mellor		8/30/2022			
Bonnie Sue England		8/29/2022			
Ann Marie Pyles		8/30/2022			
Sheri Falisah Sue Lopez		9/2/2022	Left Message (LM) -9/2	9/2/2022	
Laura Schafer		9/2/2022			
Linda Busam		8/30/2022			
Delores R. McLaughling		8/30/2022			
June Thornton		9/2/2022	LM 9/2	9/2/2022	
James Thornton		9/2/2022	LM 9/2	9/2/2022	
Ellen Louise Gross		8/30/2022	LM- 8/30		8/30/2022
Janice Lynne Krygier		9/2/2022	LM-9/2	9/2/2022	
Kelly Pullaro		9/2/2022	# Not in Service	9/2/2022	
Robert T. Fitzgerald		Spoke with wife on 9/2			
Patricia Fitzgerald		9/2/2022			

Thank you,
 Scott

From: Mickie Niland <[REDACTED]>
Sent: Saturday, August 20, 2022 9:50 PM
To: Scott Jarrett - RISCX <[REDACTED]>
Cc: Stephen Richer - RISCX <[REDACTED]> Kristi Passarelli - RISCX

<[REDACTED] Gina Swoboda <[REDACTED]>
Subject: Re: MCRC Election Board Appointments 8.10.22

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Scott,

Thank you for the response. I know you had a shortage in the Special Election Board, I called and tried to find some great volunteers who understand what is expected. I think they will be great. Neither of us want you to be short in that category again like you were the just before the primary.

Thank you,

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



On Sat, Aug 20, 2022 at 9:44 PM Scott Jarrett - RISCX <[REDACTED]> wrote:

Hello Mickie,

I've received this email. We will use this list to add to the poll workers that are already hired for the upcoming General Election. If someone already worked in August, we give them the opportunity to work again in November. If we have a vacancy, we'll use this list to fill the vacancy.

I very much appreciate you sending people that are interested in working the upcoming elections.

Thank you,
Scott

Sent from my iPhone

On Aug 20, 2022, at 9:07 PM, Mickie Niland <[REDACTED]> wrote:

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Stephen and Scott,

I have not received any acknowledgement that you received of this email sent on August 10th as the email chain below indicates.

Can you please respond to this email?

Thanks so much!

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



MGRC

On Wed, Aug 10, 2022 at 4:03 PM Mickie Niland <[REDACTED]> wrote:

Stephen and Scott,

Hello!

Attached is our 8.10.22 Election Board Appointments for the General Election. In addition there is a list of 486 Voting Center Poll Workers.

In May Scott sent me a spreadsheet template and I have used that template to share all the Election Boards contact information. The Vote Center Poll Workers are on sheet one of that spreadsheet.

I will see you on Friday for the Logic and Accuracy test.

Thank you,

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>





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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX
Sent: Saturday, August 20, 2022 9:44 PM
To: Mickie Niland
Cc: Stephen Richer - RISCX; Kristi Passarelli - RISCX
Subject: Re: MCRC Election Board Appointments 8.10.22

Hello Mickie,

I've received this email. We will use this list to add to the poll workers that are already hired for the upcoming General Election. If someone already worked in August, we give them the opportunity to work again in November. If we have a vacancy, we'll use this list to fill the vacancy.

I very much appreciate you sending people that are interested in working the upcoming elections.

Thank you,
Scott

Sent from my iPhone

On Aug 20, 2022, at 9:07 PM, Mickie Niland <[REDACTED]> wrote:

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Can you please respond to this email?

Thanks so much!

Mickie Niland
Chairwoman

Maricopa County Republican Committee
<https://maricopagop.org/>



On Wed, Aug 10, 2022 at 4:03 PM Mickie Niland <[REDACTED]> wrote:

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Mickie Niland
Chairwoman
Maricopa County Republican Committee
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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX
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To: Mickie Niland
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Subject: Re: MCRC Election Board Appointments 8.10.22

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I've received this email. We will use this list to add to the poll workers that are already hired for the upcoming General Election. If someone already worked in August, we give them the opportunity to work again in November. If we have a vacancy, we'll use this list to fill the vacancy.

I very much appreciate you sending people that are interested in working the upcoming elections.

Thank you,
Scott

Sent from my iPhone

On Aug 20, 2022, at 9:07 PM, Mickie Niland <mickie.azrp@gmail.com> wrote:

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Stephen and Scott,

I have not received any acknowledgement that you received of this email sent on August 10th as the email chain below indicates.

Can you please respond to this email?

Thanks so much!

Mickie Niland
Chairwoman

Maricopa County Republican Committee
<https://maricopagop.org/>



On Wed, Aug 10, 2022 at 4:03 PM Mickie Niland <mickie.azrp@gmail.com> wrote:

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Thank you,

Mickie Niland
Chairwoman
Maricopa County Republican Committee
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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX
Sent: Tuesday, September 6, 2022 2:03 PM
To: 'Mickie Niland'
Cc: Stephen Richer - RISCX; Kristi Passarelli - RISCX
Subject: RE: MCRC Election Board Appointments 8.10.22

Importance: High

Hello Mickie,

Of the 14 individuals submitted, only three were able to be hired as Special Election Board members. Most had a schedule conflict or were unwilling to adhere to nursing home or assisted living center health and safety protocols. We still need four additional Republican SEB members to meet our hiring goal of 7 Republican SEBs. To avoid operational issues, we need to expedite the hiring of SEBs. Can we reach out to other individuals that have applied or worked in the past?

FYI...We did hire seven of the individuals from your SEB list for other MCTEC positions.

Name	Voter ID	Date Called	Contact Note(s)	Date Emailed	Date Call Back	
Barbara Jean Mellor	[REDACTED]	8/30/2022				
Bonnie Sue England	[REDACTED]	8/29/2022				
Ann Marie Pyles	[REDACTED]	8/30/2022				
Sheri Falisah Sue Lopez	[REDACTED]	9/2/2022	Left Message (LM) -9/2	9/2/2022	9/6/2022	
Laura Schafer	[REDACTED]	9/2/2022				
Linda Busam	[REDACTED]	8/30/2022				
Delores R. McLaughling	[REDACTED]	8/30/2022				
June Thornton	[REDACTED]	9/2/2022	LM 9/2	9/2/2022	9/6/2022	
James Thornton	[REDACTED]	9/2/2022	LM 9/2	9/2/2022	9/6/2022	
Ellen Louise Gross	[REDACTED]	8/30/2022	LM- 8/30		8/30/2022	
Janice Lynne Krygier	[REDACTED]	9/2/2022	LM-9/2	9/2/2022		
Kelly Pullaro	[REDACTED]	9/2/2022	# Not in Service	9/2/2022		
Robert T. Fitzgerald	[REDACTED]	Spoke with wife on 9/2				
Patricia Fitzgerald	[REDACTED]	9/2/2022				

Thank you,
 Scott

From: Scott Jarrett - RISCX
Sent: Friday, September 2, 2022 4:54 PM
To: 'Mickie Niland' <[REDACTED]>
Cc: Stephen Richer - RISCX <[REDACTED]> Kristi Passarelli - RISCX

< [REDACTED] >
Subject: RE: MCRC Election Board Appointments 8.10.22

Hello Mickie,

We are in need of seven total Republican Special Election Board (SEB) members. So far we have hired two individuals from your list to serve as SEB members. We have hired four others to serve in other roles. We'll continue to reach out and contact the others.

For your reference, we do not have a mask or vaccination requirement to work at MCTEC, however, most of the nursing homes and assisted living facilities that we visit do have a requirement. This is why we make it a condition of employment for the SEB members to be vaccinated and/or willing to wear a mask. Without, we cannot enter the facility and would not be able to serve those voters. Below is the status of our progress of hiring the individuals that you submitted for SEB consideration.

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Laura Schafer	[REDACTED]	9/2/2022			
Linda Busam	[REDACTED]	8/30/2022			
Delores R. McLaughling	[REDACTED]	8/30/2022			
June Thornton	[REDACTED]	9/2/2022	LM 9/2	9/2/2022	
James Thornton	[REDACTED]	9/2/2022	LM 9/2	9/2/2022	
Ellen Louise Gross	[REDACTED]	8/30/2022	LM- 8/30		8/30
Janice Lynne Krygier	[REDACTED]	9/2/2022	LM-9/2	9/2/2022	
Kelly Pullaro	[REDACTED]	9/2/2022	# Not in Service	9/2/2022	
Robert T. Fitzgerald	[REDACTED]	Spoke with wife on 9/2			
Patricia Fitzgerald	[REDACTED]	9/2/2022			

Thank you,
Scott

From: Mickie Niland < [REDACTED] >
Sent: Saturday, August 20, 2022 9:50 PM
To: Scott Jarrett - RISCX < [REDACTED] >
Cc: Stephen Richer - RISCX < [REDACTED] > Kristi Passarelli - RISCX < [REDACTED] >
< [REDACTED] > Gina Swoboda < [REDACTED] >
Subject: Re: MCRC Election Board Appointments 8.10.22

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Scott,

Thank you for the response. I know you had a shortage in the Special Election Board, I called and tried to find some great volunteers who understand what is expected. I think they will be great. Neither of us want you to be short in that category again like you were the just before the primary.

Thank you,

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



On Sat, Aug 20, 2022 at 9:44 PM Scott Jarrett - RISCX <[REDACTED]> wrote:

Hello Mickie,

I've received this email. We will use this list to add to the poll workers that are already hired for the upcoming General Election. If someone already worked in August, we give them the opportunity to work again in November. If we have a vacancy, we'll use this list to fill the vacancy.

I very much appreciate you sending people that are interested in working the upcoming elections.

Thank you,
Scott

Sent from my iPhone

On Aug 20, 2022, at 9:07 PM, Mickie Niland <[REDACTED]> wrote:

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Stephen and Scott,

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Can you please respond to this email?

Thanks so much!

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



On Wed, Aug 10, 2022 at 4:03 PM Mickie Niland <[REDACTED]> wrote:

Stephen and Scott,

Hello!

Attached is our 8.10.22 Election Board Appointments for the General Election. In addition there is a list of 486 Voting Center Poll Workers.

In May Scott sent me a spreadsheet template and I have used that template to share all the Election Boards contact information. The Vote Center Poll Workers are on sheet one of that spreadsheet.

I will see you on Friday for the Logic and Accuracy test.

Thank you,

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>





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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX
Sent: Friday, August 26, 2022 5:58 AM
To: 'Mickie Niland'; Kristi Passarelli - RISCX
Subject: RE: Poll Worker Suggestions

Hello Mickie,

On Monday August 15, we sent a survey to every poll worker that supported the August Primary. In that survey, we asked for feedback about their experience. This would have been the best way for them to submit suggestions. But if they prefer, they can email their suggestions to the following email address. This email inbox is reviewed by our trainers, and they can review and determine what suggestions are feasible to implement.

[REDACTED]

FYI... We frequently received input and suggestions. Some are great ideas and can be implemented soon, others take lead time and may not be implemented until a future election cycle, and some suggestions are not feasible. We will consider and evaluate them all.

Thank you,
Scott

From: Mickie Niland <[REDACTED]>
Sent: Thursday, August 25, 2022 6:18 PM
To: Scott Jarrett - RISCX <[REDACTED]> Kristi Passarelli - RISCX
<[REDACTED]>
Subject: Poll Worker Suggestions

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott,

I have primary election poll workers sending me suggestions. Do you have a form they use or a website link where they submit suggestions after working as a poll worker?

Thank you,

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Mickie Niland <[REDACTED]>
Sent: Monday, October 3, 2022 1:07 PM
To: Scott Jarrett - RISCX
Cc: Kristi Passarelli (MCRO); Rey Valenzuela (MCRO); Ken Sampson
Subject: Re: Polling Center Workers

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott,

I appreciate the Voting Center list.

I appreciate you sending me the details on the poll workers.

I would love to see the totals more like 48/48/30.

Thank you,

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



On Mon, Oct 3, 2022 at 11:19 AM Scott Jarrett - RISCX <[REDACTED]> wrote:

Hello Mickie,

Attached is the list of 2022 General Election Vote Centers. The differences from this list and the one that I sent last week are that it includes the complete schedule and the change of one Vote Center. The one Vote Center that changed is the Alhambra District office. They asked us to move the site from their office to Granada West Elementary School.

Our plan is to have the fully functioning searchable list of Vote Centers live on the Website by tomorrow. It requires that we perform maintenance on the website, so we will perform that maintenance overnight tonight.

Since you submitted a list of 483 potential poll workers to work the General Election, most of whom did not work the August primary, we first focused our efforts contacting and documenting our attempts to contact those new potential workers. While this effort placed us behind, our recruiters are working weekends and overtime and have now turned to confirming the placement of poll workers that worked in August. For the twelve sites that open next week, we are 98% staffed (see below). Most of the individuals working at the 27-Day sites are returning from August.

27 Day Sites								
LOCATION	ADDRESS	START DATE	HIRED 9/30	NEEDED	% Hired	Dems	R	
INDIAN BEND WASH VISITOR CENTER	4201 N HAYDEN RD, SCOTTSDALE, AZ 85251	10/12/2022	8	7	114%	2		
ESTHER ANGULO COMMUNITY CENTER	9555 W VAN BUREN ST, TOLLESON, AZ 85353	10/12/2022	11	11	100%	5		
GILBERT PUBLIC WORKS NORTH AREA SERVICE CENTER	900 E JUNIPER AVE, GILBERT, AZ 85234	10/12/2022	11	11	100%	5		
SURPRISE CITY HALL	16000 N CIVIC CENTER PLZ, SURPRISE, AZ 85374	10/12/2022	12	12	100%	4		
ASU WEST CAMPUS	4701 W THUNDERBIRD RD, GLENDALE, AZ 85306	10/12/2022	11	11	100%	3		
ASU DOWNTOWN CAMPUS	522 N CENTRAL AVE	10/12/2022	11	11	100%	7		
LOYAL ORDER OF THE MOOSE LODGE	2401 E SOUTH MOUNTAIN AVE, PHOENIX, AZ 85042	10/12/2022	10	11	91%	6		
COMMUNIVERSITY	21740 S ELLSWORTH RD, QUEEN CREEK, AZ 85142	10/12/2022	10	11	91%	3		

EL MIRAGE CITY HALL	10000 N EL MIRAGE RD, EL MIRAGE, AZ 85335	10/12/2022	11	11	100%	4
BUCKEYE CITY HALL	530 E MONROE AVE, BUCKEYE, AZ 85326	10/12/2022	9	11	82%	3
AVONDALE CITY HALL	11465 W CIVIC CENTER DR 200, AVONDALE, AZ 85323	10/12/2022	11	11	100%	4
FLORENCE ELY NELSON DESERT PARK REC CTR	8950 E PINNACLE PEAK RD, SCOTTSDALE, AZ 85255	10/12/2022	11	11	100%	4
Total			126	129	98%	50

Thank you,

Scott

From: Mickie Niland <[REDACTED]>
Sent: Monday, October 3, 2022 9:41 AM
To: Scott Jarrett - RISCX <[REDACTED]> Kristi Passarelli (MCRO) <[REDACTED]> Rey Valenzuela (MCRO) <[REDACTED]>
Cc: Ken Sampson <[REDACTED]>
Subject: Polling Center Workers

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Scott, Kristi and Rey,

Good morning! Just checking in, how is it going with rehiring the Republicans who worked at the

Voting Centers in the primary? Please keep me informed. I am directing anyone who contacts me to your Get Involved Website link to submit their name.

I will be sending the Hand Count list and the MCTEC Poll Observers list this week.

Kristi, we look forward to seeing your calendar of when the observers in the different areas will be needed.

Also, is there any update on the Voting Centers will be posted on your website? Do you have the final copy of approved ones in a document you can share with us?

Thank you,

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX
Sent: Thursday, September 15, 2022 10:19 AM
To: 'Mickie Niland'
Cc: 'Ken Sampson'; 'Spencer, Eric H.'; 'Patrick O'Malley'
Subject: RE: Republican Concerns from Chairwoman Mickie Niland

Hello Mickie,

Our team that focuses on recruiting poll workers as begun calling the 485 individuals that you submitted to work at a vote center. For the poll workers, they are making phone calls first and then will follow-up with emails. Similar to the other tracking sheets that I've provided (e.g., SEBs, EV Boards), I've asked the recruiters to log their contact attempts and notes related to someone not responding or informing us that they are not available to work.

As we progress through the hiring cycle, I'll send you a copy of these logs. I will send you an update on our poll worker recruiting efforts the week of September 26.

Thank you,
Scott

From: Scott Jarrett - RISCX
Sent: Wednesday, September 14, 2022 3:52 PM
To: 'Mickie Niland' <[REDACTED]>
Cc: Bill Gates (BOS) <[REDACTED]> Stephen Richer - RISCX <[REDACTED]>
Ken Sampson <[REDACTED]> Spencer, Eric H. <[REDACTED]>
Patrick O'Malley <[REDACTED]>
Subject: RE: Republican Concerns from Chairwoman Mickie Niland

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Also, I've attached our progress with hiring individuals from your EV/Provisional Boards list. There were a total 32 individuals included on the two lists. So far, eight said no based on the schedule requirements or because they preferred to be an observer. Fourteen have not responded to our emails and follow-up calls. One is unsure of availability and nine have been hired.

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Sent: Tuesday, September 13, 2022 9:17 PM

To: Scott Jarrett - RISCX <[REDACTED]>
Cc: Bill Gates (BOS) <[REDACTED]> Stephen Richer - RISCX <[REDACTED]>
Ken Sampson <[REDACTED]> Spencer, Eric H. <[REDACTED]>
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Scott,

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Mickie Niland
Chairwoman
Maricopa County Republican Committee
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I very much value our partnership, as well as the Elections Department's partnerships with the other County Chairs. Through email and our conversations, you have mentioned some concerns that you would like addressed. While we have spoken about these items, I'm documenting them below so we both have them in writing.

Hiring temporary workers from your list: You've expressed concerns that we are not hiring individuals from your provided lists. I've confirmed with our recruiters that we contacted every one of the individuals that you submitted. Our initial contact took the form of an email (see attached). When the individuals responded, we followed up with phone calls and emails to find a position that worked best for them. This resulted in us hiring over 60 individuals from your lists to serve as either a poll worker or central board member. The remaining individuals from your lists did not contact us back, were unavailable to work, or quit after we hired them. We also needed to fire one of the individuals because they refused to adhere to our hiring requirements for serving voters that needed assistance in a nursing home and assisted living centers.

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- Signature Verification (R – 9, D – 8, PND – 8) – *There is no statutory requirement to hire bipartisan staff, but we attempt to do so*
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from differing unrecognized parties to ensure that there is a diversity of political party affiliation (including no affiliation) on the election boards and that no election board is comprised of members of only one party.”

You provided a list of a few vote centers that did not have a Republican poll worker. Below are a few examples of our hiring challenges and our attempts to ensure bipartisan representation at these locations.

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Please let me know if I have missed anything or if you have any further questions or concerns.

Thank you,

Scott

From: Mickie Niland <[REDACTED]>
Sent: Wednesday, September 7, 2022 3:41 PM
To: Bill Gates (BOS) <[REDACTED]> Stephen Richer - RISCX <[REDACTED]>
Scott Jarrett - RISCX <[REDACTED]>
Cc: Ken Sampson <[REDACTED]> Spencer, Eric H. <[REDACTED]>
Patrick O'Malley <[REDACTED]>
Subject: Republican Concerns from Chairwoman Mickie Niland

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Supervisor Bill Gates, Stephen Richer and Scott Jarret,

cc Eric Spencer, MCRC Legal Counsel Ken Sampson, MCRC Executive Director Pat O'Malley

As you know I made public record requests for names of the Voting Center Poll Workers and the MCTEC Workers.

My team has been looking through these carefully. I would like to share some of my concerns following this review.

Concern #1.

Party Affiliation of Maricopa County Voting Center/Poll Workers

Democrat	857
Republican	712
PND	313
Independent	80
other	5
Total	1967

There are 145 more Democrats than Republican Voting Center/ Poll Workers. Some might be considered close from a total perspective, but especially frustrating, because there were 13 Voting Centers that did NOT have representation from both major parties. This is unacceptable and must be remedied before the General Election. How did this happen? (Yes, I do note that there are PND at all of these locations.) However, that is still not acceptable, especially as I submitted 336 names prior to the P

Locations with NO Republican Poll Workers

			Total # of Poll Workers	# of R
SAN LUCY DIST ADMIN BLDG	1216 N 307TH AVE, GILA BEND, AZ 85337	ELECTION DAY ONLY	3	0
FOWLER SCHOOL	6707 W VAN BUREN ST, PHOENIX, AZ 85043	ELECTION DAY ONLY	6	0
MEMORIAL PRESBYTERIAN CHURCH	4141 E THOMAS RD, PHOENIX, AZ 85018	8/1/2022	7	0
CARTWRIGHT SCHOOL DISTRICT ANNEX	3401 N 67TH AVE, PHOENIX, AZ 85033	ELECTION DAY ONLY	9	0
CHARLES W HARRIS	2252 N 55TH AVE,	ELECTION DAY ONLY	7	0

SCHOOL	PHOENIX, AZ 85035	
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DAVID CROCKETT SCHOOL	501 N 36TH ST, PHOENIX, AZ 85008	ELECTION DAY ONLY
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10 0

SALT RIVER PIMA COMMUNITY CENTER	1880 N LONGMORE RD, SCOTTSDALE, AZ 85256	8/1/2022
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10 0

EL TIANGUIS MERCADO	9201 S AVENIDA DEL YAQUI, GUADALUPE, AZ 85283	7/22/2022
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8 0

BROPHY COLLEGE PREP	4701 N CENTRAL AVE, PHOENIX, AZ 85012	ELECTION DAY ONLY
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10 0

ESTRELLA MOUNTAIN COMMUNITY COLLEGE	3000 N DYSART RD A, AVONDALE, AZ 85392	7/22/2022
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9 0

AGUILA FIRE DEPARTMENT	51321 W RAY ST, AGUILA, AZ 85320	ELECTION DAY ONLY
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3 0

Locations with NO Democratic Poll Workers

NADABURG SCHOOL	21419 W DOVE VALLEY RD, WITTMANN, AZ 85361	8/1/2022
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6 2

COMMUNITY OF CHRIST CHURCH	150 N SULLEYS DR, MESA, AZ 85205	ELECTION DAY ONLY
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My understanding of ARS 16.531 is that you are required to

ARS 16.531 A. When an election is ordered, and not less than twenty days before a general or primary election, the board of supervisors shall appoint for each election precinct, voting center or other voting location one inspector, one marshal, two judges and as many clerks of election as deemed necessary. The inspector, marshal, judges and clerks shall be qualified voters of the precinct for which appointed, except if there is not a sufficient number of persons available to provide the number of appointments required, the inspector, marshal, judges and clerks shall be qualified voters of this state. The inspector, marshal and judges shall not have changed their political party affiliation or their no party preference affiliation since the last preceding general election, and if they are members of the two political parties that cast the highest number of votes in the state at the last preceding general election, they shall be divided equally between these two parties. There shall be an equal number of inspectors in the various precincts in the county who are members of the two largest political parties. In each precinct where the inspector is a member of one of the two largest political parties, the marshal in that precinct shall be a member of the other of the two largest political parties. Whenever possible, any person appointed as an inspector shall have had previous experience as an inspector, judge, marshal or clerk of elections. If there is no qualified person in a given precinct, the appointment of an inspector may be made from names provided by the county party chairman. If not less than ninety days before the election the chairman of the county committee of either of the parties designates qualified voters of the precinct, or of another precinct if there are not sufficient members of that party available in the precinct to provide the necessary representation on the election board as judge, such designated qualified voters shall be appointed. The judges, together with the inspector, shall constitute the board of elections. Any registered voter in the election precinct, or in another election precinct if there are not sufficient persons available in the election precinct for which the clerks are being appointed, may be appointed as clerk.

Concern #2.

Republican Workers at MCTEC is much lower than the Democratic Workers

How is this possible when I gave you 336 names and you only used 51? That is only 15% of Republicans whom I submitted.

Party Affiliation of Temporary Workers at MCTEC in the August 2022 Primary

Democrat	148	47%
Republican	88	28%
PND	64	20%
IND	11	4%
LBT	2	

The records we received do show some parity on certain boards, but overall the numbers show a problem.

The highest disparity is in the warehouse. Dem 58, PND 38, Rep 10, IND 3, LBT 2

Understanding and remedying these situations are critical to my team.

I want and need records from your office, before the General Election that assure us that each Voting Center has Republican workers.

I need to know that you have hired Republican Workers whose names I have submitted to work in MCTEC.

I would like to talk to Scott Jarrett about the proper timeline for these follow up reports to me,

to ensure that the workers are trained and ready to go.

I am committed to working together to make this happen.

I take my responsibility very seriously and look forward to working with you to have a fair General Election.

Sincerely,

Mickie Niland

Chairwoman

Maricopa County Republican Committee

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Sent: Wednesday, September 14, 2022 3:52 PM
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Cc: Bill Gates (BOS); Stephen Richer - RISCX; Ken Sampson; Spencer, Eric H.; Patrick O'Malley
Subject: RE: Republican Concerns from Chairwoman Mickie Niland
Attachments: REPS- BP.xlsx

Hello Mickie,

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There are 145 more Democrats than Republican Voting Center/ Poll Workers. Some might be considered close from a total perspective, but especially frustrating, because there were 13 Voting Centers that did NOT have representation from both major parties. This is unacceptable and must be remedied before the General Election. How did this happen? (Yes, I do note that there are PND at all of these locations.) However, that is still not acceptable, especially as I submitted 336 names prior to the P

Locations with NO Republican Poll Workers

			Total # of Poll Workers	# of R
SAN LUCY DIST ADMIN BLDG	1216 N 307TH AVE, GILA BEND, AZ 85337	ELECTION DAY ONLY	3	0
FOWLER SCHOOL	6707 W VAN BUREN ST, PHOENIX, AZ 85043	ELECTION DAY ONLY	6	0
MEMORIAL PRESBYTERIAN CHURCH	4141 E THOMAS RD, PHOENIX, AZ 85018	8/1/2022	7	0
CARTWRIGHT SCHOOL DISTRICT ANNEX	3401 N 67TH AVE, PHOENIX, AZ 85033	ELECTION DAY ONLY	9	0
CHARLES W HARRIS SCHOOL	2252 N 55TH AVE, PHOENIX, AZ 85035	ELECTION DAY ONLY	7	0
DAVID CROCKETT SCHOOL	501 N 36TH ST, PHOENIX, AZ 85008	ELECTION DAY ONLY	10	0
SALT RIVER PIMA COMMUNITY CENTER	1880 N LONGMORE RD, SCOTTSDALE, AZ 85256	8/1/2022	10	0
EL TIANGUIS MERCADO	9201 S AVENIDA DEL YAQUI, GUADALUPE, AZ 85283	7/22/2022	8	0
BROPHY	4701 N	ELECTION DAY ONLY	10	0

COLLEGE PREP	CENTRAL AVE, PHOENIX, AZ 85012	
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ESTRELLA MOUNTAIN COMMUNITY COLLEGE	3000 N DYSART RD A, AVONDALE, AZ 85392	7/22/2022
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9 0

AGUILA FIRE DEPARTMENT	51321 W RAY ST, AGUILA, AZ 85320	ELECTION DAY ONLY
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3 0

Locations with NO Democratic Poll Workers

NADABURG SCHOOL	21419 W DOVE VALLEY RD, WITTMANN, AZ 85361	8/1/2022
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6 2

COMMUNITY OF CHRIST CHURCH	150 N SULLEYS DR, MESA, AZ 85205	ELECTION DAY ONLY
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9 7

My understanding of ARS 16.531 is that you are required to

ARS 16.531 A. When an election is ordered, and not less than twenty days before a general or primary election, the board of supervisors shall appoint for each election precinct, voting center or other voting location one inspector, one marshal, two judges and as many clerks of election as deemed necessary. The inspector, marshal, judges and clerks shall be qualified voters of the precinct for which appointed, except if there is not a sufficient number of persons available to provide the number of appointments required, the inspector, marshal, judges and clerks shall be qualified voters of this state. The inspector, marshal and judges shall not have changed their political party affiliation or their no party preference affiliation since the last preceding general election, and if they are members of the two political parties that cast the highest number of votes in the state at the last preceding general election, they shall be divided equally between these two parties. There shall be an equal number of inspectors in the various precincts in the county who are members of the two largest political parties. In each precinct where the inspector is a member of one of the two largest

political parties, the marshal in that precinct shall be a member of the other of the two largest political parties. Whenever possible, any person appointed as an inspector shall have had previous experience as an inspector, judge, marshal or clerk of elections. If there is no qualified person in a given precinct, the appointment of an inspector may be made from names provided by the county party chairman. If not less than ninety days before the election the chairman of the county committee of either of the parties designates qualified voters of the precinct, or of another precinct if there are not sufficient members of that party available in the precinct to provide the necessary representation on the election board as judge, such designated qualified voters shall be appointed. The judges, together with the inspector, shall constitute the board of elections. Any registered voter in the election precinct, or in another election precinct if there are not sufficient persons available in the election precinct for which the clerks are being appointed, may be appointed as clerk.

Concern #2.

Republican Workers at MCTEC is much lower than the Democratic Workers

How is this possible when I gave you 336 names and you only used 51? That is only 15% of Republicans whom I submitted.

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I want and need records from your office, before the General Election that assure us that each Voting Center has Republican workers.

I need to know that you have hired Republican Workers whose names I have submitted to work in MCTEC.

I would like to talk to Scott Jarrett about the proper timeline for these follow up reports to me, to ensure that the workers are trained and ready to go.

I am committed to working together to make this happen.

I take my responsibility very seriously and look forward to working with you to have a fair General Election.

Sincerely,

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX
Sent: Tuesday, September 13, 2022 6:09 PM
To: 'Mickie Niland'; Bill Gates (BOS); Stephen Richer - RISCX
Cc: Ken Sampson; Spencer, Eric H.; Patrick O'Malley
Subject: RE: Republican Concerns from Chairwoman Mickie Niland
Attachments: Maricopa County Elections 2022 Opportunities.docx

Hello Mickie,

The Maricopa County Elections Department works diligently to ensure that we are hiring bipartisan poll workers and election boards to work throughout the election process. For the August Primary, we planned to hire a total of 2,148 poll workers to staff Vote Centers and 438 temporary workers to staff positions at the Maricopa County Tabulation and Election Center (MCTEC).

By Election Day, we had hired 1,964 poll workers and 356 MCTEC workers. These totals do not include the temporary workers that became ill, had a family emergency, didn't show, or other situations that resulted in them leaving their positions. In the seven days before Election Day, we had to backfill over 220 of the 1,900 poll worker positions that were vacated. This included the positions for 69 Republican poll workers. This fallout of 220 poll workers does not include the temporary MCTEC workers or the poll workers that left their position during the other 11 weeks (May 1 through July 25) that we were actively hiring for the August Primary. I did not do the analysis for this entire period, but I estimate that it could exceed well over 500 temporary workers that left their positions. It is not unusual to have a significant amount of turnover, but since 2020 it has been higher than normal. I attribute much of this to COVID-19.

I provide this information so that you are aware that the hiring of over 2,500 temporary workers to support the election requires a continuous effort of soliciting potential applicants, hiring, onboarding, training, and backfilling these positions, and then starting the cycle again.

I'm very grateful for the lists of individuals that you provide as they help us meet our staffing needs. As we did during the August Primary, we will contact everyone you submit to work for the General Election.

I very much value our partnership, as well as the Elections Department's partnerships with the other County Chairs. Through email and our conversations, you have mentioned some concerns that you would like addressed. While we have spoken about these items, I'm documenting them below so we both have them in writing.

Hiring temporary workers from your list: You've expressed concerns that we are not hiring individuals from your provided lists. I've confirmed with our recruiters that we contacted every one of the individuals that you submitted. Our initial contact took the form of an email (see attached). When the individuals responded, we followed up with phone calls and emails to find a position that worked best for them. This resulted in us hiring over 60 individuals from your lists to serve as either a poll worker or central board member. The remaining individuals from your lists did not contact us back, were unavailable to work, or quit after we hired them. We also needed to fire one of the individuals because they refused to adhere to our hiring requirements for serving voters that needed assistance in a nursing home and assisted living centers.

For the November General Election, we have already begun contacting individuals from your lists. We are contacting them by email and phone.

Special Election Boards: Our Special Election Boards (SEB) serve some of the most vulnerable voters in Maricopa County. The board members partner with a team member from a differing political party to provide services to voters in nursing homes, hospitals and assisted living centers. You've expressed concerns that our hiring requirements for SEBS are too stringent in that we require SEBs to work for many weeks and adhere to health and safety protocols established by nursing homes and assisted living centers. You've asked if we could be more flexible with the schedule and more accommodating for someone willing to wear a mask instead of requiring vaccination or onsite rapid testing.

We don't establish the health and safety protocols for SEBs. These are established by the facilities. To serve the voters inside, we are required to adhere to the standards set by these facilities. In August, we were forced to reschedule some appointments because one of the Republican appointed SEB team members refused to take a rapid test. This occurred on another occasion and resulted in us firing the SEB board member. We need to be able to send any team to any location upon request. This is especially important as we near Election Day.

The schedule is necessary for these teams as they statutorily support voters with registration, are required to go through specialized training, and support the printing and mailing of braille and large print ballots.

In August, we attempted to hire 5 total boards (5 Republicans and 5 Democrats), plus three administrative personnel to assist with scheduling appointments. Due to challenges with finding Republican Board members willing to adhere to health and safety protocols, we were forced to reduce the number of SEB boards from 5 to 3. We expect demand to be much higher in November and are attempting to hire 7 Special Election Boards. We have contacted all the individuals that you submitted for both August and November. There were 33 individuals on the combined lists, and they only yielded 7 SEB members between the August Primary and to date for the November General. We did hire 10 members from your SEB lists to serve in other roles (Ballot Processing, Adjudication, Signature Verification).

I very much appreciate you sending us these lists of Republican SEB options, but so far, very few are willing to serve in this role once they learn of the requirements. We are waiting on a few individuals from the list to call us back. If they are not available, we'll branch out to contacting some of the individuals from your other lists to fill these positions.

Maricopa County Elections and Tabulation Center (MCTEC): You've expressed concerns about the parity of Republicans and Democrats being hired at MCTEC. Below is the party break down by functional area at MCTEC.

We hired **78 Republicans (R), 82 Democrats (D), and 29 Party-not-Declared (PND)** for six functional areas that perform a role in adjudicating ballots, signature verifying ballots or handling ballots:

- Signature Verification (R – 9, D – 8, PND – 8) – *There is no statutory requirement to hire bipartisan staff, but we attempt to do so*
- Special Election Board (SEB) (R – 6, D – 3, PND 2)
- Mail Room (R – 2, D – 5, PND – 2) – *There is no statutory requirement to hire bipartisan staff, but we attempt to do so*
- Tabulation (R – 17, D – 18, PND 5)

- Early Ballot Processing (R – 21, D – 26, PND – 11)
- Ballot Couriers (R – 23, D – 22, PND - 1)

In addition, we have two functional areas listed below.

- Out-Bound Curing Calls (Night Shift – Calling voters) (R – 0, D – 4, PND – 2) – *There is no statutory requirement to hire bipartisan staff, but we attempt to do so*
- Warehouse (R – 34, D – 85, PND – 40, LBT – 2) – These positions are hired as truck drivers, warehouse dock workers, warehouse inventory technicians, and technical setup technicians. They do not handle ballots and do not make any decisions related to the voting process. *There is no statutory requirement to hire bipartisan staff, but we attempt to do so*

Polling Location Hiring: You’ve expressed a concern about some voting locations not having a complete board of Republicans and Democrats.

We hire bipartisan teams of poll workers to staff our Vote Centers. However, there are many times that we have poll workers quit in the days right before Election Day and including on Election Day. Our recruiters do their best to fill these positions with a poll worker of the same party that quit, but there are some instances when it is not possible. Election Officials have long recognized this reality, that is why the Elections Procedures Manual, provides wiggle room on page 134. It states: “If it is impossible to sufficiently staff the boards with members of differing political parties, the officer in charge of elections shall, at minimum, exercise best efforts to utilize board members with no party affiliation or from differing unrecognized parties to ensure that there is a diversity of political party affiliation (including no affiliation) on the election boards and that no election board is comprised of members of only one party.”

You provided a list of a few vote centers that did not have a Republican poll worker. Below are a few examples of our hiring challenges and our attempts to ensure bipartisan representation at these locations.

- Aguila Fire Department – On 7/25 (8 Days before Election Day) we had 4 poll workers hired. In the days approaching Election Day, a Republican cancel. We had to convince two poll workers from Wickenburg to drive 26 miles to Aguila to staff the voting location on Election Day. This resulted in a five-member bipartisan board comprised of poll workers registered as a Republican, Party Not Declared, Independent, or Democrat. Because they transferred from Wickenburg just for Election Day, the two poll workers that relocated to Aguila are still showing on the Wickenburg roster. One was a Republican and the other was registered as Party Not Declared.
- Fowler School – On 7/25 we had two Republican Poll workers hired. By Election Day they quit, and we were not able to find Republican replacements. This resulted in a six-member bipartisan board comprised of poll workers registered as a Party Not Declared, Independent, or Democrat.
- Memorial Presbyterian – On 7/25 we had two Republican Poll workers hired, by Election Day they quit, and we were not able to find Republican replacements. This resulted in a seven-member bipartisan board comprised of poll workers registered as a Party Not Declared, Independent, or Democrat.
- San Lucy – As of 7/25 we had zero poll workers hired. This Vote Centers serves the Tohono O’odham tribe in Gila Bend. Since we had not been able to recruit any poll workers, we contacted the Arizona Intertribal Council who assisted us with hiring three poll workers.

This resulted in a three-member bipartisan board comprised of poll workers registered as an Party Not Declared, Independent, or Democrat.

Please let me know if I have missed anything or if you have any further questions or concerns.

Thank you,
Scott

From: Mickie Niland <[REDACTED]>
Sent: Wednesday, September 7, 2022 3:41 PM
To: Bill Gates (BOS) <[REDACTED]> Stephen Richer - RISCX <[REDACTED]>
Scott Jarrett - RISCX <[REDACTED]>
Cc: Ken Sampson <[REDACTED]> Spencer, Eric H. <[REDACTED]>
Patrick O'Malley <[REDACTED]>
Subject: Republican Concerns from Chairwoman Mickie Niland

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Supervisor Bill Gates, Stephen Richer and Scott Jarret,

cc Eric Spencer, MCRC Legal Counsel Ken Sampson, MCRC Executive Director Pat O'Malley

As you know I made public record requests for names of the Voting Center Poll Workers and the MCTEC Workers.

My team has been looking through these carefully. I would like to share some of my concerns following this review.

Concern #1.

Party Affiliation of Maricopa County Voting Center/Poll Workers

Democrat
Republican

857
712

PND	313
Independent	80
other	5
Total	1967

There are 145 more Democrats than Republican Voting Center/ Poll Workers. Some might be considered close from a total perspective, but especially frustrating, because there were 13 Voting Centers that did NOT have representation from both major parties. This is unacceptable and must be remedied before the General Election. How did this happen? (Yes, I do note that there are PND at all of these locations.) However, that is still not acceptable, especially as I submitted 336 names prior to the Pr

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SALT RIVER PIMA COMMUNITY CENTER	1880 N LONGMORE RD, SCOTTSDALE, AZ 85256	8/1/2022
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EL TIANGUIS MERCADO	9201 S AVENIDA DEL YAQUI, GUADALUPE, AZ 85283	7/22/2022
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BROPHY COLLEGE PREP	4701 N CENTRAL AVE, PHOENIX, AZ 85012	ELECTION DAY ONLY
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ESTRELLA MOUNTAIN COMMUNITY COLLEGE	3000 N DYSART RD A, AVONDALE, AZ 85392	7/22/2022
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AGUILA FIRE DEPARTMENT	51321 W RAY ST, AGUILA, AZ 85320	ELECTION DAY ONLY
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Locations with NO Democratic Poll Workers

NADABURG SCHOOL	21419 W DOVE VALLEY RD, WITTMANN, AZ 85361	8/1/2022
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COMMUNITY OF CHRIST CHURCH	150 N SULLEYS DR, MESA, AZ 85205	ELECTION DAY ONLY
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I take my responsibility very seriously and look forward to working with you to have a fair General Election.

Sincerely,

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX
Sent: Thursday, September 15, 2022 5:23 PM
To: 'Mickie Niland'
Cc: Ken Sampson; Patrick O'Malley; Spencer, Eric H.
Subject: RE: Republican Concerns from Chairwoman Mickie Niland

Great! Thanks Mickie!

From: Mickie Niland <[REDACTED]>
Sent: Thursday, September 15, 2022 11:26 AM
To: Scott Jarrett - RISCX <[REDACTED]>
Cc: Ken Sampson <[REDACTED]> Patrick O'Malley <[REDACTED]>
Spencer, Eric H. <[REDACTED]>
Subject: Re: Republican Concerns from Chairwoman Mickie Niland

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Scott,

Good morning. In one of your last emails you mentioned that you only hired 61 out of our 336 and implied it was because either they didn't get back to you, or the schedules didn't work out.

These are the things I am doing to increase the odds of you connecting with our pool of prospective workers.

#1. Sometimes people are hesitant to pick up random phone numbers, I have alerted them to do so now, to increase their odds of being connected with your staff.

#2. I am asking our people to email your general recruiter email address, that they are willing and ready to work. Connecting by email is easier than going back and forth missing phone calls.

#3. I have also asked them to travel outside of their immediate area to work as a poll worker.

#4. I am also asking them to contact me when they hear from the recruiter.

We are committed to connecting you with our poll of prospective workers.

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



On Thu, Sep 15, 2022 at 10:28 AM Scott Jarrett - RISCX <[REDACTED]> wrote:

Hello Mickie,

Our team that focuses on recruiting poll workers as begun calling the 485 individuals that you submitted to work at a vote center. For the poll workers, they are making phone calls first and then will follow-up with emails. Similar to the other tracking sheets that I've provided (e.g., SEBs, EV Boards), I've asked the recruiters to log their contact attempts and notes related to someone not responding or informing us that they are not available to work.

As we progress through the hiring cycle, I'll send you a copy of these logs. I will send you an update on our poll worker recruiting efforts the week of September 26.

Thank you,

Scott

From: Scott Jarrett - RISCX

Sent: Wednesday, September 14, 2022 3:52 PM

To: 'Mickie Niland' <[REDACTED]>

Cc: Bill Gates (BOS) <[REDACTED]> Stephen Richer - RISCX <[REDACTED]>

Ken Sampson <[REDACTED]> Spencer, Eric H. <[REDACTED]>

Patrick O'Malley <[REDACTED]>

Subject: RE: Republican Concerns from Chairwoman Mickie Niland

Hello Mickie,

The four locations are representative of the challenges that we were having with backfilling poll worker positions at all 210 of the voting locations. I provided them as an example. I've not reviewed the specific situations at all of the remaining locations that you listed. I picked some locations at the top of your list. I also selected the Aguila Fire Department because I remembered having to backfill those positions and offer the poll workers from Wickerburg mileage reimbursement to drive to Aguila.

Also, I've attached our progress with hiring individuals from your EV/Provisional Boards list. There were a total 32 individuals included on the two lists. So far, eight said no based on the schedule requirements or because they preferred to be an observer. Fourteen have not responded to our emails and follow-up calls. One is unsure of availability and nine have been hired.

Thank you,

Scott

From: Mickie Niland <[REDACTED]>

Sent: Tuesday, September 13, 2022 9:17 PM

To: Scott Jarrett - RISCX <[REDACTED]>

Cc: Bill Gates (BOS) <[REDACTED]> Stephen Richer - RISCX <[REDACTED]>

Ken Sampson <[REDACTED]> Spencer, Eric H. <[REDACTED]>
Patrick O'Malley <[REDACTED]>

Subject: Re: Republican Concerns from Chairwoman Mickie Niland

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Scott,

Thank you for the response. I am still thinking about your replies below and will respond in greater detail tomorrow.

However, why did you only give me answers on 4 of the voting centers without Republicans, not all 11?

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



On Tue, Sep 13, 2022 at 6:09 PM Scott Jarrett - RISCX <[REDACTED]> wrote:

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- Signature Verification (R – 9, D – 8, PND – 8) – *There is no statutory requirement to hire bipartisan staff, but we attempt to do so*
- Special Election Board (SEB) (R – 6, D – 3, PND 2)
- Mail Room (R – 2, D – 5, PND – 2) – *There is no statutory requirement to hire bipartisan staff, but we attempt to do so*
- Tabulation (R – 17, D – 18, PND 5)
- Early Ballot Processing (R – 21, D – 26, PND – 11)
- Ballot Couriers (R – 23, D – 22, PND - 1)

In addition, we have two functional areas listed below.

- Out-Bound Curing Calls (Night Shift – Calling voters) (R – 0, D – 4, PND – 2) – *There is no statutory requirement to hire bipartisan staff, but we attempt to do so*
- Warehouse (R – 34, D – 85, PND – 40, LBT – 2) – These positions are hired as truck drivers, warehouse dock workers, warehouse inventory technicians, and technical setup technicians. They do not handle ballots and do not make any decisions related to the voting process. *There is no statutory requirement to hire bipartisan staff, but we attempt to do so*

Polling Location Hiring: You’ve expressed a concern about some voting locations not having a complete board of Republicans and Democrats.

We hire bipartisan teams of poll workers to staff our Vote Centers. However, there are many times that we have poll workers quit in the days right before Election Day and including on Election Day. Our recruiters do their best to fill these positions with a poll worker of the same party that quit, but there are some instances when it is not possible. Election Officials have long recognized this reality, that is why the Elections Procedures Manual, provides wiggle room on page 134. It states: “If it is impossible to sufficiently staff the boards with members of differing political parties, the officer in charge of elections shall, at minimum, exercise best efforts to utilize board members with no party affiliation or from differing unrecognized parties to ensure that there is a diversity of political party affiliation (including no affiliation) on the election boards and that no election board is comprised of members of only one party.”

You provided a list of a few vote centers that did not have a Republican poll worker. Below are a few examples of our hiring challenges and our attempts to ensure bipartisan representation at these locations.

- Aguila Fire Department – On 7/25 (8 Days before Election Day) we had 4 poll workers hired. In the days approaching Election Day, a Republican cancel. We had to convince two poll workers from Wickenburg to drive 26 miles to Aguila to staff the voting location on Election Day. This resulted in a five-member bipartisan board comprised of poll workers registered as a Republican, Party Not Declared, Independent, or Democrat. Because they transferred from Wickenburg just for Election Day, the two poll workers that relocated to Aguila are still showing on the Wickenburg roster. One was a Republican and the other was registered as Party Not Declared.
- Fowler School – On 7/25 we had two Republican Poll workers hired. By Election Day they quit, and we were not able to find Republican replacements. This resulted in a six-member bipartisan board comprised of poll workers registered as a Party Not Declared, Independent, or Democrat.
- Memorial Presbyterian – On 7/25 we had two Republican Poll workers hired, by Election Day they quit, and we were not able to find Republican replacements. This

resulted in a seven-member bipartisan board comprised of poll workers registered as a Party Not Declared, Independent, or Democrat.

- San Lucy – As of 7/25 we had zero poll workers hired. This Vote Centers serves the Tohono O'odham tribe in Gila Bend. Since we had not been able to recruit any poll workers, we contacted the Arizona Intertribal Council who assisted us with hiring three poll workers. This resulted in a three-member bipartisan board comprised of poll workers registered as an Party Not Declared, Independent, or Democrat.

Please let me know if I have missed anything or if you have any further questions or concerns.

Thank you,

Scott

From: Mickie Niland <[REDACTED]>
Sent: Wednesday, September 7, 2022 3:41 PM
To: Bill Gates (BOS) <[REDACTED]> Stephen Richer - RISCX <[REDACTED]>
Scott Jarrett - RISCX <[REDACTED]>
Cc: Ken Sampson <[REDACTED]> Spencer, Eric H. <[REDACTED]>
Patrick O'Malley <[REDACTED]>
Subject: Republican Concerns from Chairwoman Mickie Niland

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Supervisor Bill Gates, Stephen Richer and Scott Jarret,

cc Eric Spencer, MCRC Legal Counsel Ken Sampson, MCRC Executive Director Pat O'Malley

As you know I made public record requests for names of the Voting Center Poll Workers and the MCTEC Workers.

My team has been looking through these carefully. I would like to share some of my concerns following this review.

Concern #1.

Party Affiliation of Maricopa County Voting Center/Poll Workers

Democrat	857
Republican	712
PND	313
Independent	80
other	5
Total	1967

There are 145 more Democrats than Republican Voting Center/ Poll Workers. Some might be considered close from a total perspective, but especially frustrating, because there were 13 Voting Centers that did NOT have representation from both major parties. This is unacceptable and must be remedied before the General Election. How did this happen? (Yes, I do note that there are PND at all of these locations.) However, that is still not acceptable, especially as I submitted 336 names prior to the election.

Locations with NO Republican Poll Workers

Total # of Poll Workers	# of R
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SAN LUCY DIST ADMIN BLDG	1216 N 307TH AVE, GILA BEND, AZ 85337	ELECTION DAY ONLY
--------------------------------	--	-------------------

3

0

FOWLER SCHOOL	6707 W VAN BUREN ST, PHOENIX, AZ 85043	ELECTION DAY ONLY
------------------	---	-------------------

6

0

MEMORIAL PRESBYTERIAN CHURCH	4141 E THOMAS RD, PHOENIX, AZ 85018	8/1/2022
------------------------------------	--	----------

7

0

CARTWRIGHT SCHOOL DISTRICT ANNEX	3401 N 67TH AVE, PHOENIX, AZ 85033	ELECTION DAY ONLY
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9

0

CHARLES W HARRIS SCHOOL	2252 N 55TH AVE, PHOENIX, AZ 85035	ELECTION DAY ONLY
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7

0

DAVID CROCKETT SCHOOL	501 N 36TH ST, PHOENIX, AZ 85008	ELECTION DAY ONLY
-----------------------------	--	-------------------

10

0

SALT RIVER PIMA COMMUNITY CENTER	1880 N LONGMORE RD, SCOTTSDALE, AZ 85256	8/1/2022
---	--	----------

10

0

EL TIANGUIS MERCADO	9201 S AVENIDA DEL YAQUI, GUADALUPE, AZ 85283	7/22/2022
------------------------	---	-----------

8

0

BROPHY COLLEGE PREP	4701 N CENTRAL AVE, PHOENIX, AZ	ELECTION DAY ONLY
------------------------	--	-------------------

10

0

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	85012	
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ESTRELLA MOUNTAIN COMMUNITY COLLEGE	3000 N DYSART RD A, AVONDALE, AZ 85392	7/22/2022
-------------------------------------	--	-----------

9

0

AGUILA FIRE DEPARTMENT	51321 W RAY ST, AGUILA, AZ 85320	ELECTION DAY ONLY
------------------------	----------------------------------	-------------------

3

0

Locations with NO Democratic Poll Workers

NADABURG SCHOOL	21419 W DOVE VALLEY RD, WITTMANN, AZ 85361	8/1/2022
-----------------	--	----------

6

2

COMMUNITY OF CHRIST CHURCH	150 N SULLEYS DR, MESA, AZ 85205	ELECTION DAY ONLY
----------------------------	----------------------------------	-------------------

9

7

My understanding of ARS 16.531 is that you are required to

ARS 16.531 A. When an election is ordered, and not less than twenty days before a general or primary election, the board of supervisors shall appoint for each election precinct, voting center or other voting location one inspector, one marshal, two judges and as many clerks of election as deemed necessary. The inspector, marshal, judges and clerks shall be qualified voters of the precinct for which appointed, except if there is not a sufficient number of persons available to provide the number of appointments required, the inspector, marshal, judges and clerks shall be qualified voters of this state. The inspector, marshal and judges shall not have changed their political party affiliation or their no party preference affiliation since the last preceding general election, and if they are members of the two political parties that cast the highest number of votes in the state at the last preceding general election, they shall be divided equally between these two parties. There shall be an equal number of inspectors in the various precincts in the county who are members of the two largest political parties. In each precinct where the inspector is a member of one of the two largest political parties, the marshal in that precinct shall be a member of the other of the two largest political parties. Whenever possible, any person appointed as an inspector shall have had previous experience as an inspector, judge, marshal or clerk of elections. If there is no

qualified person in a given precinct, the appointment of an inspector may be made from names provided by the county party chairman. If not less than ninety days before the election the chairman of the county committee of either of the parties designates qualified voters of the precinct, or of another precinct if there are not sufficient members of that party available in the precinct to provide the necessary representation on the election board as judge, such designated qualified voters shall be appointed. The judges, together with the inspector, shall constitute the board of elections. Any registered voter in the election precinct, or in another election precinct if there are not sufficient persons available in the election precinct for which the clerks are being appointed, may be appointed as clerk.

Concern #2.

Republican Workers at MCTEC is much lower than the Democratic Workers

How is this possible when I gave you 336 names and you only used 51? That is only 15% of Republicans whom I submitted.

Party Affiliation of Temporary Workers at MCTEC in the August 2022 Primary

Democrat	148	47%
Republican	88	28%
PND	64	20%
IND	11	4%
LBT	2	

The records we received do show some parity on certain boards, but overall the numbers show a problem.

The highest disparity is in the warehouse. Dem 58, PND 38, Rep 10, IND 3, LBT 2

Understanding and remedying these situations are critical to my team.

I want and need records from your office, before the General Election that assure us that each Voting Center has Republican workers.

I need to know that you have hired Republican Workers whose names I have submitted to work in MCTEC.

I would like to talk to Scott Jarrett about the proper timeline for these follow up reports to me, to ensure that the workers are trained and ready to go.

I am committed to working together to make this happen.

I take my responsibility very seriously and look forward to working with you to have a fair General Election.

Sincerely,

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Mickie Niland <[REDACTED]>
Sent: Monday, April 25, 2022 6:19 PM
To: Scott Jarrett - RISCX
Subject: Re: Republican Poll Workers

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Thank you very much!

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



On Mon, Apr 25, 2022 at 5:35 PM Scott Jarrett - RISCX <[REDACTED]> wrote:

Hello Mickie,

I've asked the recruiters to contact these individuals to gauge their interest in working at MCTEC for an extended period (3-5 weeks) serving as a courier, adjudicator, ballot processor or performing signature verification. If they don't want to commute downtown or if they can't work for the extended period, we will work with them to find a convenient vote center for them to serve as a poll worker.

Very impressed....161 names so far.

Thank you,

Scott

From: Mickie Niland <[REDACTED]>
Sent: Monday, April 25, 2022 4:30 PM
To: Scott Jarrett - RISCX <[REDACTED]>
Cc: Patrick O'Malley <[REDACTED]> Gina Swoboda <[REDACTED]>
Subject: Re: Republican Poll Workers

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott,

Good afternoon. Attached is the spreadsheet submitting names for Republican Poll Workers.

Those on sheet one of the spreadsheet one I submitted on April 20th.

Sheet two is our second "batch" of names for today, April 25, 2022.

My next batch will be Sheet 3 and have that date.

Thank you,

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



MGRC

RETRIEVED FROM DEMOCRACYDOCKET.COM

On Wed, Apr 20, 2022 at 8:00 PM Scott Jarrett - RISCX <[REDACTED]> wrote:

Thank you Mickie! I very much appreciate receiving this first batch.

From: Mickie Niland <[REDACTED]>
Sent: Wednesday, April 20, 2022 7:50 PM
To: Scott Jarrett - RISCX <[REDACTED]>
Cc: Patrick O'Malley <[REDACTED]> Gina Swoboda <[REDACTED]>
Subject: Republican Poll Workers

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott,

Here is the first batch of Republican Poll Workers.

Thank you,

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX
Sent: Wednesday, May 4, 2022 3:06 PM
To: Mickie Niland; Gina Swoboda
Cc: Patrick O'Malley; Ken Sampson; Stephen Richer - RISCX; Kristi Passarelli - RISCX
Subject: RE: Republican Poll Workers
Attachments: Re: Republican Poll Workers

Great! Mickie - Thank you for sending these names!

To clarify, the Elections Department's recruiting team performs all the hiring of poll workers, Central Boards (e.g., EV Processing Boards, Signature Verification Techs, Duplication Boards, Adjudication Boards), and other Temporary Workers (e.g., Drivers, Warehouse techs, Bi-Partisan Courier Teams). As with every election, we strive to have an equal balance of poll workers and central boards hired from the largest two political parties.

Based on prior correspondence (attached), we have been contacting the individuals that you submitted to first gauge their interest in where they would like to work and in what capacity (e.g., role, timeframe). Since the MCTEC positions are typically more difficult to fill because of the extended timeframe (3 or more weeks) and the downtown commute, we are using this list to see if they are willing to work at MCTEC. If they indicate they would prefer to work at a voting location, we will look to find a suitable location near where they live.

Let me know if you have any concerns with the approach described above.

Some of the individuals that we have contacted from the list have informed us that they would prefer to be an observer rather than a worker. Would you like us to send those individuals back to you for consideration to be an observer?

Thank you,
Scott

From: Mickie Niland <[REDACTED]>
Sent: Wednesday, May 4, 2022 1:51 PM
To: Gina Swoboda <[REDACTED]>
Cc: Scott Jarrett - RISCX <[REDACTED]> Patrick O'Malley <[REDACTED]> Ken Sampson <[REDACTED]>
Subject: Re: Republican Poll Workers

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Apparently according to Pat I have left one name off this list and so I am adding him!

Thank you!

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



On Wed, May 4, 2022 at 12:25 PM Mickie Niland <[REDACTED]> wrote:

Stephen, Scott, and Kristi,
cc Pat O'Malley, Gina Swaboda, Ken Sampson

Hello! Attached is a spreadsheet listing poll workers. These names are submitted in compliance with ARS 16-531A to ensure you have a full list of names to meet partisan affiliation requirements in election board assignments.

We look forward to working with you this election!

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



On Tue, May 3, 2022 at 1:25 PM Gina Swoboda <[REDACTED]> wrote:

Greetings Scott!

To clarify, as another county elections department had a question, these names are submitted in compliance with ARS 16-531A to ensure you have a full list of names to meet partisan affiliation requirements in election board assignments.

The chair will be submitting Special Board names as well in keeping with that separate statutory requirement,

Stephen Richer has indicated that he is willing to fill SigVer roles with submissions from our list who cannot meet the three week minimum requirement you have enacted, should you be unable to balance the positions in those roles, to assure the public has full confidence in the process.

If I may be of any assistance, please do not hesitate to call.

Best regards,
Gina

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From: Scott Jarrett - RISCX <[REDACTED]>

Sent: Monday, May 2, 2022 8:37:21 AM

To: Mickie Niland <[REDACTED]>

Cc: Patrick O'Malley <[REDACTED]> Gina Swoboda <[REDACTED]>

Subject: RE: Republican Poll Workers

Thank you!

From: Mickie Niland <[REDACTED]>

Sent: Monday, May 2, 2022 8:20 AM

To: Scott Jarrett - RISCX <[REDACTED]>

Cc: Patrick O'Malley <[REDACTED]> Gina Swoboda <[REDACTED]>

Subject: Re: Republican Poll Workers

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott,

Here is batch #4 dated today 5.2.22

Thank you,

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



RETRIEVED FROM DEMOCRACYDOCKET.COM

On Thu, Apr 28, 2022 at 3:15 PM Mickie Niland <[REDACTED]> wrote:

Except I didn't attach it... Here is batch #3

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



RETRIEVED FROM DEMOCRACYDOCKET.COM

On Thu, Apr 28, 2022 at 3:14 PM Mickie Niland <[REDACTED]> wrote:

Scott,

Here is Batch #3 dated April 28, 2022.

Thank you!

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



RETRIEVED FROM DEMOCRACYDOCKET.COM

On Wed, Apr 20, 2022 at 7:50 PM Mickie Niland <[REDACTED]> wrote:

Scott,

Here is the first batch of Republican Poll Workers.

Thank you,

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX
Sent: Tuesday, September 27, 2022 11:34 AM
To: 'Mickie Niland'
Subject: RE: SEB Board Options

Yes, we'll reach out to Elaine and Phyllis. Thank you!

From: Mickie Niland <[REDACTED]>
Sent: Tuesday, September 27, 2022 11:21 AM
To: Scott Jarrett - RISCX <[REDACTED]>
Subject: SEB Board Options

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott,

I have two more people for you to ask for SEB board. Elaine was just hired today to be a Election day poll worker, but is willing to do SEB. Can we switch her?

ELAINE	DOROTHY	NORDHUES	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
--------	---------	----------	------------	------------	------------	------------

Phyllis Lener

[REDACTED]
[REDACTED]
Voter ID # [REDACTED]
[REDACTED]
[REDACTED]

Thank you,

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX
Sent: Tuesday, September 27, 2022 12:39 PM
To: 'Mickie Niland'
Subject: RE: SEB Board Options

Hello Mickie,

Neither Elaine nor Phyllis are able to abide by the health and safety protocols established by the Hospitals, Nursing Homes, and Assisted Living centers.

- Phyllis said she is unable to abide by the rapid testing requirement
- Elaine said she is not vaccinated

Also, Sheri Lopez called and let us know that she is unable to work due to a family emergency. We are currently down to four Republican SEB members. We are three short. The SEB team needs to be fully staffed by next week.

Thank you,
Scott

From: Mickie Niland <[REDACTED]>
Sent: Tuesday, September 27, 2022 11:21 AM
To: Scott Jarrett - RISCX <[REDACTED]>
Subject: SEB Board Options

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott,

I have two more people for you to ask for SEB board. Elaine was just hired today to be a Election day poll worker, but is willing to do SEB. Can we switch her?

ELAINE	DOROTHY	NORDHUES	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
--------	---------	----------	------------	------------	------------	------------

Phyllis Lener

[REDACTED]
[REDACTED]

Voter ID [REDACTED]
[REDACTED]
[REDACTED]

Thank you,

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX
Sent: Monday, September 19, 2022 5:03 PM
To: 'Mickie Niland'
Cc: Kenneth Sampson
Subject: RE: SEB Board Update

Hello Mickie,

Of the seven boards, we have been able to staff all seven Democrat positions. From the individuals that you submitted, only four were willing to work, while also meeting the job requirements. Those four are listed below.

Name		Notes
Barbara Jean Mellor		Hired for SEB
Bonnie Sue England		Returning for SEB
Michael Farnsworth		Hired for SEB
Sheri Falisah Sue Lopez		Hired for SEB

We did have a Republican apply to work as an SEB. He applied through our website. His name is listed below.

Mark Elias, [REDACTED].

Do you have any concerns or objections to us hiring Mr. Elias as an SEB?

Thank you,
Scott

From: Mickie Niland <[REDACTED]>
Sent: Monday, September 19, 2022 4:36 PM
To: Scott Jarrett - RISCX <[REDACTED]>
Cc: Kenneth Sampson <[REDACTED]>
Subject: SEB Board Update

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott,

Hello. Can you give me an update on the hiring for the SEB board?

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX
Sent: Wednesday, September 21, 2022 3:51 PM
To: 'Mickie Niland'
Cc: Kenneth Sampson
Subject: RE: SEB Board Update

Thank you!

From: Mickie Niland <[REDACTED]>
Sent: Wednesday, September 21, 2022 12:27 AM
To: Scott Jarrett - RISCX <[REDACTED]>
Cc: Kenneth Sampson <[REDACTED]>
Subject: Re: SEB Board Update

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott,

I called and spoke with Mark Elias and I am fine with you hiring him as a member of the SEB Board.

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



On Mon, Sep 19, 2022 at 5:04 PM Scott Jarrett - RISCX <[REDACTED]> wrote:

Hello Mickie,

Of the seven boards, we have been able to staff all seven Democrat positions. From the individuals that you submitted, only four were willing to work, while also meeting the job requirements. Those four are listed below.

Name	Voter ID	Notes
Barbara Jean Mellor	3872961	Hired for SEB
Bonnie Sue England	5600675	Returning for SEB
Michael Farnsworth	33532	Hired for SEB
Sheri Falisah Sue Lopez	3578271	Hired for SEB

We did have a Republican apply to work as an SEB. He applied through our website. His name is listed below.

Mark Elias, VID-2906775.

Do you have any concerns or objections to us hiring Mr. Elias as an SEB?

Thank you,

Scott

From: Mickie Niland <[REDACTED]>

Sent: Monday, September 19, 2022 4:36 PM

To: Scott Jarrett - RISCX <[REDACTED]>

Cc: Kenneth Sampson <[REDACTED]>

Subject: SEB Board Update

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott,

Hello. Can you give me an update on the hiring for the SEB board?

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX
Sent: Tuesday, August 2, 2022 8:36 AM
To: 'Mickie Niland'
Cc: Kristi Passarelli - RISCX
Subject: RE: SEB Election Day Addition

Please send his phone number and I'll forward to the SEB team. We can add him to the que. We can't guarantee that we will get a team, but I'll have the SEB call him.

From: Mickie Niland <[REDACTED]>
Sent: Tuesday, August 2, 2022 8:01 AM
To: Scott Jarrett - RISCX <[REDACTED]>
Cc: Kristi Passarelli - RISCX <[REDACTED]>
Subject: Re: SEB Election Day Addition

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott,

I had an email this morning that I don't know how to direct. I can get his phone number.

Terry Oliver
[REDACTED]

I am down with Symptoms of Covid since Sunday. I was planning on coming in to vote. Is there any way that I can get a ballot brought to me or any other way to vote. This is my first time voting in AZ. I don't want to miss it!

Terry Oliver

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>





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On Mon, Aug 1, 2022 at 7:13 PM Mickie Niland <[REDACTED]> wrote:

Scott,

I called Linda Busam and I think she will tell you yes, if you need her more on the special board. I am okay with Yvonne Nystrom being on the special board tomorrow.

I will submit additional names soon.

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



Virus-free. www.avg.com

On Mon, Aug 1, 2022 at 5:40 PM Scott Jarrett - RISCX <[REDACTED]> wrote:

Hello Mickie,

Based on our discussion, we are planning to move Linda Busam from an Early Ballot Processor to a Special Election Board member. We are waiting to hear back from her.

We may also move Yvonne Nystrom from signature verification to serve as a Special Election Board member. This will likely not be for the entire day because we need her for at least a partial day in Signature Verification.

Thank you,

Scott Jarrett, CIA, CFE, CGAP, CLEA

Director of In-Person Voting and Tabulation | Maricopa County Elections Department

510 South 3rd Avenue, Phoenix, Arizona 85003

Phone: [REDACTED] | Fax: [REDACTED]

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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX
Sent: Saturday, June 11, 2022 9:49 AM
To: 'Mickie Niland'
Cc: Stephen Richer - RISCX; Kristi Passarelli - RISCX
Subject: RE: Special Election Board Hires

Hello Mickie,

I removed Gina, Ken, and Kelli from this email because it contains a hiring / application information. We've attempted to hire Dianna Ayotte into the last remaining SEB position. However, after a few requests she has not completed the necessary background check application paperwork. We are making one more attempt, but if she does not complete the paperwork we cannot move forward with the hire. I'll ask our recruiting manager to give her another call to walk her through the paperwork.

For your awareness, out of the 19 names you submitted for the SEB positions, we've hired the following eight.

- Leslie Burchi (SEB)
- Elaine D'ippolito (SEB)
- Bonnie England (SEB)
- Dianna Ayotte (SEB - Awaiting background check paperwork)
- Ellen Gross (SEB - Applicant informed us that she was not available due to unforeseen family emergency)
- Michael Braiser (Adjudication – was not available for the longer SEB schedule)
- James Cahill (Adjudication – was not available for the longer SEB schedule)
- Michael Farnsworth (Ballot Processing – was not available for the longer SEB schedule)

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living centers and nursing homes. We already have appointments scheduled and need Mr. Davies to serve in this role so we have a complete bipartisan team.

Thank you,
Scott

From: Mickie Niland <[REDACTED]>
Sent: Wednesday, June 8, 2022 8:34 PM
To: Stephen Richer - RISCX <[REDACTED]>
Cc: Scott Jarrett - RISCX <[REDACTED]> Kristi Passarelli - RISCX <[REDACTED]> Gina Swoboda <[REDACTED]> Ken Sampson <[REDACTED]> Kenneth Sampson <[REDACTED]> Kelli Ward <[REDACTED]>
Subject: Re: [WARNING: ATTACHMENT UNSCANNED]Special Election Board Hires

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Stephen,

Thank you very much for working on this. I hope Scott and Kristi are recovering well.

I look forward to hearing from you. I am working on the other lists that are needed from me.

Have a great week!

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



On Tue, Jun 7, 2022 at 6:37 PM Stephen Richer - RISCX <[REDACTED]> wrote:

Hi Mickie!

Apologies for the delay.

We will move Mr. Davies to a different position and will begin reaching out to the other people on your list.

And then we will get you the names of the final five Republicans we select from your offered names.

Thank you for your continued efforts in recruiting election workers.

We all appreciate it!

Stephen

From: Mickie Niland <[REDACTED]>
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To: Stephen Richer - RISCX <[REDACTED]>
Cc: Scott Jarrett - RISCX <[REDACTED]> Kristi Passarelli - RISCX
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I would like an answer on the Republican's that were hired for the Special Election Board.

I understand from Scott that Recorder's office has hired 5 Republicans for the Special Election Board, four that are individuals I submitted and one previous part time employee, a Republican named Tim Davies.

Leslie Burchi

Elaine D'ippolito

Ellen Gross

Bonnie England

Tim Davies

I just received word today that Ellen Gross(one from my list that you hired) had a family emergency and will be leaving for two weeks. She would miss the training, unless she can do it by zoom. She copied me on an email she sent notifying the recruitment team at the Recorder's office.

I would like to know who from my list that I submitted per the statutory deadline you will replace her with. I would also like you to hire someone other than Tim Davies from my list for the special board. Scott mentioned how important it is to your office to keep good previous employees. Obviously, you still need Republicans in other areas of MCTEC and Tim can work there. However, I am allowed by ARS to select those serving on Special Election Boards and I submitted 19 names for your consideration for 5 slots.

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such board shall consist of two members, one from each of the two political parties that cast the highest number of votes in the state in the last preceding general election. The county chairman of each such party shall furnish, within sixty days before the election day, the county recorder or other officer in charge of elections with a list of names of qualified electors within the chairman's political party, and such additional lists as may be required, from which the county recorder or other officer in charge of elections shall appoint members to such special election boards. The county recorder or other officer in charge of elections may refuse for cause to appoint or may for cause remove a member of this board. A person who is a candidate for an office other than precinct committeeman is not eligible to serve on the special election board for that election.

Thank you for your attention to this matter. I have fulfilled my part or ARS and I need you to also follow ARS.

Mickie Niland

Chairwoman

Maricopa County Republican Committee

<https://maricopagop.org/>



RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX
Sent: Tuesday, June 14, 2022 2:09 PM
To: 'Mickie Niland'
Cc: Stephen Richer - RISCX; Kristi Passarelli - RISCX; Kenneth Sampson; Gina Swoboda
Subject: RE: Special Election Board Hires

Hello Mickie,

Below is a status update for the 19 individuals that you submitted to work as an SEB. The individuals highlighted in yellow are currently working as SEBs or they are in the background process to work as an SEB. The individuals highlighted red have indicated that they are no longer available or interested in working this election.

Name	Recruiter Notes
James, Joseph, Cahill	Hired - Adjudication
Michael Karl Brasier	Hired - EV Processing - Backed Out / No Longer Interested
Michal Reed Farnsworth	Hired - EV Processing
Dianna DI Constanzo Ayotte	Hired - Requested another position due to amount of driving
LESLIE KAY BURCHI	Hired - SEB
Elaine D'ippolito	Hired - SEB
Bonnie Sue England	Hired - SEB
Alan Jeremy Aversa	Hired - SEB - Background In-Process
Becky Coffman	Hired - SEB - Background In-Process
Ellen Louise Gross	Hired - SEB - No Longer Available to work as SEB due to family issue
Adele Diann Coffman	No longer available
Steven Hagen McDonald	No longer available
Lisa Jayne Dunbar	No longer interested
Mary Livingston Baldwin	No longer interested
Leslie Jeanne Pettis	We are waiting on call back or return email
Laura Donise Schafer	We are waiting on call back or return email
Steve Craig Adair.	We are waiting on call back or return email
Jeanne Standage Evans	Would prefer to be observer or poll worker – Referred to PW recruiter
Elisabeth Ursula Peabody	Would prefer to be poll worker – referred to PW recruiter

Thank you,
Scott

From: Mickie Niland <[REDACTED]>
Sent: Saturday, June 11, 2022 10:35 AM
To: Scott Jarrett - RISCX <[REDACTED]>
Cc: Stephen Richer - RISCX <[REDACTED]> Kristi Passarelli - RISCX
<[REDACTED]> Kenneth Sampson <[REDACTED]> Gina Swoboda
<[REDACTED]>
Subject: Re: Special Election Board Hires

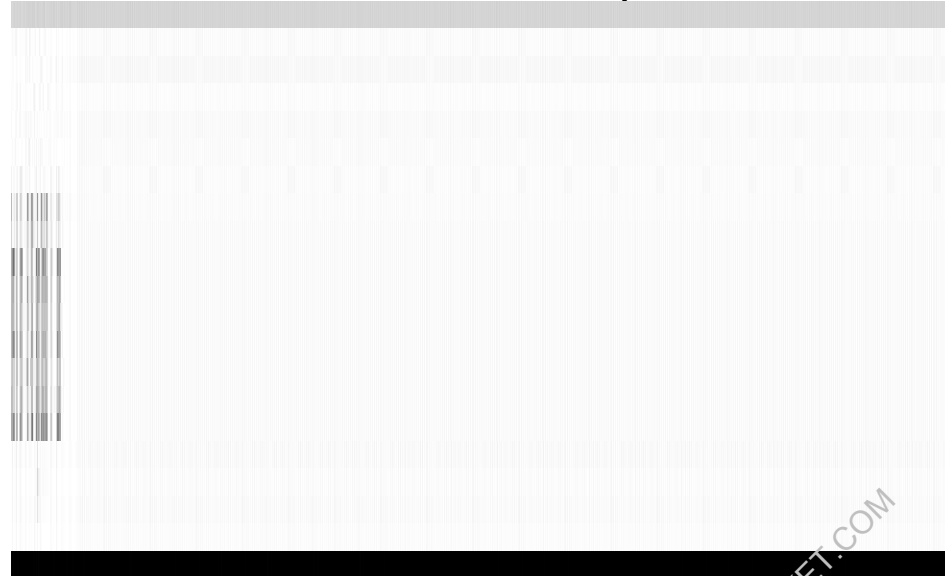
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Scott,

I called the other eleven people on the list that I sent in and did find that Becky Coffman [REDACTED] [REDACTED] that is VERY interested and says she has not heard from your office yet. Please contact her, I have alerted her that you said your office has been trying.

I did confirm that Lisa Dunbar is NO longer interested due to the amount of driving around. I left messages with several others and should be hearing from them.

Just to clarify, I am NOT agreeing with using Mr. Davis at this time in this position.



Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



RETRIEVED FROM DEMOCRACYDOCKET.COM

On Sat, Jun 11, 2022 at 9:49 AM Scott Jarrett - RISCX <[REDACTED]> wrote:

Hello Mickie,

I removed Gina, Ken, and Kelli from this email because it contains a hiring / application information. We've attempted to hire Dianna Ayotte into the last remaining SEB position. However, after a few requests she has not completed the necessary background check application paperwork. We are making one more attempt, but if she does not complete the paperwork we cannot move forward with the hire. I'll ask our recruiting manager to give her another call to walk her through the paperwork.

For your awareness, out of the 19 names you submitted for the SEB positions, we've hired the following eight.

- Leslie Burchi (SEB)
- Elaine D'ippolito (SEB)
- Bonnie England (SEB)
- Dianna Ayotte (SEB - Awaiting background check paperwork)
- Ellen Gross (SEB - Applicant informed us that she was not available due to unforeseen family emergency)
- Michael Braiser (Adjudication – was not available for the longer SEB schedule)
- James Cahill (Adjudication – was not available for the longer SEB schedule)
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<[REDACTED]>
Subject: Re: [WARNING: ATTACHMENT UNSCANNED]Special Election Board Hires

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Stephen,

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Chairwoman

Maricopa County Republican Committee

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RETRIEVED FROM DEMOCRACYDOCKET.COM

From: Scott Jarrett - RISCX
Sent: Wednesday, May 11, 2022 9:26 AM
To: Mickie Niland
Cc: Stephen Richer - RISCX; Kristi Passarelli - RISCX; Gina Swoboda; Ken Sampson
Subject: RE: Special Election Board Question
Attachments: 5.4.22 Republican Party- Temp Worker Applicant Interest List 2022Sheet 2.xlsx

Mickie,

A couple points of clarification. If one of the individuals from your prior list (attached) is willing to work as an SEB for the extended period, we may go ahead and hire them into an SEB position. I'll let you know if any of these individuals express interest in working as an SEB.

Since the SEBs start on June 6, we are in the process of trying to hire these positions now. If you have a separate list of potential SEB members, please forward those names to us as soon as you have them identified so we can move forward with processing their hiring paperwork. They will need to pass a background check which can take a week or more.

Thank you,
Scott

From: Scott Jarrett - RISCX
Sent: Wednesday, May 11, 2022 8:13 AM
To: 'Mickie Niland' <[REDACTED]>
Cc: Stephen Richer - RISCX <[REDACTED]> Kristi Passarelli - RISCX <[REDACTED]> Gina Swoboda <[REDACTED]> Ken Sampson <[REDACTED]>
Subject: RE: Special Election Board Question

Hello Mickie,

For the August Primary we will hire 10 Special Election Board (SEB) temporary staff members. We hope that 4-6 of these will be registered Republicans with the remainder being registered with the Democratic party. We plan to hire 10 -12 SEB temps for the November General Election and hope that most of the temporary staff members that work in August will return to work in November. We ask that the SEB temps commit to working the entire timeframes included in the information below

Special Election Boards

The Special Election Board staff will partner with a team member from a differing political party to provide services to voters. These services are focused on facilitating voting for those who are confined due to illness or disability.

- Number of temps needed for August: 10; November: 10-12
 - August Primary: First Date of Assignment: June 6, 2022 (arrive 9AM first day)
 - August Primary: Last Date of Assignment: August 8, 2022
 - November General: First Date of Assignment: September 19, 2022 (arrive 9AM first day)

- November General: Last Date of Assignment: November 14, 2022
- Hours: first day arrival is 9AM. SEB Temps will receive weekly schedule which will be approximately 20 hours a week. The SEB Supervisor will coordinate with temps on availability.
- Temps will work the two weekends before election day (at a minimum)
- Position will require the use of a personal vehicle*, which will require a valid driver's license, current auto insurance, a reliable vehicle, and attendance in Maricopa County's Defensive Driving Course. Temporary Employee will track mileage and receive reimbursement.

Job Duties

- The teams are paired into bipartisan boards that travel throughout Maricopa County.
- They are responsible for providing services and assistance to voters that are ill, disabled, or confined to their personal residence or assisted living facility.
- The teams assist with outreach to facilities such as nursing homes and assisted living facilities. Depending on the safety protocols of these facilities, a face mask may be required to be worn by the SEB team to gain access and serve these voters.

Working Conditions

- Ability to sit or stand for extended periods.
- Ability to lift floor-to-shoulder and shoulder-to-waist a minimum of 25 pounds and carry for 100 feet.
- Ability to push/pull a minimum of 50 pounds for 200 feet.
- Could incur overtime as we approach election day.

I've also included a link to our [Get Involved \(maricopa.gov\)](https://maricopa.gov) portal that has more information on all of the temporary positions for which we are hiring.

Thank you,
Scott

From: Mickie Niland <[REDACTED]>
Sent: Tuesday, May 10, 2022 1:18 PM
To: Scott Jarrett - RISCX <[REDACTED]>
Cc: Stephen Richer - RISCX <[REDACTED]> Kristi Passarelli - RISCX
<[REDACTED]> Gina Swoboda <[REDACTED]> Ken Sampson
<[REDACTED]>
Subject: Special Election Board Question

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Scott,
Stephen Richer, Kristi Passarelli, Gina Swaboda and Ken Swampson

Good afternoon. In your emails to me giving me deadlines for names I need to submit, you have not mentioned Special Election Boards mentioned in ARS 16-549.

I plan to submit to you by **June 3, 2022** a list of Republicans for this special board. Can you tell me the commitments, time and otherwise required for this position?

16-549. Special election boards; expenses; voting procedure for ill electors or electors with disabilities

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